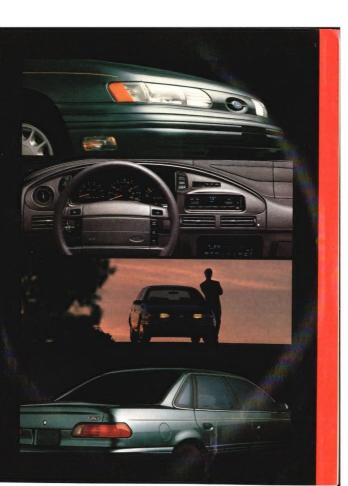
SEX, LIES & POLITICS

America's watershed debate on sexual harassment

SEEN THE 90'S TAKING SHAPE? A RETURN TO TRADITION. BUT ALSO A HUNGER FOR THE LATEST THING, A CAR DRIVEN TODAY MUST HAVE THE SAME BALANCE UNTRADITIONAL DESIGN TO WAKE THE SOUL WITH A TRADITION OF QUALITY TO QUIET IT. INTRODUCING THE NEW FORD TAURUS, NEW STYLE, NEW ENGINEERING. WITH THE EXPERIENCE OF SIX AWARD WINNING YEARS NO JOHNNY-COME-CAN MATCH, AND THESE DAYS, CAN YOU AFFORD ANY LESS



The day the rules for life insurance were broken.

The day started innocently enough. A Prudential executive began a visit to an AIDS hospice. The last thing on his mind was a desire to change the rules for life insurance. After all, they had served the public well for

Because of the Living Needs Benefit, terminally ill patients would finally have some financial control in the last days of their lives. over 100 years, and there was no reason to think they had to be changed.

But what he learned that day shocked him. Many patients at the hospice had lost everything. AIDS was not only taking their lives, but their dignity. They had lost their apartments. Bills had gone unpaid.

They had no money for nursing care. Yet many patients, he discovered, had a life insurance policy. Was there a way for them to receive some of the death benefit themselves, he asked himself. There had to be a way. Had to be, he told himself over and over as he walked among the suffering patients.

He found that way.

That day was the beginning of a program that would be called The Prudential Living Needs Benefit."

Terminally ill people with less than 6 months to live, or those who were expected to be permanently confined to a nursing home, could now receive the value* of their death benefit in advance no matter what their illness.

Those who needed it would finally have some financial control in the last days of their lives.

One terminally ill patient bought some new clothes because he had lost so much weight. Another, a washing machine because he didn't have the strength to walk to the laundromat. A number of terminally ill patients received life-saving organ transplants.



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Dignity, we believe, is something you shouldn't have to pay for.

If you would like to know more about The Prudential Living Needs Benefit please call 1-800-654-ROCK.



Vol. 138 No. 15

OCTOBER 21, 1991

COVER STORIES

34 NATION:

The Ugly Circus

Millions watched a spectacle of shocking charges and bitter denials, but where was the truth?

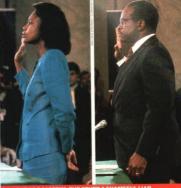
HER WORD AGAINST HIS: Two credible witnesses, two

irreconcilable stories

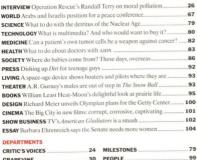
SEXUAL HARASSMENT: An old scourge rivets the nation's attention

72 BUSINESS:

No Longer Good As Gold American Express suffers from missteps and misfortunes



34 / ONE WAS A VICTIM, THE OTHER A SHAMEFUL LIAR





LESS THAN OPTIMAL



30 PEOPLE COVER Montage of photographs for TIME by Dennis Brack-Black Star

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FROM THE MANAGING EDITOR

W alter Isaacson is what some people like to call a "hard-news" person. In his 13-year career at TIME, he has worked as a writer in Nation, a correspondent in the Washington bureau, and later editor of Nation. Named assistant managing editor in July, Walter presides over what we call the back of the book, the various departments that cover news in the sciences, society and culture. But that does not mean he now considers himself a "soft news" person. "The distinction between hard news and soft news has become irrelevant, even meaningless," he says. "News is whatever is current that affects our lives, interests us or provokes us to think about the world."

Actually, our co-founder Henry Luce thought the same way back in 1923, when he organized TIME as a magazine that would cover not only national affairs and foreign news but also religion,

education, science, business and art. Among the first cover subjects were Joseph Conrad, Jack Dempsey and Ethel Barrymore. "TIME's conception of human nature . . . and TIME's value judgments run through all the fields of endeavor and all the categories of human aspirations and speculations," he said on the magazine's 40th anniversary. That philosophy is now more compelling



"The distinction between hard news and soft news has become irrelevant, even meaningless."

than ever. Important social issues like date rape, the deterioration of the environment and the troubles of America's educational system are news; so are advances in medicine and cultural phenomena. "When the movie Thelma &

Louise came out, it struck a chord," notes Walter, "so it became news for us as well as a review."

A graduate of Harvard and Oxford, Isaacson learned journalism the old way: as a police reporter for the New Orleans Times-Picavune, his hometown paper, and later for the London Sunday Times. He landed at TIME in 1978, contributed some memorable coverage of the 1980 presidential campaign, and has won three Overseas Press Club Awards for his writing. Co-author of The Wise Men, a collective study of six men who shaped American foreign policy during the cold

Kissinger that is due out next fall. "Walter is a voracious assimilator of information," says Jim Kelly, a friend and senior editor. "He's the kind of person who can discourse with equal intelligence on Cajun music, the Philby spy ring and medical ethics. His journalistic mind is at work at least 18 hours a day." All that energy is now at the service of readers who

war, he has written a biography of Henry

look to our back of the book for information and understanding.

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LETTERS

CURING INFERTILITY

"Our advice to other couples: don't give up."

Tim and Susan Terry Lexington, Ky.



The dazzling array of medical breaks throughs known a silernative methods of reproduction [Middlere, Sept. 30] seem to make us forget that the end result of these ellorts is a human being who, when grown up, will want to know. "Are you my biological mother, my surrogate or my designated adoptive parent? Just who am 12" Juseph H. Davis, M.D. Menlo Park, Calif.

As an infertility specialist. I congratuaties you on calling to public attention the infertility epidemic faced by this country and much of the world. Those who are infertile now resort to the new technologies much earlier, in perference to using older, conventional infertility treatments. The new technology works faster and bears to me, the conventional infertility treatments the row technology works faster and bears to the me technology works faster and bears to the me technology works faster and bear up costing less in the long run. Stemman J. Silver, M.D. Stemman J. Silver, M.D.

erman J. Silber, M.D. St. Luke's Hospitai St. Louis

Adoption is not as easy as implied by your comment that if may be "more in society's interest to encourage intractably inferrile couples to adopt." We were told that it could take from five to eight years to adopt a healthy infant and that costs could exceed \$15.6000. In the interim, we attempted in-vitro fertilization. We are now expecting triplets, and we thank God each day for the miracle of modern medicine. John and Lee Goodwin Lawrenceville, Ga.

As one-half of an infertile couple, I wish I had a dollar for every time someone asked me. "Why don't you ry in-witro fer-tilization?" Maybe then we could afford the \$8,000-plus per cycle that it costs. The simple truths are, our insurance doesn't cover it, and we are not able to pay for it ourselves.

Karen Caine Point Pleasant, N.J.

Having just put my three-year-old daughter to bed. I can hear her fishwife voice echoing down the half. "Get me out of here. Buster." And I think back on the tests, procedures and expenses endured in order to conceive. Were they worth 12' Yes, Buster, they most certainly were.

"Maney M. Some

Nancy M. Spray Fairfield, Conn.

Oh, greaf! The world's population is outstripping its resources, unwanted fetuses are aborted daily while the already born starve to death for lack of food, and here comes your story "Curing Infertility— More Than Just a Dream." Dream? Nightmare is more like it.

Ann Calhoun Los Osos, Calif.

In the four years it took us to get pregname, we had to endure two surgeries (one each), countless artificial-insemination procedures and doctors' comments such as "You'll neser have a child," (We now have two.) Our advice to other couples: don't give up.

Tim and Susan Terry

Lexington, Ky.

Now if we could just find a cure for excessive fertility . . .

Charmian Akins Dallas

It is ironic that the sexual revolution, which has caused the death of millions of unborn babies through abortion, is also responsible for countless infertility problems. The attempt to find solutions for childless couples raises even more troubling ethical questions.

Dolores B. Vining Fairport, N.Y.

U.S.-Israeli Face-Off

I am against Israel's building new setterments in the West Bank, and I am for giving back most of the occupied territories as part of a peace settlement. However, I resent the linking of U.S. loan guarantees to the peace process [WORLD, Sept. 30]. If you're dying to see all 16 games, 443 penalties, 1521 grunts, 6236 bone-jarring hits and every single "Hi, Mom," this show is for you.



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LETTERS

President Bush did not go to war with Iraq in order to defend Israel, as he has implied. He went to war to save Kuwaii and safeguard American interests. As an Israeli citizen, I believe we cannot rely on any government except our own.

Ruth Lerner

If the U.S. accepted more Soviet Jews, there would be fewer settlements in the occupied territories. As a less hospitable nation. America is in an awkward position criticizing Israel in this matter.

Ellen I. Amsterdam Santa Rosa, Calif.

Never mind the \$10 billion loan guartaness hard is asking for. Why is the U.S. going \$3 billion a year in aid to a country that refuses to abandon an illegal settlement policy that acts as an ubstacle to proceed. At the sundands and illegal settlement policy that acts as an ubstacle to proceed to the proceed of the proceedings of funds to encourage and keep alove the soviet reform movement. Wouldn't if make more sense to use the limited U.S. financial resources to support behavior around the world that is in American interest and discourage policies that the proceedings of the protocorage policies that the proceedings of the protocorage policies that the proceedings of the protocorage policies that the procedure of the protocorage policies that

Ellington, Conn.

At last, Americans, through their President, showed their roal face, betraying other former friend Israel. We Jewshave always been alone in our fate except for one supporter; the U.S. During the war with Iraq, Israel helplessk withstood the Soud shelling, and that was O.K. with you. But now the U.S. sides with its new Arab friends and expresses its feelings freely. Shame on you!

Horacio Alberto Harkatz Buenos Aires

Arens' Objection

Michael Kramer claimed in his article on U.S. aid to Israel [Natron. Sept. 30] that Israeli Minister of Defense Moshe Arens said long ago. "It doesn't matter who the President is as long as we have the Senate." I should like to point out that Mr. Arens never uttered those words, and they obviously do not reflect his opinion. Danny Naveh, Adviser for Communication

to the Minister of Defense Tel Aviv Kramer, who was reporting a story for New York magazine at the time, heard Arens

make this statement at an informal gathering at the King David Hotel in Jerusalem in the summer of 1982.

The Cost of Tears

I am amazed that in his piece about the appearance of tears in the eyes of public figures [ESSAY, Sept. 30] Philip Dunne did STATEMENT REQUIRED BY THE ACT OF AUGUST 12. 1970 SECTION 3685, TITLE 39. UNITED STATES CODE SHOWING THE OWNERSHIP, MAN-

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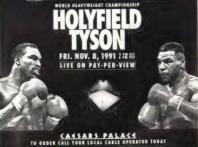
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LETTERS

not include the famous tears that cost front runner Edmund Muskie the 1972 Democratic Party nomination for President of the U.S.

Bill Castro Bonita, Calif.

When Congresswoman Patricia Schroeder of Colorado withdrew from the 1988 presidential race, she wans it castigated because she was moved to tears. The cheers turned to jeers when she totally lost control and collapsed in her husband's arms. As they saw her cry on a man's shoulder, her supporters cringed.

Paul R. Ladyman Sacramento

Home on Montana's Range

I read with interest how the glamourati who have flocked in Montana have promised their lands to the Nature Conservancy to protect them from development [LIV-186, Sept. 30]. Once groups such as that acquire land, they have been known to turn it over to the feds to maintain. Half the land in the West is publicly held. We do not need more of it, except in the case of particularly fragile environments.

Ann R. Myhre San Ardo, Calif.

If Ted Turner wishes to raise buffalo on his Montana ranch because they were there first, then I suppose he would not mind if the descendants of the Stoux. Crow and other Native Americans who were vanquished along with the buffalo decided to settle on his property.

Brad Holderman Spring Valley, Calif.

In describing how Montana ranchers use federal grazing land for their cattle, you state that "hikers and campers object to solling their housts in high mountain pastures used by cows as summer feeding grounds and many of them want the cattle hanned." This trivializes a valid complaint. The real issue is the involuntary usapsiver has the production of natural habitat, not cive pies on hiking boots.

Ruth Watling Consultant on the Desert Environment The Watling Co. Mountain Center. Calif.

Limbaugh's Leanings

Your article on the Rush Limbuugh show, produced and distributed by our company, well described his sense of humor and great intelligence [Raxino, Sept. 23]. It gave your readers a flaxor of how energy-filled and entertaining his radio show is. However, Limbuugh's political views are not extreme. They reflect traditional American conservatism in 1991. What is untradi-

LETTERS

tional is his effective use of satire and parody to lampoon liberal political positions. He has no hate list and welcomes differing views with respect.

John Axten, President EFM Media Management New York City

The U.S. in Decline?

French banker Jacques Attali mains that in high-technology products, the U.S. has a positive trade balance only in those sections in which it has had a semi-monopoly: acrospace and computers [18-ractivas, Sept. 30]. Attali forgat formation pharmacouticals. The U.S. leads the world in research and development of the world in research and development of the U.S. for th

Roger A. Brooks, Assistant Vice President Pharmaceutical Manufacturers Association Washington

Is the U.S. in decline? Of course it is, Does it matter? Maybe, maybe not. I have thought the biggest joke we could play on the Japanese would be to become a second-rate economic power that could not afford to buy all their consumer junk. On whom else are they going to unload it? The Africans? The South Americans? The Asians? Toyotas and VCRs are not essential to survival. Food and ecological diversity are. The collapse of the Soviet Union does not necessarily mean that capitalism has "won." The real question is whether economies is still a useful paradigm in a world awash in the effluent of industrialism. Douglas Abbott

Dublin, Calif.

Yugoslavia Ignites

Your report "The Flash of War" extually explains whe European Community failed to end the military turmoil in Yugoslavia [WoxDL. Sept. 30]. By quoting the U.S. diplomat who stated, "The Ciraatina government is the from blanetics or democratic, and it has severely discrimitation and the state of the community of the comdense and the state of the community of the provide the key to the problem. You could have added that the slunghter of thousands of Serbs during World War II is still remembered. So, let us abide by an international agreement that will lead to peace.

Branko Filipovic Freiburg, Germany

You'are pro-U.S. in your analysis of the E.C.'s failure to administer an effective cease-fire in Yugoslavia. The combined efforts to establish a truce undermine your hypothesis that Europe was shirking a responsibility that might devolve upon American leadership. The U.S.'s recent

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TIME OCTORER 21, 1991



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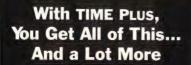


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TIME

LETTERS

toppling of deviant dictators—Ortega. Noriega—is dangerously close to playing the role of global cop.

Marco Folpmers Amsterdam

Europe is not a melting pat like the U.S., where immigrants have accepted a loss of national identity. On the Continent, enthing groups are called nations or nationalities. It is not trihalism but the Wilsonian tide a diself-determination that imprises Croations, Stovenes, Macedonians and others, Formed after World Wat I. Yugoibston was Formed after World Wat I. Yugoibston awas formed after World Wat I. Yugoibston awas parts. So what? The disnite gration of this artificial federation of section of the artificial federation of sects is a direct resulted the unbapping of the custom of the section of sectio

Sandor Szilassy Turnersville, N.J.

Guns N' Roses N' Mail



O.K., so hardly anybody who wrote to us liked Joe Queenan's article on Guns N' Roses and their two new albums [Music, Sept. 30]. Some folks just

didn't want to read about the roughedged rock group at all. They thought it was a waste of space. Commented Frank E. Greene of Center Harbor, N. H.: "Surely there are things going on in the world of music better than this kind of garbage." A larger number of readers didn't agree with Queenan's negative assessment; two teenage fans found that "these men have created two albums that mirror what goes through many, many young people's minds." Sixteen-year-old Cameron Scott of Fort Lauderdale got so worked up he sent a seven-page handwritten letter with this advice to Queenan: "If you don't like it, for God's

LETTERS TO THE EDITOR should be addressed to:

sake, don't listen to it."

TIME Magazined etters

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afters should include the writer's full name, address and from elephone, and may be edited for purposes of claims of space

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CRITICS' VOICES

By TIME'S REVIEWERS/Compiled by Andrea Sachs



THE SEARCH FOR SIGNS OF INTELLIGENT LIFE IN THE UNIVERSE. As a play starring monologist Lily Tomlin, this was a solo dazzle and a terrific human comedy. Through a dozen or so characters, it prohistory of American womanhood. Her film version displays volcanic emotions, precisely

BARTON FINK. The work of two gifted brothers. Joel and Miller's Crossing), this was the first film ever to accomplish the val-Best Picture, Best Director and Best Actor. The Coens revise the legend of innocent talent corrupted by Hollywood.



HOMECOMING: WILLIAM H. JOHNSON AND AFRO-AMERI-CA. 1938-1946. National Museum of American Art. Smithsonian Institution, Washington, These 80 paintings showcase

one of America's most important but neglected painters. His from the cotton patches to dance halls to city streets, in a primitive, folk-inspired style Through March I. A splendidly illustrated companion book. Homecoming: The Art and Life of William H. Johnson (Rizzoli: \$45), provides a comprehensive look at his life and work.



HARLOT'S GHOST by Norman Mailer (Random House; \$30). This huge (1,300-plus pages) novel starts off briskly with some Mailerian melodrama and metaphysics and then bogs down in a recapitulation of one man's life in the CIA from the middle 1950s to the early '60s. It ends with the three most ominous words in recent American literature: "TOBI

SCARLETT by Alexandra Ripley (Warner Books; \$24,95). This gilding-the-cornflower sequel to Margaret Mitchell's Gone With the Wind is at last in the bookstores. amid megabucks of hype. And frankly, my dear, it's not worth a

RETURN TO THE FORBIDDEN PLANET

Maybe the college professors think Shakespeare produced only 37 plays, but this off-Broadway lark is the Bard's long-lost science-fiction rock musical. Small of scale and free of spirit, it features the obligatory mad monster, fair maiden, evil scientist and heroic space pilot. Sci-fi junkies will recognize the plot from the 1956 MGM flick Forbidden Planet, which the more literaryminded in turn saw as an amalgam of Shakespeare's The Tempest and dime-store Freud. (The killer demons were escapees from the id of a man who, like most sci-fi antiheroes. tried to play God.) Writer-director Bob Carlton blended that cult-movie narrative with snippets of dialogue, some in blank verse (and occasionally in blank mind), and a stomptest of '50s and '60s rock standards (Shake, Rattle and Roll; Great Balls of Fire: Born to Be Wild). London bestowed on it the Olivier award. passing over Miss Suigon and Andrew Lloyd Webber's Aspects of Love. Now the song and story are back where they were born, in the U.S.A., and it all makes for a delightfully silly evening.



CHILDHOOD (PBS, debuting Oct. 14, 8 p.m. on most statakes a broad cross-cultural look at the process of growing up. If the psychological insights don't win you over, the cute babies will.

THE WORLD SERIES (CBS. starting Oct. 19, 8 p.m. ED13. CBS has thus far taken a beanball in the ratings with its expensive baseball package. But a seven-game Series would go a long way toward making the

DYNASTY: THE REUNION (ABC, Oct. 20 and 22, 9 p.m. ED1). And while the Series unfolds, vac and vac are counterprogramming with a slew of female-oriented movies and mini-series. Here, the Carringtons and Colbys return for a fresh segment of Lifestyles of the Rich and Once-Famous.



SOUTHSIDE JOHNNY AND THE ASBURY JUKES: BETTER DAYS (Impact). Juke-joint Nirvana, with Southside smoking his way through 11 smash tunes, mostly written by Little Steven Van Zandt, and holding his own with some heavy company, including Jon Bon Jovi and Bruce Springsteen. When Springsteen joins Johnny and Little Steven to sine H's Been a friendship recalled and solidified-and a touch of history being made.

THE ALLEN TOUSSAINT COL-LECTION (Reprise). The king of New Orleans R. and B .- one of the great all-time musical figures, in fact, in a town where legends come around as regupackage of 16 solid sides, in-Scream and What Do You Want the Girl to Do?, culled from his middle-period, major-label

work. The very definition of funk; if you don't know Toussaint, your ears have never

MISA FLAMENCA (Nimbus). adapted the texts of the Roman Catholic liturgy and set them to the extroverted melodic and rhythmic emotions of flamenco to compose this earthy, passionate Mass. His musicians and singers charismatically express love of freedom, resignation under oppression and an unconquerable faith that soars from an anguished soul.



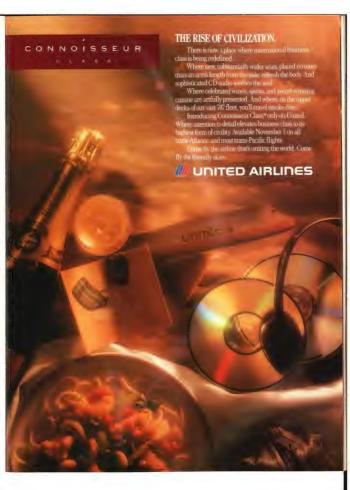
INHERIT THE WIND. What hetter way to celebrate the Bill of Rights' 200th anniversary than to revive this drama about the clash between freedom of speech and freedom of religion in Tennessee's 1925 "monkey trial" about evolution? Staged five times a weekend through Dec. 15 in an actual courtroom of Philadelphia City Hall, it features Malachy McCourt as William Jennings Bryan, and Jason Miller, Pulitzer-prizewinning author of That Championship Season, as his adversary, Clarence Darrow.

OUR LADY OF THE TORTILLA. When he's not winning Emmys for writing Sesame Street. Luis Santeiro is a shrewd satirist of fellow Cuban Americans. as in this off-Broadway piece about a woman's religious vision arising from seorch marks on her dinner.



SPACESHIP EARTH (Worldlink). Tales of deforestation music of Sting, the B-52s and

and ozone denletion set to the Ziggy Marley. This superb TV primer on the threats to planet Earth, now available on home video, is simple enough for chilpelling enough to make their parents pay attention as well.



INTERVIEW

grievances, whether that's an elected official or an appointed official. We also organize pickets in their neighborhoods.

Q. What's your complaint about police?

A. In some jurisdictions the police have systematically tortured people. It's a very low-grade torture, but it's torture nonetheless. When you have police pushing their knuckles into people's eye sockets or lifting people up by their jawbones, that's agonizing. What has me so irritated is that if we were any other group that was politically correct there would be a hue and cry from the media and from civil rights groups over such tactics. But because we are pro-lifers, because we are not a currently hip cause, we are ignored.

Q. Why did you once say "I hate the Renaissance"?

A. It sought to make man autonomous from God and from moral absolutes. Man is not autonomous from God, and man always has been and always will be accountable to God and his laws.

Q. You've denounced feminism repeatedly. If there had not been a women's movement, how would the world be different?

A. If by feminism you mean women's voting rights, equal pay for equal work, freedom from being harassed sexually on the job, then I am supportive of those objectives. However, if you will just look at the positions of the National Organization for Women. you will see a very antimale, leshian-oriented. Marxist-oriented. put-your-kids-in-day-care-and-

mentality

Q. In a country where most households need two paychecks, how would many families survive without day care?

A. I disagree. Most families do not need two paychecks. We're talking oftentimes of an antichild attitude. In most of Middle America, people can make it on one

Q. Though you would permit use of condoms and gels, you oppose many forms of contraception, including the pill and IUDs. Doesn't that virtually guarantee more single mothers and children in day care?

A. I believe that married couples who confess to be followers of the Lord Jesus Christ should leave the number of children they have in the hands of God. I believe there is a very antichild mentality in this culture. People don't want kids. They want money, they want bigger homes, they want a boat. I believe that there is a devil, and here's Satan's agenda. First, he doesn't want anvone having kids. Secondly, if they do conceive, he wants them killed. If they're not killed through abortion, he wants them neglected or abused, physically, emotionally, sexually, Barring that, he wants to get them into some godless curriculum or setting, where their minds are filled with pollution. One way or another, the legions of hell want to destroy children because children become the future adults and leaders. If they can warp or wound a child, he or she becomes a warped or wounded adult who passes on

Q. You talk about wanting to base American government on laws of the Bible. What happens to a free society if you try to institutionalize biblical authority?

this affliction to the next generation.

A. The freest societies are the societies that self-consciously try to build their laws and institutions around the principles and laws of the word of God. Why is rape al-

"Here's Satan's agenda. First, he doesn't want anyone having kids. Secondly, if they do conceive, he wants them killed. If they're not killed through abortion, he wants them neglected or abused . . . One way or another, the legions of hell want to destroy children because children become the future adults and leaders."

go-out-and-pursue-a-career, proabortion | ways wrong? Because God says that it's wrong. Why is theft always wrong? Because God says that it's wrong. If you do not have the unchanging moral principles of Higher Law-and that's capital H and capital L-as the bedrock of your culture. then you are left with the ever shifting sand of the newest fad, the latest whim.

Q. How does that make you different from the Islamic fundamentalists who have established a theocracy in Iran?

A. I do not believe that the church should rule in this country. I believe in a constitutional republic. However, the underpinnings of the republic have got to be what God gave Moses on Mount Sinai and confirmed through the Lord Jesus

Q. Where does that leave everyone who's not a Fundamentalist Christian? A. They're going to be just as safe and free

in a culture where it's wrong to murder and

Q. Aren't there already laws against theft and murder?

A. Yes, and why? This country's roots are in the Puritans and people who believed in biblical values.

Q. Your group owes hundreds of thousands of dollars in unpaid court fines from previous blockades of abortion clinics. Do you plan ever to pay?

A. You can't get blood from a stone. Why aren't the people from ACT UP la gay activist groupl and the animal-rights protesters and the antinuke protesters being fined hundreds of thousands of dollars?

Q. What will you do if Roe v. Wade, the 1973 Supreme Court ruling that created a constitutional right to abortion, is overturned but many state legislatures vote to permit abor-

tion in their own states? A. We will continue to do rescue missions,

boycotts and protests in the states where they are killing children, and we will work to change the face of the state legislatures. The apple is for the plucking for whoever is willing to do the work. Most nonpresidential elections are determined by 15% to 18% of the voting electorate. There is something like 20% to 25% of the electorate in this country who claim to be hard-core pro-life.

Q. A lot of people would say that the power of religious Fundamentalism in the U.S. peaked in the 1980s. Do you agree? A. In the late '80s and early '90s.

we're seeing a whole new wave of Christians come in through two main venues. One is the Rescue movement. It brought in thousands and thousands of neonle

who were not involved in the religious right or the Moral Majority. The other was the Rev. Pat Robertson's presidential campaign. Robertson brought out of the pew and into the process tens of thousands of new people, many of whom are still involved. Their full impact will not be felt until the 1996 election, the 2000 election,

The pollution and degradation of this culture did not happen overnight, and neither will our ability to reclaim it and reform it happen overnight. It's going to take a good half-generation to turn things around. The church for two full generations has been taking its brightest and its best and saying to them. Be a pastor or be a missionary. It's time we took our brightest and our best and said. Be a lawyer, be a judge, be a Governor, be the dean of a university, he the editor of a newspaper. We're involved in a cultural civil war. Right now there are very few Christians involved in the trench warfare. Part of my mission is to challenge Christian families to deliberately raise up their children to serve and to lead, in every walk of life.



GRAPEVINE

By JANICE CASTRO/Reported by Sidney Urquhart

EUROPE'S NUCLEAR-FREE FUTURE

President Bush got the ball rolling in Europe when he called for the elimination of NATO's nuclear-tipped artillery shells and Lance missiles. Now he may not be able to stop it. Germany, Belgium and the Netherlands have told Washington that they want to finish the job by getting rid of the only nukes that would remain: the bombs carried by 1,100 American and 300 NATO aircraft. Joint Chiefs Chairman Colin Powell says the U.S. will keep the arsenal. But privately, senior U.S. officials concede that by the end of next year Europe will probably be a nuclear-free zone.

DISARMAMENT CAN CUT BOTH WAYS

As the Soviets scale back their arms as well, they've come up with a startling idea on how to beat nuclear swords into plowshares while earning some desperately needed hard currency. Commerce Department officials say a Soviet firm called NPO Energiya wants to convert nuclear-missile-bearing submarines into floating launching pads for satellites. The company, which developed booster rockets for the Soviet space shuttle, explains that once the warheads are removed, the sub-borne ballistic missiles can be used to carry commercial payloads into space. On the other hand, will all those unemployed Soviet nuclear experts be put to peaceful use?

Despots may be yearning for their advice. Arms-control experts like Geoffrey Kemp are worried that Soviet scientists could be wooed by the highest bidders. Says he: "What if they're offered \$100,000 for six months in the sun?"



HASTA LA VISTA, GENERAL SANDINISTA

VIOLETA BARRIOS DE CHAMORRO may be President of Nicaragua. but Daniel Ortega's defeated Marxist party still controls the Sandinista Popular Army. Now a group of prominent Nicaraguans calling themselves the "Civilist Movement" are working quietly to remove this Sword of Damoeles by abolishing the army altogether. Its peace-keeping functions would be turned over to the national police force, which is less political. The Civilist Movement wants to offer citizens a referendum on the issue, which war-weary citizens would be likely to approve in an honest election. After all, neighboring Costa Rica has got by without an army since 1948.

IF YOU DON'T GET IT, JUST FORGET IT

You know what they do: the politician who spews platitudes at ethnic voters. The guy who patronizes women on the issue of sexual harassment. The big-city police chief who downplays his department's gang beating of an errant motorist. What don't these folks do? They don't "get it." Suddenly the phrase is everywhere, a shorthand K.O. punch that vaporizes opponents by skewering their lack of social intelligence. And for public figures it can be fatal. If you just don't get it, you're hopelessly out of touch.

SCIENCE AND SACRILEGE ROIL THE FAITHFUL

It was a rough week for Italian saints. To start with, scientists in Milan announced that a mixture of iron chloride and calcium carbonate, which looks like dried blood, can duplicate a phenomenon that has long been regarded as the miracle of ST. JANUARIUS. A vial believed to contain blood from the 4th century priest is kept in Naples, where several times a year the contents spontaneously liquely and then return to a powdery state. The researchers, who demonstrated the same phenomenon with the chemical compound, speculate that a chemist may have concocted a hoax. The next day, in Padua, four masked thieves broke into the basilica and stole a gold-plated, jewel-encrusted reliquary. It contained the jaw and teeth of ST. ANTHONY.



in your area? Yes 13%





Anthony: Where did the relics go?



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COVER STORIES

An Ugly Circus



Into the arena there came two gladiators, fourteen Senators and an audience of millions. But could anyone possibly declare victory when the spectacle was so repellent?



By NANCY GIBBS

he United States Senate is not a circus that children should attend. It is far too dangerous. Last week, as the lawmakers presided over the public evisceration of Clarence Thomas and Anita Hill, it became clear that his was a circus with an ancient history stretching back to the days when people were fed to lions. This was the kind with real victims and no next.

Hour after hour, an intensely personal drama was played out under achingly bright lights and downed by terps or millions around the world. In a sense, America caught its first glimpse of the real Clarence Thomas, heard his wise for the first time after real to the real Clarence Thomas, heard his wise for the first time after 100 days of confirmation torture. Gone were the handlers and the most important legal sixues of the day, he should hide his beliefs at all costs. Jast week he sat three alone, reduced to surviving on discipline and guts and the memory of past victories hard won. It was difficult to itsen to him stabs in the Senators for their betray-

al and not view him as the victim of terrible harm.

And then there was Professor Anita Fill, the poised daughter of so many generations of black women who have been burned carrying forches into the battle for principle. The cause of civil rights and social justice has so offen fallen to them to defend. Harriet Tubman and Sojourner Truth were slaves by birth, freedom fighters by temperament. Rose Parks was a fried seamstress who showed history forward by refusing to give up her seat on the way. Meeting the formation of the control of

Even after listening to all the anguished testimony, who could ever feel confident that they know what really happened? Which one was aliar of epic proportion? This was not a forum that lent itself to justice or even a fearliess search for truth. The U.S. Senate is a stage normally reserved for politicians debating war and peace and issues/draped in high ideals. It is not a forum accustomed to interrogations about large-breasted women having sew with animals.

The questions came from a group of Senators who had been disfigured by a failure of both incliced and empthy. Faced with a wounded woman. 14 men merely turned their heads. The most generous explanation is that it was more a political lapse than a nahuman one. But even when the legal arguments and public outery followed, it took considerable patient explaining to show the distinguished members that they had made a ravesty of the confirmation process, and a meso five people's lives.

When the circus tent opened, there sat a row of white men, some of great stature, who made every effort to disappear behind the thin silhouette of their microphones. Here were career public servants, never camers sky, being forced to ask questions like "Professor Hill, now that you have read the Fint report, you can see; that it contains no reference to any mention of Judge Thomas' private parts or sexual prowess. Why didn't you rell the 1st John thin, "I know that you have to the relief to the session. South that," However, the preferred an assassion's bullet," Thomas declared, to the ordeal they had reveryed for him.

And finally there was the vast national audience, transfraed by testimough this sepacel introverse conversation. The tragedy might at least have a valuable legacy if it left America's workers with a higher cude of conduct to take into their jobs every dwy, But the actual spectacle left the watcher feeling demeaned and humiliation of the second of the control of the second of the conlary designation of the control of the conbonne before any more clamage was done. In the cnd, of course, there would be no winners, only seen.



She Said, He Said

As the nation looks on, two credible, articulate witnesses present irreconcilable views of what happened nearly a decade ago against the man who until last week | scale great heights, both of whom are

By JILL SMOLOWE

t was hard to imagine two more unlikely or reluctant witnesses. On one side of the divide was Anita Hill, 35, a specialist in the dry area of commercial law, a reserved woman who by all accounts is given more to listening than to talking. On the other was Clarence Thomas, 43, a courtly man who from his college days has enjoyed a reputation for treating women with particular courtesy and respect. Yet there she was, this prim law professor from the University of Oklahoma, seated in the glare of klieg lights before the Senate Judiciary Committee, calmly detailing graphic charges of sexual harassment seemed virtually certain to be confirmed as the next Justice to the Supreme Court. He said. "I have not said or done the

things Anita Hill has alleged. She said, "I am not given to fantasy. This is not something I would have come

forward with if I was not absolutely sure of what I was saving.

For witnesses to this spectacle, whether there in the Senate Caucus Room or at home in their living rooms, deciding who was telling the truth was all but impossible. Viewers had to weigh the testimony of two admirable people-both of whom had escaped, through diligence and perseverance, a background of rural poverty to known to be grounded in strong religious and spiritual values, both of whom have reputations for great personal integrityand pronounce one of them a liar. In the final analysis, it would come down to this: the specificity of Hill's charges against the intensity of Thomas' denials.

Before the days of exhausting and exhaustive testimony would end, Hill would coolly and impassively detail the nature of Thomas' alleged harassment while she worked for him in government positions from 1981 to 1983. Words like "penis" and "breasts" and "pubic hair" would enter the public record repeatedly in so somber and untitillating a fashion that no one in the



The accuser: "What happened and telling the world about it are the two most difficult... experiences of my life"

hearing room would blanch, let alone smirk or giggle. It was clear that the differences in the Hill and Thomas versions on what transpired a decade ago were not a simple matter of differing sensibilitiesoversqueamishness on her part vs. bad taste on his. If Hill's description of Thomas' words and actions was truthful, then the Supreme Court nominee was guilty of sexual harassment in the past and perjury in the present. If Hill's account was a flight of fantasy, then she was delusional and a candidate for medical attention.

During Saturday's session, Republican Senator Orrin Hatch aimed squarely at the accuser, implying that Hill was working in tandem with "slick lawvers" bent on destroying Thomas' chances to join the court. Thomas appeared to endorse that view when committee chairman Joseph Biden asked if he believed that Hill had fabricated a tale of sexual harassment, "Some interest groups came up with this story, and this story was developed specifically to destroy me." the nominee responded

In the course of the hearing, which Thomas angrily characterized as "a hightech lynching for uppity blacks," other witnesses would come forward. Some would try to buttress Hill's charges either by affirming that she had complained of sexual harassment at the time of the alleged incidents or by putting forward their own allegations of misconduct by Thomas. Others would seek to cast doubt on Hill's testimony either by dredging up recollections that conflicted with hers or by offering stories that aimed to weaken Hill's credibility.

But nothing was likely to match the devastating effect of both Hill's and Thomas' testimony. Cool and unflappable, Hill looked the Senators in the eve and handled every question without hesitation. Her hands folded on the lap of her teal blue dress, her demeanor polite, cooperative and never defensive, she painted a vivid and sobering portrait of what it means to be victimized by sexual harassment-from the fears, embarrassments and humiliations she experienced to the repercussions it had on her work, health and career choices. Given the detail and consistency of her testimony, it was almost inconceivable that Hill, rather than describing her own experiences, was fabricating the portrait of a sexual-harassment victim

No less poignant, searing or believable, however, were Thomas' anguished statements and adamant denials. In his opening remarks-which he wrote himself, by a friend's account, after telling the White House to "butt out"-he said he felt "shocked, surprised, hurt and enormously saddened" on learning of Hill's charges. While Hill would maintain that he had asked her out five to 10 times during the period in question, he denied that he had ever asked her for even a single date. Rather, he said. Hill was someone he had helped at every turn, someone he considered a friend. That accusations of harassment should come from her seemed to him particularly hurtful. "During the past two weeks," he said, "I lost the belief that if I did my best, all would work out."

hen Thomas enlarged his field of pain. He spoke of the long ordeal-105 days by week's end-that he had endured since his nomination to the Supreme Court, of reporters picking through his garbage cans and poring over his divorce papers. "This is not American: this is Kafkaesque. It has got to stop. It must stop for the benefit of future nominees and our country. Enough is enough." he declared. emphasizing each word.



44 It is my legal judgment . . . that the testimony of Professor Hill in the morning was flat-out perjury . ??

-SENATOR ARLEN SPECTER



44 Would [she] have us believe that you were saying these things because you wanted to date her? 77

"No joh is worth what I've been through—no job. No horror in my life has been so debilitating. Confirm me if you want. Don't confirm me if you are so led." Sad he: "I will not provide the rope for my own lyoching. These are the most intimate parts of my privacy, and they will remain just that, private."

The tone of his opening statement was bitter, in fact, that many listeners thought he was leading up to a withdrawal or his candidace, But he stopped short of that. apparently determined to clear his mane even if he could not salvage his place on the court. "I would have preferred an assessin's bullet to this kind of living hell." he said the next day. But still, he insisted, he would "rather die than withdraw."

Friday night, after Hill concluded her testimony, Thomas again took his place behind the green-draped table to answer questions. But this time his pain had given way to raw anger. "I would like to start by saying unequivocally, uncategorically, that I deny each and every single allegation against me today." He called the hearing a travesty, a circus, a national disgrace. During his two days of testimony. Thomas returned repeatedly to a central theme of his rebuttal: that he was the victim of a racially motivated attack. "I cannot shake off these accusations because they play to the worst stereotypes we have about black men in this country," he angrily declared.

In his second appearance on Friday, he made an astounding statement: he had not

even listened to Hill's testimony. Thomas wife Virginia, however, watched parts of it and reported back to her husband. When Democratic Senator Howell Hellin of Alabama suggested to Thomas that only he could put the lie to Hill's claims, Thomas snapped back, "I am incapable of proving the negative, I did not occur."

cliant, defensive and plainty fed up with the process. Thomas answeed further questions back. Hill's charges to him. "No." "Absolutely not. Senator." "It never occurred." The process, he asserted, was "drowning my life, my career and my integrity. You have robbed me of something that can never he restored."

At only one point did he offer a hint of anything that mills wanked or personal relationship with Hill. "I would drive her home-and sometimes stop in and have a Cuke or a beer or something and continue aguing about politics for miybe 45 minutes to an hour." he said. "But I never thought anything of it." Later. Thorms claborated to fiths aspect of their relation claborated to fith superior that the conclaborated of the said of the said of the ori intuners" when he visited Hill shome while working with her at the Education Department.

Thomas' two sessions of angry rebuttal were compelling. But even so riveting an appearance could not mitigate the impact of Hill's own eight hours of virtually unin-

terrupted testimony. In her own opening statement, she spoke first about the general nature of her office exchanges with Thomas while working under his supervision, initially at the Department of Education's office for civil rights in 1981 and '82, then at the Equal Employment Opportunity Commission from 1982 to '83, "He spoke about acts that he had seen in pornographic films involving such matters as women having sex with animals, and films showing group sex or rape scenes." she alleged. "He talked about pornographic materials depicting individuals with large penises or large breasts involved in various sex acts. On several occasions Thomas told me graphically of his own sexual prowess."

The most charged moments came when she offered specific details about Thomas' alleged behavior. One of the "oddest episodes," she said, involved an exchange in Thomas' office when he reached for a can of Coke and asked, Who has put pubic hair on my Coke? (Later, Hatch accused Hill of stealing the story from a work of fiction. Holding aloft a copy of the book The Expreist. Hatch quoted, "There seems to be an alien pubic hair in my gin,") On other occasions, Hill maintained, "he referred to the size of his own penis as being larger than normal" and spoke of the pleasure he had "given to women with oral sex.'

Urged by Biden to recall her most embarrassing encounter with Thomas, Hill responded, "His discussion of pornography



you decide that you must go public, knowing that all this would occur? "

44 If you . . . appear to have a closed mind, doesn't it raise issues of iudicial temperament? ??

SENATOR HOWELL HEFLIN

involving these women with large breasts and engaged in a variety of sex with different people or animals. Under questioning, she also recalled an exchange in Thomas office where Thomas alluded to the large penis of an actor in a pornographic fifth by referring to the character's name.

"Do you recall what it was?" pressed Senator Bider.

"Yes, I do." Hill, permitting herself a rare display of comtion, wrinked her nose in dispast, "The name that was referred to was Long Dong Silver." Hatch, who emerged as one of the panel's most aggressies interrogation, slater due yar 1988 decision in a fectoral appears have a 1988 decision of the panel of the panel of the state of the panel of the panel of the theory of the panel of the panel of the theory of the panel of the panel of the panel full statention—and Clarence Thomas.

Hill was also quite specific about her last encounter with Thomas, in 1983, while still an employee at the EEOC. Up until then, she said, she had declined all social invitations from Thomas, explaining to the Senators that she had repeatedly told him she did not feel it was appropriate to date her supervisor. But this was her last day at the FEOC before proceeding to a teaching post at Oklahoma's Oral Roberts University. So, she said, after he "assured me that the dinner was a professional courtesy only," they went to a restaurant after work. "He made a comment I vividly remember," she said. "He said that if I ever told anyone of his behavior, that it would ruin his career.

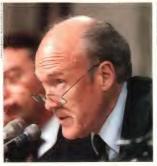
The most moving aspect of Hill's testimony was the vivid portrait she painted of the vulnerability, humiliation and frustration she experienced while working under such conditions. "It wasn't as though it happened every day," Hill explained, "But I went to work during certain periods knowing that it might happen." She spoke of her fear of being squeezed out of good assignments, losing her job, maybe even not being able to find any job at all within the Reagan Administration if she continued to resist Thomas' alleged overtures. At one point, she said, the stress she experienced from the tension of her relationship with Thomas caused her to be hospitalized for five days with acute stomach pains.

ithough the panel of mide Semation-seemed to have an expecially have been as the property Hills's neutrony, her tilde stress a ressonant chord with countless women across America. Judith Reanick, a Buy professor at the University of Southern California, Law Center, characterized Hills testimony. "You're seeing a paradigm of a sexualharassement case."

The point most rigorously pursued by the Senate panel, particularly Pennsylvania's Senator Arlen Specter, the chief Republican interrogator on the committee, was why Hill decided in 1982 to follow Thomas from the Education Department to the HEGG. At that point, Hill said, she thought "the sexual overtures which had so

troubled me had ended." Besides, she noted, there was talk that President Reagan was thinking of phasing out the Education Department, and she feared she might wind up jobless.

Specter made much of the fact that while at Oral Roberts University, Hill remained friendly enough with Thomas to volunteer to drive him to the airport on one occasion. She suggested that the university's founding dean. Charles Kothe. had asked her to do so. (Kothe was not only her boss at that time but a good friend of Thomas' as well.) She visited Thomas another time after she left the EEOC, she explained, to get a recommendation from him. And what of the 11 phone calls she made to Thomas over a six-year period, publicized earlier in the week by Thomas' Senate champion, Republican John Danforth of Missouri? Those, she explained, were work-related calls, and each



44 Why in God's name would you ever speak to a man like that the rest of your life? ??

SENATOR ALAN SIMPSON



of pornographic films with Professor Hill? ***

-SENATOR PATRICK LEAHY

"was made in a professional context." Specter questioned the validity of her memory eight to 10 years after the events. given that her recollections had changed in recent weeks. As an example, he cited the fact that when she spoke to the FBI agents in late September, she recalled telling only one friend about the alleged sexual harassment. Now, he said, she had two witnesses lined up to testify that she had complained at the time. "If you start to look at each individual problem, then you won't be satisfied that it's true," she said. "But the statement has to be taken as a whole." Then she added forcefully. "There is no motivation to show I'd make up something like this.

On that point, Hill seemed particularly persussive, Each time committee members tried to probe her possible motivations for denouncing Homas publicly, they came up dry. In became clear that it was members of urinus Senate sattlis who had approached Hill, rust the other way around. She make statement fell into reporters hands on Oct. 5. At that point, she said, "I fell I had to tell the truth. I could not keep silent."

Democratic Senator Patrick Leahy confronted the issue of motive and asked if she stood to gain in any way from coming forward. "I have nothing to gain here," she said soberly. "This has been disruptive of my life, and I've taken a number of personal risks." She saud she had been threatened, though she did not elaborate on the nature or source of the threat. "I have not gained

anything except knowing that I came forward and did what I felt that I had an obligation to do," she said. "That was to tell the truth."

The only moment when Hill seemed at all evasive came during an exchange with Specter over an Oct. 9 account in USA Today. In it. Keith Henderson, an old friend of hers who is also a former Senate Judiciary staff member, is quoted as saying Hill was advised by Senate staff members that her FBI affidavit would be the instrument that "quietly and behind the scenes" would force Thomas to withdraw, without her name ever becoming public. Specter pressed her to recall discussing such a seenario with anyone. First she demurred that she did not recall that specific comment. Pressed again, she allowed, "There might have been some conversation about what could possibly occur." On Saturday Specter quickly attacked Hill's change in testimony as "flat-out perjury.

emistry returned to the point, plainly unvoiling to seepp that Hill bed not at the secretic terms of the plainly unvoiling to seep that Hill bed not at the secretic terms of the statement to the first agents. They, the unique seepers, could not infution home Hill would have failed to anticipate that be thought on the seepers might not remain anonymous and that at some point she might have to face. Thomas, When saked by Billed it She Thomas. When saked by Billed it She Thomas. When saked by Billed it She Gord to keep Thomas from the bench she for 'to keep Thomas from the bench she for 'to keep Thomas from the bench she

said, "I had not even imagined that this would occur,"

There was one attempt at producing a smoking gun: Specter's presentation of an affidavit by John Doggett, a Yale classmate of Thomas' and a Washington acquaintance of Hill's. In it Doggett alleged that at a going-away party shortly before she left the EFOC. Hill steered him to a quiet corner and chastised him with the words "I am very disappointed in you. You really shouldn't lead on women and then let them down." Doggett called her charge "completely unfounded" and added that he came away "feeling that she was somewhat unstable, and that, in my case, she had fantasized about my being interested in her romantically." Hill responded that she barely knew Doggett and stated flatly. "I did not at any time have any fantasy about romance with him.

When the hearing concluded, everyone who had winessed Hill's and Thomas' dramatic testimony knew for certain only what help had known at the start row was telling the truth, and the other was lying. There was now asy to imagine a happy ending to this way sad confrontation. For both I till and Thomas it was the hardest ordered of their fives, but one of them was shouldering the burden in a five should be the start of t



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A Question of Character

Clarence Thomas and Anita Hill were both known for truthfulness and integrity—until now

By RICHARD LACAYO

Ania Hill's accusations against Clarence Thomas mixed the question of sward harnamene to national prominence, only to reduce it again to its toughest and most intractible kernel: her word against his. Neither Hill nor Thomas was able to bring decisive exidence before the committee law week to support their wicke's differing vestions of their dealings in the past. Thus the evidence of character counts all the more heavily. But even that appeared to weigh equality to both sides. Based on their backgrounds. Hill and Thomas seemed to be the two least likely people in the world to be involved in an exchange of accusations about seaul misconduct or false charges. But have devoted their lives to hard work and public service. He is said to be sensitive to women, She has a reputation for integrity. One of them is fair.

A Reputation For Integrity

Some people have always found it hard to recomb leads and a conservative, it is harder still to match the mage at the still to match the image of Thomaso offered by Antai Hill—of a boss who pressured and humiliated her—with the petiture of the period of

Even as her charges were electrifying the country. Thomas defenders were rushing to his side. Dolores Rozzi, director of the office of federal operations at the EEGC, worked for Thomas for seven years. Through hundreds of meetings together, she says, she never saw him listen to anyone tell a dirty loke, let alone tell one himself. "Beople thought he was a little upright and conservatives." says Rozzi. "The word was, 'You have to go to Clarence with clean hands."

Former colleagues invisit that if anying. Thumas had a special sensitivity toward women's concerns, Jane Brown, who met Thumas when both were on the staff of Missouri Senator John Danforth, recalled that when be was subjected to sexual harassment some years ago. Thomas was the most sympathetic of her friends. "Outside my immediate family, there was no now who exhibited more compassion, more outrage, more sensitivity, more earing than Clarence Thomas Clarence and the control of the

Friends from his undergraduate days at Holy Cross College in Worcester, Mass, maintain that Thomas tried to set an example among the black students on the dormitory corridor where he lived. "He was always respectful of women and critical of those who were not," says classmate Leon-

campus was gripped by debate over whether to go coed. Thomas composed a poem. "Is You or is You Ain't a Brother?" which he posted at the entrance to the dorm. "The point of the posem was, if you don't respect women, you're not a brother," recalls Edward Jenkins, a Boston attorney who was one of Thomas' (flows students.

In those years Thomas got the campus Black Student Union to adopt guidelines for the behavior of men in the dormitory who had women guests on the weekends. The code included rules for dress, language and how to deal with the diecey bathroom issue. "He was acutely aware of these things at 21." says Clifford Hardwick. In friend who is now an attorney in Savannah. "when many of us weren't even thinking about them."

Those who know him shake their head at the idea that Thomas has any preoccupation with porn films. At Yale Law School in the early 1970s, Lovida Coleman. now an attorney in private practice in Washington, belonged to a group of students, which Thomas was also part of, who convened in the dining room at 7 a.m. She vividly recalls the morning when Thomas described the plot of a pornographic film that she believes was Behind the Green Door. "We were all laughing hysterically," says Coleman. "He was talking about how absurd it was." Moreover, says an old friend, his methods of flirtation before he remarried were hardly those of a Lothario. "Clarence's idea of a date was to call up a woman and ask if he can come over and have a beer and talk," says the friend. "He wants the woman to make the first move."

It is just one of the ironies of his situation that while heading the https://Thomasstrongly urged the Justice Department to back the commission's sexual-harassment guidelines in arguments before the U.S. Supreme Court. But while he strongly denies it. Thomas has been accused of dragnies it. Thomas has been accused of drag-



ard Cooper. In the early 1970s, when the Could Thomas have been one man to the world and another to Hill?

Nation

ging his feet on the 1983 case of an EEGX attorney who was accused of making unwelcome sexual advances to several women in his office. After an internal investigation found the charges to have substance. Thomas urged that the attorney be fired, but the dismissal never took place and the accused man eventually retrieve.

Thomas defenders insist that he could act decisively in dealing with cases of sexual harassment. Rozzi cites one case of a male field supervisor under her supervision who she felt had been unfairly charged with harassment. "I tried to convince Thomas that I didn't feel this gentleman was guilty, but he wouldn't listen," she says. "He downgraded the person two grades, which is a very severe punishment." If Thomas is the man his friends say he is, that penalty might have been pure justice. If he is the man Anita Hill says he is, it was pure hypocrisy. -Reported by Sam Allis/ Boston

A Real Straight Arrow

If Clarence Thomas had been a swinninhe might have been Avolta Hill. The childhome and the control of the control of the state of the college and Yale Law School, the career archivements in the private sector and public service that followedmuch of Thomas' up-by-the-bootstraps life story has its equivalents in here did just as his reputation for integrity makes the charges' against thin hard to believe, her reputation makes them the control and the control of the control of the control and the control of the private of the control of the control of the private of the control of

In mough reserved. Hill was popular among showards at Morris High Schrod, naming sime for the Pep Club and the Future Homemackers of America Before graduating as valedictorian. "She was so smart wasn't even from," recalls Hill Bearden Sr., the former baskethall coach. "She was very polite, well groomed and never missed a day of school." At Okhahouni State University, she majored in psechology, and

graduated with honors in 1977. "We were both country bumpkins," says former roommate Susan Clark, "We socialized, but not to the extreme of getting rowdy."

After earning a law degree from Yale in 1980, also with homos. Fill sport a year in private practice in Washington before being hired as special causes to Clarence Thomas at the Department of Education's office for cell rights. She had reservations about living in Washington, which seemed too loose and unduckled a place. "She was a real straight arrow." says Method Middleon, who had been a support of the department of the control of the properties of the pro

In 1982. Hall, followed Thomas to the BEOG ashis special assessard, but supprised colleagues a year later by leaving to take a professor at Draft Roberts Carlow as law professor at Draft Roberts and the Unnersity of Oklahoma, where she specializes in commercial law, one of the least glammous absolupes: where such a suppression of the second of the professor of

of Bankruptey." She works on the faculty senate and the dean's committee and advises minority students, often inviting them to dinner at her modest one-story brick house.

Hill, who is single, allows few diversions from her work. But her friends insist that she has never been prudish or hypersensivite. "She was not a charten mouse," says William Kennard, a Washington lawyer who was a close friend at Yale. Bill Haseler is a Washington attorney who are a friend of Hill her her he details of his remartic ups and downs. She would listen, he recalls, without embarrasment. "I wouldn't hesitate to invite her to an Rrated movie," he says.

the Hillpress or signoof basing political as to grind. "Sho's shedul in commercial bas," says law professor Harry Topker, aculy less of the Hill State of the Sta



Hill's friends insist that she has never been hypersensitive



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The Political Interest

Michael Kramer

Shame on Them All

From this day forth, the mere mention of Antia Hill's name will conjure an authentic moment, one of those Blashes of reality that are seared in the collective consciousness. Brought mendiately to mind by a name or place, such mistances are rare. Typically, the confinitions they counted have long plagued aminority. Hen, expirables sommally experience with the confinition of the confinition o

The sight of young black children entering a previously allwhite Little Rock, Ark., school as Army troops stood guard caused millions of Americans to instinctively understand the rightness and the promise of integration. "Bull" Connor's Bir-

mingham cops and dogs signated the distance still to travel and helped spur the end to de jure segregation. The image of Richard Daley's Chicago cops clubbing peaceful demonstrators in 1968 caused the Democratic Party to reform itself. To hear the words Kent State is to recall how Americans came finally to recognize the lies and dissembling that characterized the Vietnam War's prosecution by two Presidents. More recently, the amateur video of Daryl Gates' Los Angeles cops beating Rodney King sensitized the nation to police brutality

And now Anita Hill's testimony has awakened men to an issue too few appreciate, and to regulations too few follow. The workplace will never be the same. Will our politics change as

The answer is elusive. Will a yes vote for Clarence Thomas

to a no votic on the gulf ware—at least among the part of the electorate that judges Hill more credible than Thomas? Will the gender gap that again shows women 5% less fikely than men to support President Bosh-re-election grow? Will Bosh file the part of the re-election grow? Will Bosh file the part of the re-election grow? Will Bosh file the re-election grow will be recase the number of female senior White House aides, who now number two of 147 Will more women become candidates for office, and will those already challenging males in the 1992 elections see their prospects brightened? Will significant so-cal legislation be affected? House hallenging males in the 1992 elections see their prospects brightened? Will significant so-cal legislation be affected? House hallenging males in the 1992 elections see their prospects brightened? Will significant so-cal legislation be affected? House hallenging males free free for the second prospection of passage. Will be follow through on those threats, and if the does, will Congress master the votes required to override

those vertoes?

Will Congress finally get with the program and have its workplace governed by the laws that apply in the rest of the nation? Congress has exempted itself from most antidiscrimation statutes. As the matter stands, a congressional staff member who charges-sexual harassment can complain only to Congress's ethics committees, which have been notoriously

tone deaf to such complaints. (In 1989, for example, Representative Jim Bates, a California Democrat, admirted making lewd remarks and touching female members of his staff. The House ethics committee issued its mildest form of discipline, a letter of reroval.)

Most important, is there any hope of moving away from the corruption that suffuses American politics, a climate of cynicism the Thomas nomination has illuminated from the moment of his selection for the Supreme Court on July 12 At every juncture, the process of considering Thomas' fitness for the court has been a charade.

It began at the beginning, when Bush asserted that Thomas had been chosen because he was highly qualified for the

se he was highly qualified for the job—adding weirdly that "we're not going to discriminate against lim because] he's black." I've "kept my word to the American people." said the President. "by picking the best man for the job on the merits."

Thubset man? In off the rec-

The best man? In off-the record comments. White House aides agree with the analysis of Harward law professor Christical pher Edley: "Il Thomas were white, he would not have been nominated. Bush's] meritocratic language is fatuous unless one takes both color and ideology into account in deciding what it means to be the best qualified."

Contrast Bush's refusal to state the obvious with the pride Lyndon Johnson expressed when he nominated Thurgood Mirshall in 1967. I'l believe it is the right thing to do, the right time to do it, the right man and the right place." By all accounts, Bush understands and appreciates the moral rightness of having a black

on the Supreme Court and undoubtedly would have liked to techn Johnson. In lath dednores, he would have immessarably neithed the mational discussion of race. But politics trumped morality. The President's opposition to quotas repeated over the years, constrained him from saying what the should have said, and what we can only hope he wishes he had been politically capable of saying: "Sometimes affirmative action makes sense, and this so noe of those times."

As the discourse began with a lie, as the confirmation process itself became mired in evasions, half-fruths and hullying. Even the N-Ac-Ev, which opposed Thomas, succumbed. Despite its dedication to equality and free expression, the national leadership in Washington threatened officers and members of the Compton, Calif. branch with expulsion because they endorsed Thomas.

In his September appearance before the judiciary committee. Thomas himself was a disaster. Prepped by White House handlers to avoid anything that smacked of controversy, however mild. Thomas repeatedly invoked the compelling tale of his traus-to-fame life. On everything else, he was an empty ves-



carry political risks comparable The nominee with the President in Kennebunkport



projection of the first

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My Preck Of Gibraltar.





He looked like a young George Burns. That's what all the girls used to say. He actually used to call me Gracie. When he was shipped overseas he wrote twice a week. He sent letters from Germany and Paris, and once he even sent one from the front lines. I think he's written more meaningful words on paper with that Cross pen than he's ever said to me in person. He still uses the same

pen, and
longer than he will.

But I bought him
a new Cross ball-point pen, I want to save
the old

one for myself. It reminds me of the time when I received a bunch of letters addressed to a girl he called Gracie.

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THE REPORT OF THE PARTY OF THE

sel. For all that he revealed about his legal philosophy, he may as well have been wearing a bag over his head. When pressed on matters of moment, he backed away from most every opinion he had ever expressed. Incredibly, he told Senators with a straight face that he had "no opinion" on Roe v. Wade, thus marking himself as probably the only person in the U.S. without a view on the Supreme Court's landmark abortion-rights decision. "Thomas' answers and explanations about previous speeches, articles and positions," said Alabama Senator Howell Heflin, "raised thoughts of inconsistencies, ambiguities, contradictions, lack of scholarship, lack of convictions and instability

And yet the Senate was on the verge of confirming his nomination to a powerful and prestigious position that, given his age, 43, he might occupy for three or four decades. "The truth is ugly," concedes a Republican Senator who was poised to vote for Thomas. "We read the polls with the best of them. and those of us with sizable numbers of black constituents. which is almost all of us, were simply afraid to vote against a black nominee, the more so when the White House insisted that party loyalty demanded that we go with the guy. The

problem now is that with little in the record that can support a claim to Thomas' legal distinction, there is nothing much for those of us who would otherwise support him to latch on to as a way of offsetting Anita Hill's

very credible presentation." As unimpressive as Thomas testimony was, as cynical as Bush was in nominating him in the first place, as antidemocratic as the N.A.A.C.P. was in attempting to muzzle dissent, nothing matches the Senate's craven performance. One can side with Hill over Thomas and still understand why Thomas described last week's hearings as a "high-tech lynching." No matter the breaches of confidentiality, there had to be a way to consider Hill's allegations in closed session. But that is a complaint about process.

What will forever disgrace the Senate is the way in which it postponed its vote on Thomas' confirmation in order to consider Hill's charges. "We delayed because all of us realize it's a serious charge, and it needs to be explored," said Vermont Senator Patrick Leahy, But that was two days after the Senate acted. In fact, the delay did not come about because the nomination process works or because Senators finally realized that an allegation of sexual harassment could not be dismissed summarily. The delay occurred because politicians know when their backs are against a wall. Their phones were ringing off the hook. By 5 to 1, citizens urged delay.

he Senators tacked with the political wind-and a few were frank enough to admit it. "The Senate is on trial." said Arlen Specter of Pennsylvania. "What is at stake is the integrity of the Senate," said John Kerry of Massachusetts, "We don't have the votes" to confirm Thomas, said minority leader Robert Dole of Kansas, explaining the Republicans' willingness to delay. Clearly, if the Senate really does awaken to the issue of sexual harassment, serendipity should be credited

What might be done to reform the system? To achieve a balanced Supreme Court, the President could consciously nominate candidates known to disagree with his views. But that will never happen. The court is a political institution, and Presidents eager to project their policies beyond their own terms of office will invariably support Justices who share their outlook. Perhaps life tenure should be reconsidered. As contemplated by the Constitution's framers, life appointments guarantee independence. Could not the same goal be served with terms of 10 or 15 years, with the more frequent injection of new blood a healthy consequence? At a minimum, Justices should face mandatory retirement at, say, 70 or 75. Like most people, Justices usually suffer a decline in energy and acumen

As for Congress, the Thomas affair strips away all pretension to high purpose and supports the growing call for term limitation, California, Colorado and Oklahoma have already enacted term-limitation laws for state offices, and similar propositions will probably be on the ballot in 17 other states soon. The first legal challenge was resolved last week, when the California Supreme Court held that the right to seek office can be abridged in order to guard against "an entrenched, dynastic legislative bureaucracy.

Has Bush's strong support for Judge Thomas made you more likely or less likely to vote for him for President?

More likely	Less likely	Won't affect vote
10%	16%	68%

Has the Senate done a good job investigating the harassment charges against Judge Thomas? (Asked before Friday's ses

32% 38% 30%	Yes	No	Not sure
	32%	38%	30%

No legislature is more entrenched and more dynastic than the one in Washington, Congress has become a ruling élite insulated from accountability to all but the interests who spend lavishly to win its attention. Attempts to level the playing field-for example, by instituting campaignfinance reform laws that would even the odds of a challenger's unseating an incumbent-have been regularly gutted. If real reform is beyond the capacity of Congress to fashion, the only option left is to kick the members

> Term limitation is not a new idea. The Continental Congress precluded members from serving more than three years in any sixyear period. Presidents Truman and Eisenhower advocated a cutoff, as did the 1988 Republican Party platform:

The premise of limitation is simple: if there must be life after Congress, then maybe its members will consider the national

terest before their own re-election. It is true that not all old blood is bad blood. Many and perhaps most Congressmen are qualified and competent. But together, as an institution, they are paralyzed. Expeditious action on Capitol Hill is reserved for nonsensical commemorative resolutions and reciprocal pork-barrel bills. Important issues are ducked, and contrivances like automatic spending cuts substi-

tute for judgment. Critics say limitation may create an even less desirable group of unresponsive incumbents-the 31,000 congressional staff members whose power as a permanent government is already menacing. But freed from the never ending necessity to raise funds for their next campaign, legislators might find the time to lead rather than follow their staffs.

George Will recently suggested that the steady decline in voter participation reflects the electorate's satisfaction. If people were upset with the state of affairs. Will asserted, they would vote in greater numbers. As so often when he is at his most entertaining. Will was dead wrong. People don't vote because they're turned off. Term limitation could energize the potential electorate. But even if it didn't, it would, by its very terms, shake up Congress, and no one who watched last week's spectacle can deny the attraction of that,



JOHN HOLTKAMP was spending more on gas than on film, which posed a problem for him.

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The Ultimate Men's Club

As pampered denizens of a virtually all-male bastion, many Senators were slow to grasp the seriousness of the sexual-harassment issue

By MARGARET CARLSON

here may be no better place in America for a referendum on male domination than the U.S. Senate. All white, mostly over 50, cosseted and toadied to by tawning aides, uninhibited by women, the Senate may be the most visible concentration of full-frontal prefeminist thinking left. It it weren't for that, the Judiciary

Committee might have found a way to evaluate Professor Anita Hill's charges against Judge Clarence Thomas confidentially. But it was easier to consign her to the category of she-devils, like Fanne Foxe, Elizabeth Ray, Tai Collins, Donna Rice, who rise from a public official's past to bring down a man simply for being, well, a man. In this postgraduate Skull and Bones. most of whose members hardly need to worry where their next million is coming from, it is hard to empathize with someone worried enough about her career that she would overlook offensive conduct until it became literally a federal matter.

Senators don't interact with women as colleagues-they have only two- and most of the other women they come in contact with are subservient. According to a 1991 study by the Congressional Management Foundation, women hold 31% of the top four positions on Senate staffs. Among those, women account for 24% of the very top post of administrative assistant. They earn 78c to every dollar their male counterparts pull in. Still, the preponderance of females is found in the catchall legislative jobs, where, as one staff member says, "taking good notes and neatness count.

When the Senate is not operating like a men's club, it behaves like a family-a patriarchal, dysfunctional family. Not only does the Senate have all the institutionalized forms of sexism common in the corporate state, but by dint of its privileges and power it is one of the few places where acting like a a banana republic is tolerated. One of the sessions during orientation for congressional spouses is on how to live with a celebrity. It's an atmosphere, says former Missouri Lieutenant Governor Harriett Woods, who now heads the National Women's Political Caucus, where "Senators prey on women as if they were groupies." One wite has remarked that a reason members spend so much time at the office is the adoring staff. There's too much reality at home Despite an overabundance of leather.

the offices resemble living rooms. There are 14 dining rooms, a gym with a sauna and steam room, and a pool; the women's facility, by contrast, has been described as "six hair dryers and a Ping-Pong table.

In the absence of production quotas or a bottom line, the only measure of performance in the Senate is how much one

pleases the boss. Much of the work is servile, not intellectual or history-making. Getting coffee is not a courtesy but part of the job description; being sent to the boss's house to pick up a tux and a change of underwear is all in a day's work.

Ithough the Senate has no shortage of clerical staff, female professionals are still expected to act as hostesses, showing a constituent, a defense contractor or a contributor around. In a Senate dining room, a young aide delivering papers to her boss was asked to remove her jacket so that a constituent could get a better look. She did. To someone operating in that atmosphere, perhaps, as Senator Arlen Specter said at Friday's hearing. talk of "women's large breasts" hardly seems such a big deal.

While the Senate is full of selfless older women, happy to substitute the life of the office for a life, it also has a huge contingent of postfeminist younger women, who think being asked to walk the dog and clean up after the mutt is the price one pays tor invaluable experience. Says an aide to a Democratic Senator on the Judiciary Committee: "You know what the code is, and if you want to be involved, you know what you have to tolerate. It's happened to me, and I never call anyone on it. You have to show you are tough enough to take a certain kind of harassment."



Double maturing does for Scotch what earmuffs do for the bagpipes.





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Nation

Fear of hypocrisy may have kept Democrats on the Judiciary Committee from taking charges of a personal nature seriously. Certainly Senator Edward Kennedy-recently shamed for taking his son and nephew barhopping on a night that ended in an accusation of rape-is not the ideal person to sit in judgment of someone else's sexual manners. The man who waited 10 hours before reporting that a young female staff member was drowned in his car at Chappaquiddick, and stonewalled for much of the subsequent investigation, must have wanted to avoid the moment that faced him last Tuesday when the situation required a public statement on Hill's allegation: "The Senate cannot sweep it under the rug, or pretend that it is not staring us in the face." Other members have had personal embarrassments as well: Senator Dennis DeConcini is one of the Keating Five; Senator Joseph Biden had to drop out of the 1988 presidential race because of plagiarism; Senator Patrick Leahy had to resign from the Intelligence Committee after admitting he had leaked a confidential document.

After it became impossible to ignore the charges, the Senate's major preoccupation. like that of an exclusive club, was an infraction of its bylaws. Senator John Danforth. Thomas' chief handler, harrumphed, "The cloud of doubt was created by a violation of the rules of the U.S. Senate": so Danforth maintained that the doubt was not valid. Anyway Thomas had given Danforth his gentleman's word, and that was enough for him. Says Woods: "It's the male, Yale, class



Protecting a privileged life-style

response. It's infuriating to women because it's the club they never belonged to.

When a contingent of seven House members marched down the marble halls of the Senate to the Democratic caucus room to ask for a meeting about sexual harassment, they were told they couldn't come in. Said California Congresswoman and Senate candidate Barbara Boxer: "What could be more symbolic than that closed door?" Some Senators "got it" better after some sensitivity training at home. Senators Daniel Patrick Moynihan and Jim Exon said they didn't realize how serious the issue was until they talked to their wives. Said Boxer: "If there were more women in the Senate, they wouldn't need to rely on spouses to tell

them what's important to 51% of the American population.

The rules of Congress are arcane, often unwritten, and demand a lifetime of male bonding to understand. It's bad form to call one's deepest philosophical enemy anything but "my distinguished colleague," or to continue a political argument after hours. When cries went up for a list of Capitol Hill check bouncers. House Speaker Tom Foley protected Democrats and Republicans alike, as does the Ethics Committee. So ingrained is the clubbiness that partisanship often seems like a Hulk Hogan spectacle, faked for the C-SPAN audience.

But something happened last week that may, for better or worse, permanently destroy all that comity. Senator Hatch opened the hearings in disgust, saying that if the Democrats had only asked for a closed executive session, the committee would have been spared its Friday circus. Senator Alan Simpson, who usually manages to hide his meanness behind an Andy Rooney façade, warned Hill that she would be "injured, and destroyed and belittled and hounded and harassed-real harassment, different from the sexual kind, just plain old Washingtonvariety harassment." What debates over the budget, arms control, abortion or the gulf war did not destroy was finished off by televised hearings that stripped bare the sensibilities of two witnesses and the Senators who questioned them. The club may never be the same again. - Reported by Hays Gorey and Nancy Traver/Washington

Shortly before the committee votes, several copies of Hill's statement are made available to committee members. Two copies of the FBI report are left with Biden and Thurmond. but none are distributed to the other members. To help

ensure confidentiality, the staff retneves Hill's statement

read all the material, and some Republican members

The Judiciary Committee votes 7 to 7, and the

Thomas nomination goes to the Senate without

immediately after the vote. It appears that not all members

HOW ANITA HILL'S ALLEGATIONS CAME TO LIGHT

annipached by Labor and Resources talk further

Hill calls Seidman

saying she is ready

Metzenbaum aide

who attended Yale Law

leaves a message for

Brudney return Hill's call. He then relays her allegations to the iciary Committee's EPTEMBER 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19

omittee stuff of Miles

Merning Evening

Hill speaks Hill is called

to the staft and assured of the that her name

Judiciary | will be kept

The But under

is short conditions the

Committee confidential

Hill is told that committee her story unless the nominee has a chance to respond It FBI, which would interview both her and Thomas. Hill says she wants to think about it

Thomas' confirmation appears likely as the hearings end

SHIR

Savs

ready

Thomas files a sween denial of

21 22 23 24 25 26 27 28 29 30 1 2 3 4 5 6 7 8 9 10 11 The FBI completes its report. Hill says she

were not even briefed

briefing Democratic members about the allegations Thomas hears of the allegations.

leaked to Public Radio

Thomas confirmation hearings

Thomas' testimony

because committee's Hill has to hands would be tied because teach a , the nominee must be given an class She asks opportunity to respond. Hill confirms to be called that only the committee should know back that her identity. She supplies the name of Susan

Hill calls the

what her

options would

be if her name

to Thomas.

Hill says her name can be used soon as the staff receives the FBI report members will be informed of her charges

requests a

New

Office Crimes

In a matter of hours, a new vocabulary of laws and risks and expectations entered the language of the factory floor and the tower suite

By NANCY GIBBS

ast week America set about smashing clima and moving furniture around in the household of its public imorality, with the knowledge that before it was all over now would know where to find anything anymore. Conversation became suddenly the wall. The issue of sexual household with the wall. The issue of sexual household when the wall is a wind purpore, who is to flameware a fuscinating topic to observe proposed and the work of the work

In America's workplaces, men and women reintroduced themselves with a suspicion that their relationships had changed forever. Men who have worked closely with women for years asked them flat out, "Have

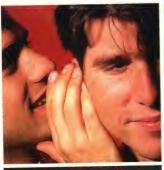
you ever felt threatened or insulted or offended by anything I've said or done?' Many women privately shared their experiences and their anger, for the first inner taking seriously behavior they had long taken for granted. Some of them, wary of being cost as victims, wondered whether in the end all the sudden attention to the issue would do them more harm than good.

The some of sexual harvament risochees of other crucial devalues for inches of the considerable with contraction of the theory of the contraction of the contraction of the category or behavior that runs the subtion of the contraction of the contraction of the properties of the contraction of the contraction of the ded in the law that men and women contraction of the delivery of the same comments and behavior?

The questions and conversations were

all the more pointed because, despite the clarity of the legal language, sexual harassment is a complex soue, its meidence difficult to measure. It is uniformly cast is a gender issue, since the overwhelmigh the information of the complex of the complex pointy of cases involved colleagues and superinformation of the complex of the complex points of the complex of the question is phrased, which helps explain why some surveys find that 10% of women why some surveys find that 10% of women view themselves as victims and others find less than half that number.

As last week's crash course made clear, most women and men, especially most Senators, had only the barest understanding of the power of the law. Under Equal Employment Opportunity Commission guidelines issued in 1980 and unanimously allirmed by the Supreme Court in 1986, sexual harassment includes not just physical but also verient.



Comments



Propositions

hal and "environmental" abuse. Under the law, there are two broadly recognized forms. The first involves a "quid pro quo" in which a worker is compelled to trade sex for professional survival. In 1986 an Ohio woman won a \$3.1 million verdict against an employer who invited her to perform oral sex or lose her job.

The other part of the law refers to a "hostile working environment," and it is here that the debates get most heated. The phrase covers any unwelcome sexual behavior that makes it hard for a worker to do her job or that creates a hostile or offensive environment. Charles Looney, regional director of the 1-100. New England office in Boston, says the courts are more concerned with the woman's reaction than the man's intent. "If I run a stop sign, I have broken the law even if I did not intend to. he says. "People can create hostile environments without knowing that it would be considered sexual harassment, but they are still liable.

The courts may have worked it all out. As people wrestled last week with the ambiguous definitions of sexual harassment, mainty were left with a convection that, as with pornoge uply realities of many American works places give the legal language its vividness. There is, for instance, the case of Edith Magee, who worked a showed and drove damp truck for the St. Paul, Minn, sewage department. There was a busy at this work would use their authority to get you in

trouble," she says of her supervisors. He employer settled her case for \$75,500 t deemed any worngdoing. "I knew when I walked into the lanchroom and my boss was reading. Hessler, it was going to be bad," she says. "He'd show me pictures of didloes and say. "Is your husband's this hig?" There was no way you could push him away. He would just go and go and never stop. The idea was, if you were a female and did something as low-class as shovel.

then you deserved what you got."

uch stories, echoed a thousand, a hundred thousand times last week, helped lawyers explain that sexual harassment is not about civility. It is not about a man making an unwelcome pass, telling a dirty joke or commenting on someone's appearance. Rather it is an abuse of power in which a worker who depends for her livelihood and professional survival on the goodwill of a superior is made to feel vulnerable. "This is not automatically a male-female issue," says Wendy Reid Crisp, the director of the National Association for Female Executives. the largest women's professional association in the country. "We define this issue as economic intimidation.

economic intumidation.

Edith Magee is typical in that the most common targets of harassment in blue-collar just tend to be women who are breaking into fields once dominated by men. In white-collar professions, most victims are "women in lowly positions," says Susan Rubenstein, an attorney in San Francisco who specializes in sexual-harassment.

cases. "A secretary will get harassed before a lawyer, a paralegal will get harassed before an associate." Particularly in male bastions, women find that feminism becomes, ironically, a weapon in the attack.

"It's not just some gay grabbing."

It's not just some gay grabbing. It you don't, for me fordle your proposed, you will not you don't, for me fordle your for me you." explains Sasan Faluda, author of a new book. Ruckhols: The Underland of a new book. Ruckhols: The Underland will not be the sable form of making some nu uncounted by the proposed of the proposed of

Faludi cites the case of Diane Joyce, who fought for 17 years to become the first female skilled crafts worker in the history of Santa Clara, Calif. The real fight began after she finally started the job. When the roadmen trained Joyce to drive the bobtail trucks, says Faludi, they kept changing instructions: one gave her driving tips that nearly blow up the engine. She had to file a formal grievance just to get the pair of coveralls that she said were withheld from her. In the yard the men kept the ladies' room locked, and on the road they wouldn't stop to let her use a bathroom, "You wanted a man's job, you learn to pee like a man, she recalls a superior telling her. "She is not talking about being attacked in the office," says Faludi. "It's a slow, relentless accumulation of slights and insults that add up to the same thing-the message that we don't want you here and we are going







Touching

to make your hours here uncomfortable.'
In the years since women were integral

ed into the armed forces, that once allmale preserve has struggled to counter the macho image that long prevailed, SEXUAL HARASSMENT IS NOT FROWNED ON HERE: IT'S GRADED was one sign, now removed. in the Pentagon. By and large, the military has succeeded in impressing officers with the importance of the issue, though enlisted men are not always as enlightened. But there is one big exception, according to Linda Grant De Pauw, president of the Minerva Center, an educational facility dealing with women in the armed services. The absolute military ban on homosexuals creates an opening for sexual harassment," she says, "Military women live in mortal tear of being called a dyke. When the man says, 'Sleep with me or I'll say you're a lesbian,' it is terrifically effective where women know they may be kicked

out if the charge is made. Defining unwelcome or offensive advances sounds like a subjective judgment: many people last week were worried that sexual harassment is anything an accuser says it is. But in a landmark ruling, the Ninth U.S. Cirenit Court in California ruled that the law covers any remark or behavior that a "reasonable woman" would find to be a problem-and acknowledged that a woman's perception might differ from a man's. Judge Robert Beezer wrote that "conduct that many men consider unobjectionable may offend many women." He noted that because women are much more likely to be victims of rape and sexual assault, they have a "stronger incentive to be concerned with sexual behavior." Men. in addition, are more likely to view sexual conduct as harmless.

soning is the notion that there is a continuum running from the innocent gesture to the brutal assault. It is an interpretation fused to an ideology that places all behavior in the context of male power. In the view of Boston University psychology professor Frances Grossman, "From the guys who wink on the street to the biology professor who tells a sexist joke in class, to the guy who says. 'Hey baby, let's go out,' to the guy who rapes-all are of a piece in their role of dis-

Underneath that rea-

Have you ever experienced what you regard as sexual harassment at work?

Yes 34%

No 64%

empowering women. Men say these are not related behaviors. Flirting and jokes are fine, and rape is bad, they say. But increasingly, sociologists say they all send the same disempowering message to women."

That line of argument brings shouts of anger not only from men who (set maligned but also from women who feel bealinged but also from women who feel bealined but also from women who feel bealined. They argue that women do them-selves and their careers no fwor when they play scietim or perpetuate an unbealthy culture of self-pity by asking to be coddled and protected from rudeness and boorsh behavior. Sexual barassment is not albout see, it is about power, the reasoning goes, exit is about power, the reasoning goes.

and if women act powerless at work, they will almost certainly be taken advantage of.

Here is a rare intersection between the opinions of some ardent feminists and some profound antifeminists. "If a girl can survive high school, she ought to be able to deal with the office," says Phyllis Schlafly, a longtime crusader against feminist causes. For Schlaffy, the sexual-harassment argument is a perfect example of how "feminists are asking to have it both ways." Says she: "They have spent 20 years preaching that there isn't any difference between men and women, and now they want to turn around and claim sexual harassment if somebody says something that they don't like." The very issue is patronizing, says Schlafly, because it implies that women cannot handle uncomfortable situations without the help of government.

This is not just the view of an extremist. Scholars such as Ellen Frankel Paul, deputy director of the Social Philosophy and Policy

Center at Bowling Green State University in Ohio, argue that the courts are a dangerous mechanism for policing behavior. "Do we really want legislators and judges delving into our most intimate private lives," she asks, "deciding when a look is a leer and when a leer is a civil rights offense? Should people have a legally enforceable right not to be offended by others? At some point, the price for such protection is the loss of both liberty and privacy rights.

From this perspective, women have a lot to lose if they press the issue of sexual harassment too far. Particularly in white-collar settings, younger workers rely on mentors to help them learn the ropes and advance their careers. If a boss is afraid that his interest in a protégé's success will be misconstrued, the safer path is to avoid mentor relationships. "While it is perfectly fineand normal-for a mentor to say to a man, 'Let's have a drink, or play golf, and talk about that promotion, it's harder for a mentor to do that with a woman outside strict business hours without incurring some legal risk." notes Terry Morehead Dworkin, a business-law professor at Indiana University. One solution, of course, is for more women to be in the position to promote vounger women, but

in many corporations that

day is still far off.

A Woman Who Refused To Join the Party (didn't take long for Catherine Broderick to discover



Broderick after vindication

rities and Exchange Commission was not unot fun. After Broderick's arrival in 1979, a top administrator god trunk at an office party, untied her sweater and kissed her. That was nothing unusual a female junior attorney and two female secretaries were openly having affairs with their male superiors. When Broderick rejected advances of a similar nature, she began receiving negative performance reviews and was

threatened with dismissal, "I

that working at the Arlington,

Va., regional office of the Secu-

did not participate or condone it, and that stymied my career," she says.

Broderick filed a sexual-harassment complaint with the sarhead office. An internal investigation concluded in 1986 detailed five relationships involving men from upper management and lower-paid women, and said "drinking and sexual involvements among staff" offen occurred in the regional office. But the panel rejected Broderick's claim that her career was threatened by the existence of such an atmosthers.

Two years later, U.S. District Judge John Pratt rejected the set's conclusion, swipin the sexually "hostle work environment" harmed Bruderick's emotional and professional well-being. Site was awarded \$15,000 in back pay and given a promotion, and she continues to work for the site. Although no disciplinary action was taken against her former bosses, the agency has since closed the Arlington office. The order has given Catherine Bruderick as peculia companion for twither with the file stuff." She made the study of the st



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500 YEARS AFTER COLUMBUS

1492 REDISCOVER AMERICA 1992

New Poll Questions On Critical Issues



Bold Ideas For American Education

You Want New Tax Laws Now

In our poll your opinions were closely divided—except on one issue.

verwhelmingly, forcefully, you agree on this: our tax ? favor, with 43.6% opposed; on this, as on all the questions laws need fresh thought. Nearly 300,000 of you in our poll, some of you registered no opinion. returned the ballot cards we provided in the spring With a dominant 48.9%, you said we should be willing

edition of these special sections-and 82.1% responded that, yes, "the economy would benefit in the long run if tax laws were changed to encourage more personal savings." On no other question we asked was your answer so clear

We asked if harsher prison terms are the best way to curtail crime; 55.3% said they are. We wanted to know if, at age 18, all able Americans should be required to participate in some form of national service for at least one year; the answer from 64.7% was yes. Should the federal government guarantee a minimum level of housing for all Americans? The vote here was 44.5% in

ACTION FOR THE TOP PRIORITY

In our first special section, a panel of American leaders said that improving education was the nation's No. 1 priority. In this section, another group of leaderseducation experts-tell how to do it.

to sacrifice jobs to save the environment.

A prevailing 49.7% opposed maintaining affirmative action admissions policies to help get more minority students into college. And 60% agreed that "education would improve if students everywhere in the country took standardized national tests and teachers were held accountable for achievement of passing scores."

A free, postage-paid ballot card with new questions is located behind this section. Please fill it out and send it in. Let us know what you think. We will report your ideas in the next edition of the Rediscover America 1492-1992 series.

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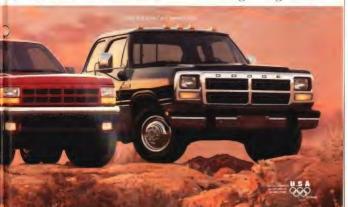
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Revolutionary Steps To Better Education

We need innovative action, say the experts. And they propose some here.

by John Weisman

NTRODUCING HIS EDUCATION PLAN IN APRIL 1991, PRESIDENT GEORGE BUSH voiced the urgent concern felt by most Americans, "We must," he said, "transform America's schools...We must challenge not only the methods and the means we've used in the past, but also the vardsticks we've used to measure our progress." His blueprint, called "America 2000," aims to make an educational system designed in the 19th century, and not much changed since, compatible passed before a student could be admirred to a college.

with the technologies and vocational demands of the 21st Victoria Young, the program director in the Texas Educacentury. Its elements include nationalized examinations, tion Agency's Office of Student Assessment, believes that any

fundamental change must begin with comprehensive, rigorous teacher train-

ing, "Without it," she says, "nationalized standards won't mean a thing." From experimental programs around

the nation, experts cite the following as models of accomplishment:

. Washington, D.C. Ralph Neal, principal of Eastern High, motivates students by taking star pupils to lunch every month. Neal also pays public tribute to students with good attendance and top grades by having their names published in The Washington Post.

· Connecticut. When high schools in Glastonbury, South Windsor and Manchester wanted to offer something different in the way of language courses, they teamed up with Cox Cable-TV and Manchester Community College. The result was a course in basic Mandarin, taught by a college professor over a two-way cable-TV system. Now in its

second successful year, the unique Hartford-area partnership is offering Russian and Art History in addition to Chinese.

· California. Nearly IB years ago, the Palo Alto Junior League established a parent volunteer program to teach art in grade schools. The art-appreciation course has spread throughout California and to other states as well.

· Maryland. Suitland High School principal Joseph Hairston instituted a week-long summer retreat for his faculty, department chairs and other key personnel to help them define their academic goals and set clear objectives. In two years, SAT scores rose by more than 100 points.

experimental schools and nublic funding of private schools.

Former Secretary of Education Terrel H. Bell believes that a three-pronged approach. combining student motivation, parent commitment and technology immersion, would bring almost immediate results. To motivate students. Bell would establish a national curriculum in English, marh and science. Additionally, he would set national achieve-

ment standards and publish each school's results. To revolutionize the learning process, he would put computers in every classroom in the nationand on every teacher's desk. And to galvanize parents, whom he calls "the missing link" in American education, he calls on states to pass a Parent Educational Responsibility Act. The Act would decree that as a precondition of public education, parents must sign a contract obligating them to

similar to the system in France, which would have to be

Education experts throughout the nation agree that innovation is necessary. In consultation with Rediscover America, a range of them Students have put forth proposals to improve education and should receive pointed out milestone progovernment grams that are working now. vouchers to bay for their tuition in any public or private school.

become actively involved in their child's schooling. Bell's successor at the Department of Education, William Bennett, believes that providing payment vouchers, which would allow students to attend the school of their choice. would help improve the quality of all schools. He also endorses nationally standardized academic examinations,

Weisman reports on nutional issues from Washington, D.C. and is the author of six books, including the forthcoming "Rogue Warrior."

Nation

Some men last week were also impa tient with the way the issue has been cast. Though his view is hardly typical, Fredric Hayward, the executive director of Men's Rights Inc. in Sacramento, examines the exact same situations but finds a different victim. Men may wield professional power, he says, but women have sexual power. "If I or a woman does not get a job because a female competitor displays more enticing cleavage, then what are we victims of?" he asks. "If I or a woman does not get a promotion because a female competitor has an affair with our boss, then what are we victims of?" In his view, men and women have an equal incentive to abuse whatever power they have. "For every executive who chases an executive around the desk." he declares, "there is a secretary who dreams of marrying an executive and not having to

There are many possible answers to Hayward's characterization of women's professional behavior. which points to the dangers of generalization on this issue. One rebuttal might come from all the women who have struggled to crase their gender at the office door. "The minute I get in. I become one of the guys." says stand-up comic Reno. who works in comedy clubs, "I've got to take my breasts off and talk from the head up and slap everybody around. I become this desexualized creature so that we can all work together.

Susan Webb runs a consulting firm in Seattle that helps companies educate their employees about the issue of harassment. She says men almost always greet her with derision. "So now we're going to find out how to do it" is one reaction. Or. "I've been trying for years to get someone to sexually harass me." Says Webb: "The laughing is not because they are mean or bad, but because they really don't understand it " Part of what fuels the initial jokes, says Webb, is the fear of being blamed for or embarrassed about sexual

Many male supervisors are now wondering how careful they will have to be with their humor, their offhand remarks, their courtship of colleagues in whom they are romantically Should a man found to have engaged in sexual harassment of a woman be fired from his job?

Yes 53%

No 35%

interested. Florida state: representative skathy Chingy's as lawey whose people is skathy Chingy's as lawey whose people is sesual harasoment. She finds that many of her ollesques in the statebouse up in given be she will be supposed to the statebouse up the statebouse ger men, who gives up with a different code of conduct. seem to have a more agree understanding. She recomments a simple litmust sets for men who are seeking guidance on what is appropriate and what is not: "Would you wanty your mother, sister or doughter exposed to that?"

The confusion can cut both ways. For a

woman who is attracted to her superior, the inferences that colleagues may draw from that relationship make her think long and hard before entering into a romance, lost worth if or me to date my boss, a woman may think, if in the future others will snicker that my success has come about not because of my talent but because I'm involved with my supervisor?

How can it be, many people wondered is steek, that such a huge majority of women seem to have had some visceral and personal experience with this sixe and yet so few cases ever end up being formally settled, by the employeer or by the court? Those who charge that the issue is exagegrated point to the timy number of sexual-hararssment charges—5.557 complaints—that ended up before the Equal Employment Opportunity Commission last year. It is true that eases are also handled in private littiga-

tion, but overall the number of formal complaints reflects a minuscule fraction of the number of women who say they have experienced harassment at work.

But the fact that there is a wide gap between what women say they experience and what they take to court sheds considerable light on the issue. Lawyers are loath to take such cases, because the risks are great and the rewards small. The burden of proof is very high; as the Eighth Circuit Court of Anpeals in St. Louis noted in one ruling, the laws on sexual harassment "do not mandate an employment environment worthy of a Victorian salon." When women were asked why they had never taken formal action, the answer was stunningly consistent: Why commit professional suicide?

Though Anita Hill brought the issue into the spotlight, she was preceded by another highly visible. impressive and articulate woman who helped shape the national debate. When Stanford University neurosurgeon Frances Conley resigned her post this year to protest the behavior of her male colleagues, she forced men and women to weigh the costs of taking complaints public. Conley made a useful lightning rod, since by her demeanor she dispelled the notion of accusers as crybabies or oversensitive types who are not

When Love Letters Become Hated Mail



Ellison kept it professional

A t first. Kerry Ellison consible gest. A fellow agent in a minbbe gest. A fellow agent in a fellow agent in a San Mateo. Calif., office, Gray, 45 and a married man, would often interrupt Ellison, 31, as she talked with colleagues. He also asked her out for tunch and drinks and would not be put off by her refusals. Then, in October 1986. he handed Ellison a fellow and the put of the put of

Éllison, unsure about her rights, did not formally lodge a complaint at the time. A few days later, she traveled to St. Louis for tax-law training. Al-

though Ellison told few people where she was going, a three-page letter from Gray arried in her hotel room. ("Some people seek the woman, I seek the child inside. With gentleness and deepest respect, Sterling.") Ellison filed a sexual-harassment petition with the Equal Employment Opportunity Commission, which was eventually rejected because the love letters did not appear to violate any existing guidelines on sexual harassment.

Ellison took her case to court. "People who don't understand sexual harassment trivialize it." he says. Although the law traditionally examines behavior from the viewpoint of a "reasonable person," the Ninth U.S. Crient Court of Appeals in San Francisco expanded that standard when it agreed last January that the situation merited a risid. The court acknowledged that a "reasonable woman" could view Gray's letters differently than a man would and teld threatned by them. This new standard, wrote the three-judge panel, "does not establish a higher level of protection for woman. Intended a gender conscious examination of sexual harassment will enable women to participate in the workplace on an equal footing." Ellison's complaint goes to train levt year.

Nation

sophisticated enough to cope with office banter. She announced last month that she would rejoin the faculty, having been persuaded that her message had been heard.

It remains to be seen what will become of Hill once the passion of this public moment subsides. But for women with less of a pulpit, the results of coming forward can be devastating. Simone Lochlear, a 28-year-old restaurant manager in the South, filed a sexual-harassment suit against the manager of Washington's Dubliner Restaurant and Pub, who she alleged twice asked her to perform oral

sex in front of another employee. After she that I have worked, from comments to intiled a claim at the District of Columbia's human-rights office, she says, the manager had a private detective follow her and take notes on how she worked. She was fired two months later for failing to ring up drinks correctly. Her employer denies her charge, and she is still awaiting a ruling on her case. "It makes me really angry that someone could do this to me and mess with my mind. I was standing up for what was right and became the victim.

For many women the decision about whether to take any action or lodge a complaint is an economic one. Any action that might lead to loss of a job, or even alienation from co-workers, may seem too costly even for one's dignity or peace of mind. Anita Allen, a black woman who grew up in the South, became a philosophy professor at Carnegie-Mellon and went on to become a Wall Street lawyer. Last year she taught at Harvard law school as a visiting professor. "I have experienced sexual harassment in every area

Do you think sexual harassment occurs when a nan who is a woman's boss or supervisor:	a, r
	Yes

Flirts with the woman Makes remarks to her that contain sexual 80% references or double meanings

Frequently puts his arm around her 64% shoulders or back 74%

Insists on telling sexual jokes to her Insists on discussing pornographic acts with her

77% Pressures her to go out to dinner with him 87% Asks her to have sex with him

> nuendo to times when I have literally been chased around a desk," she says, "I have accepted jobs from people who engaged in sexual harassment because I needed the job. I never considered a legal suit. I tried to pretend it didn't happen. Today I'd he different.

> The financial cost is often high as well. The only time the EEOC provides free legal help is when it chooses to take the case to court-a rare occurrence. Women must typically hire private litigators, many of whom demand high fees because the cases are so hard to win and the settlements so low. Under the Civil Rights Act of 1964, a woman who wins a suit is entitled to reinstatement with back pay. There is no provision for punitive damages, though some state and municipal laws are more generous. The civil rights bill that is now pending would allow for punitive damages, but President Bush has promised a veto.

In the absence of any strong federal enforcement, the responsibility for addressing the issue has fallen to private employers. Their interest in the problem is self-interest: the courts have ruled that companies are liable for their employees' behavior, even if they are unaware of it and have anti-harassment policies in place. According to a 1988 survey of FORTUNE 500 companies by Working Woman magazine, ignoring the issue costs a typical FORTUNE 500 company as much as \$6.7 million a year in absenteeism, turnover and lost productivity. Three-quarters of the firms have established anti-harassment policies. 90% have received complaints,

and 64% acknowledge that most of the complaints they hear are valid. In roughly 80% of cases, the harasser is reprimanded; in 20%, a firing results.

91%

But whatever standards and expectations were in place before last week, they now lie in pieces on the office or the factory floor. Too many conversations occurred, too many stories were told, for men and women to return comfortably to old patterns of behavior. In the immediate future, progress may come on tiptoe. For a little while at least, an excess of care, though dampening the easy working relationships both men and women value. may be an appropriate antidote to so many years of clumsiness and indifference to this issue. Once the ground settles under everyone's feet, perhaps the intricacies of the law will become less important, because the standards of acceptable behavior will have been forever - Reported by Priscilla Painton and Andrea Sachs/New York and Jeanne L. Reid/ Boston

A Sexual Etiquette Guide

or advice on how to deal with unwelcome attentions in the office, TIME consulted etiquette experts Letitia Baldrige and Judith Martin (Miss Manners). Their counsel:

Your supervisor asks you for a date despite the fact that you have already refused him once. How do you politely say no in a strong enough way that he won't ask you a third time?

BALDRIGE: It's not a time to be mealymouthed. You should say, "I enjoy working for this company, but I am not going to go out with you." You have to make it perfectly clear that you will not have any of that nonsense.

Your boss has referred to the women in the office as "skirts" or has addressed you as "honey." How do you get him to stop?

MARTIN: If it's a first offense, you can treat it lightly. He may be a well-meaning man who has always called women "honey" and needs to be educated. But if it continues, you should be firm and say, "I prefer to be addressed as Miss Smith.

What do you do when a colleague continually tells you of his sexual fantasies?

BALDRIGE: Say, "Look, you have a serious problem. As a friend. I would suggest that you get a therapist, because you need help." If he won't stop, you report him.

How do you keep your professional distance when your employer feels it is O.K. to constantly touch you, or leans in too close at your desk?

MARTIN: The thing to do is to scream and say, "Oh, I'm sorry, you startled me." Then move away. They don't do it a second



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Alice Walker's controversial The Color Purple: a riveting look at oppressed women that severely divided blacks

The Stereotypes of Race

Both Anita Hill and Clarence Thomas must overcome realities and myths to get a fair hearing from society

By JACK E. WHITE

No matter what the confusing confrontation between Claimence Thomas and Antia Hillin was have obscured, it left one thing clear; the U.S. is still haunted by powerful recisi hands ascul anyths. Atter Hill's charges bust into print. Hands and his supporters equated her claims with the specimes of the supporters equated her claims with the specimes of the own specimes. Thomas declared in the value of the print of the still result in the specimes of the specimes of the later he added that the broadcast of Hill's testimony was a "high-test hynchique" of an "uppity" but and the specimes of the specimes

That was a curious choice of words from a man who has spent his public file distancing himself from racial stereotypes. But the image of Thomas symbolically dangling from a tree tapped into the nen-tu- rage all blacks feel at the visionee and highery they have suffered for centuries; in this case, an appeal to racial reseminents was the first resurt of a black man accused of sexist crimes. To accept Hilf's story. Thomas implied, was to so in in a racks hole.

Thumas' words swayed many males, both black, and white. The impact may have been cussed in part by the fact that black women's complaints about sexist behavior are task on even less seriously than white somen's. Held down by racein and the season of both black and white males black in the season of the season of both black and proposed groups. Yet their attempts to call arterial was a proposed groups. We their attempts to call arterial words and the season of both particular to the result of the resul

The tendency to dismiss black women's complaints as either exaggerations or outright funtasies has grown stronger since the Tawana Brawley fiasco. In that case, a 15-year-old black girl claimed that she had been abducted and raped by a mysterious gaing of white men. It turned out that she had cooked up the story. Some feminists believe the doubts about black women's veracify stirred up by Brawley's like may have led to acquittals in several rape cases in which the victim was a black woman.

The lowest point on the first day of the hearings came when Pennsylvania Republican Arlen Specter implied that when Pennsylvania Republican Arlen Specter implied that Hill had simply fantassized Thomas' asking for dates and his but rid remarks about pornography. It is all but inconceivable that a similarly qualified man, black or white, would be accused mot merely of ying but of imagining things. On Saturday the campaign to discredii Hill sank to even lower depths when Utah Republican Orrin Hatch suggested that she had fabricated her accusations, in cooperation with liberal interest groups, from such disparate sourcess acoust Campaign and the such as the such disparate sourcess acoust Campaign and the such as the such disparate sourcess acoust cases and The Eurorest.

Being taken seriously was only one of the obstacles Hill and to confront in making her case against Thomas. She may have found it equally difficult to go against two other strains of racial solidarity. One is the widespread fear among blacks of "washing dirty laundry in public," for fear of embarrassing the reac. The other is the strong possibility that her charges would end up derailing the confirmation of the only black George Bush would appoint to the Suprene Court.

On the other hand, race played a role in the rush to judgment against Honara. Given the stereotype of sexually rapacious black men, it was easy for many Americans, black and white, to conclude that Thomas was guilty even before they heard Hill's testimony.

Either Thomas or Hill is lying about what happened behind closed office doors. So far, no one, not even Thomas, has suggested a reason for Hill to tell untruths, about him. Nor, despite the innuendos from Specter and Hatch, is there evidence that she suffers from a mental illness that would lead her to fabricate her story.

Hill has paid an enormous price in unwanted notoriety. She testified that she had never intended to make a complaint against Thomas until she was contacted by Democratic Senate staffers, and she continued to againe about how far she should go even after being interviewed by the rat. Wheever is telling a compared to the shear of the shear of

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MIDDLE EAST

Must We Talk? Now?

As the date for a peace conference nears, Israel and the Arabs show acute discomfort at the idea of being face to face

By GEORGE J. CHURCH

othing. Samuel Johnson oncermarked, so concentrates a man's mind as the knowledge that he is to be hanged in a fortnight. In the Middle East, the approach of a poetcurierence has the same effect. As Secretary of State James Baker took off lists weekend for what he called his find flasting to nail down arrangements for the gathering that will at last bring. Arabis and farsaelfface to face, those two sides were anxiously bumping and josting each other.

Which does not necessarily mean the conference is in danger of fizzing. Oute the contrary: almost everybody seems to believe if really will meet. It is the very knowledge that they cannot back out now without severely domanging their causes in the court of world opinion that is produling al parties unstake out hard-line positions to be defented once the format takes begin and the court of the

Even Palestine Liberation Organization Chairman Yasser Arafat is reconciled. He is being treated officially as a nonperson by both Israel and the U.S., and the P.L.O. will be pointedly excluded from participating. Nonetheless, in an interview with Time conducted last week at one of his safe houses in Tunisia. Aratat was specifically asked whether Baker was likely to succeed in setting up the conference. His reply: "Yes. According to a message I just received from Soviet Foreign Minister Boris Pankin after his meeting with Mr. Baker, it will be at the end of this month." Moreover, Arafat made it clear that he saw the conference as a real opportunity for the Palestinians. "It is a turning point, no doubt of it," he said, "We have to persuade our friends that it should not just be a ceremonial session. There must be a determination to achieve real peace.

There is, of course, always the chance of that "crazy event"—some provocation by extremists on either side that would push the other beyond endurance. Baker warned last week that the approach of the conference is likely to prod terrorists and other provocateurs into action intended to



Israelis settle in Arab East Jerusalem: reminding Shamir to give no quarter

break it up. And Arafat cautioned that while he would do everything possible to prevent disruption, he could not control the most radical factions. Almost on cueviolence erupted. In Tel Aviv a Palestinian driver plowed a van into a group of Israeli soldiers on a busy street corner, killing two and injuring [1].

ewish extremists were just as determined to make their point. A group of settlers, accompanied by a deputy Cabinet minister, moved into six houses and apartment buildings in Arab East Jerusalem to send the government a message that no retreat would be tolerated from the occupied lands, particularly the Holy City. If that position makes it more difficult to convene a peace conferencewell, said some far-right members of Prime Minister Yitzhak Shamir's Likud-led coalition, so much the better. The government, however, branded the move a "mistake," removed the settlers from five of the houses, and shuffled the dispute over to the Attorney General's office.

Then it was Syria's turn. Washington sources disclosed that Syrian officials had told Baker at the end of September that they had serious doubts about participating in the broad regional talks scheduled to discuss such topics as water rights, disarmament and protection of the environmentto reach in effect a general reconciliation between the Arabs and Israel. These negotiations-which also include the Gulf Cooperation Council, representing states such as Saudi Arabia and Kuwait that have no territorial controversies with Israel-are to run concurrently with the bilateral talks between Israel and its adversaries on such matters as disputed territory, including the West Bank, the Gaza Strip and the Golan Heights. The idea is to convince both sides that neither is a demon and that however envenomed the territorial disputes become, they can still reach accommodation on other issues. Israelis, or so goes the reasoning, especially need to be convinced that the Arab world is ready to live with the Jewish state, and the regional talks are a major way to provide such assurance.

Sprin, however, objected to such talks for fear that Israel would pocket any concessions it made without giving ground to-ward returning the Giolan Heights, selzed from Spria in the 1967 war. If President Hafez-Assads Ferally backing out now, the other Arabs might follow suit. But he appeared primarily to be laying down a marketing the self-ward production of the Golun—and building presure on the US. to push Israel to do so.

Israel adopted a lofty attitude. Says Yosef Ahimeir, a key aide to Shamir: "This is a bad signal about the intentions of the Syrians going into the conference, but we will not judge the Syrians on what they declare now. The real test will be at the negotiations themselves."

But the Israelis did their bit toward in-

creasing tensions by sending four F-16 fighter planes over Iraq to scout out Scud missile sites, crossing through the airspace of Lebanon, Syria, Saudi Arabia and Jordan in the process. Jerusalem's explanation was that it was not satisfied with U.S. intelligence on Iraq's remaining military capabilities and wanted to see for itself what it might be up against if the festering disagreements over Iraq's disarmament came to blows. In fact, Shamir's government seemed to be sending a firm message to its own people as much as to the U.S. and the Arabs: Don't expect us to meekly follow the U.S. We will look after our own interests whatever Washington does.

Convening the conference, of course, is only the first step. Having it produce an kind of agreement that can be made to stick will be much, much harder. If it is possible at all. In particular, Arafat warmed that even if his P.L.O. is formally excluded from the negotiations it must give its imprimatur to any agreement that has the faintest chance of being carried out. In his interview with

Thus, the PLLO, chief beligerently asked, "With whom are the Israelis going to make peace? With ghost?" With the Palestinais." And like it or not, with the Palestinais." And like it or not, with the PLLO. Added Arafat: "None of the Palestinais miscle or outside the occupied territories can move or talk without PLLO, approach we have to follow what the American Administration wants with the Israelis. If the work of the Palestinais and the Israelis. They have to be there, and we have to be there."

A settlement acceptable to the FLO.

and Standard Styria, and Jordian and Saudia Arabia, and the U.S.—S. as difficult to imagine as ever. As another saying goes, You can lead a hone to water. Dut you can't make him drink. On the other hand, a whole herd of wild Middle East horses set of a peace conference. Just getting them there are all giving them an opportunity to drink is no small achievement.

—Roportedy Jia.

Begylterastim and LFO. McMillatiWashighton



Arafat: Don't Count Me Out

Israel refuses to negotiate with him, and the U.S. pretends he does not exist, yet Palestine Liberation Organization Chairman Yasser Angla makes his views known constantly to the diplomatic world via fax, cordless telephone and intermediaries. In a 90-minute interview with Time correspondents Dean Fischer and William Dowell, Arquit

expressed considerable bitterness toward the U.S., while stressing his own indispensability to Middle East peace. Excerpts:

Q. Are you happy with the assurances the U.S. has given the Palestinians?
A. Until now, it is not enough. The dialogue between the P.L.O. and the U.S. should

be resumed. No double standards.

Q. How do you feel about a conference convened without you?

A. It will be difficult. The U.S. is asking the approval of the P.L.O., but the P.L.O. has to stay in the shadows. Give me one example in history where one party has dictated another party's delegation.

Q. Palestinian intermediaries are outside the P.L.O. and yet they carry your message.

A. Even Shamir knows they consult me day and night by phone. I dial direct.

Q. The U.S. is suggesting that Palestinian autonomy could be dealt with first and the question of Jerusalem later.

A. Why? During a transitional period I accept United Nations auspices. Or even an American presence. Or a joint American-Soviet presence. But I don't accept a transitional period of five years. Plus another year or two of negotiations? Unfair! Unfair! The American Administration has been blackmailed by the Israelis.

Q. Do you think the U.S. understands your requirements?

A. I am sorry to say that they are asking of us everything and they are offering us nothing. Baker is repeating the Israelis' claims and conditions. No to self-determination. Nothing concerning Jerusalem. No for any participation of the Pal.O.

Q. Yet you haven't lost hope in Bush?
A. I still have hope, but the U.S. has to prove its sincerity and credibility.



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America Abroad

Strobe Talbott

Heading Off a Chain Reaction

So wiet and American diplomats were back at it last week, trying to make an agreement out of the disarmament bombshells that George Bush and Mikhail Gorbacher had just finished lubbing at each ofter. The lates round of benovelent one-upmanship is intended to diminish the danger of war, save money both exuntries need for domestic spending and set a good example for the rest of the world.

That much Bush and Gorthey're also engaged in a tacit conspiracy to climinate as many nuclear weapons as possible from parts of the U.S.S.R. that want to be independent countries.

As recently as a few months ago, the leaders of pro-independence movements in the non-Russian republies were virtually unanimous in demanding

the removal of Soviet nukes. One parliament after another passed resolutions proclaiming nuclear-free zones. Popular support for such measures was stronged in Ukraine and Belorussia, which are permanently scarced by the Chernobyl disaster, and Kazishkhan, where radiouchetic "entitle" from underground testing at Semiplatinsk has caused generations of children to be horn deformed and diseased.

The leaders in the outlying republics are an odd mix. Some were dissidents under the old regime; others were minions of Moscow who embraced nationalism only when it was expedient. When the abortive coup in August accelerated the disintegration of the union, sovereignty went from a slogan to a realistic, negotiable objective. Provincial politicians looked in the mirror and saw statesmen and strategists. They started having second thoughts about whether sending local Soviet missile crews packing was a good idea after all. Nuclear storage facilities and launch sites suddenly looked less like imnerial outposts and more like valuable assets that might come in handy as the republics bargain with the Kremlin over the terms of confederation or secession: You want your ICBMS back? O.K., but first you'll have to agree to the following 87 points in our declaration of independence "Almost overnight these guys have seen an impossible

dream come within reach," says Roger Molander, a strategic analyst at the Rand Corp, "They look at the leverage they've got in their dealings with Moseow, and they say to themselves. 'Hey' Here's the chance of a millennium. Let's go for it!" Some leaders in the republics are almost surely thinking

about more than just the trade-in value of all that lethal hardware in their midst. They may be asking themselves, What's the ultimate status symbol and guarantee of sovereignty in the late 20th century? One tempting, though dangerous answer: a nuclear arsenal of one's yery own.

Officials in Ukraine. Kazakhstan and Belorussia have been



good bargaining chip—or the ultimate status symbol

dropping broad hints that they want at least to preserve the option of eventually commandeering nuclear-weapons facilities under their jurisdiction and running up their own flags over the command-and-control bunkers.

bunkers. Ukrainian President Leonid Kravchuk, the prototypical born-again nationalst, is in the habit of referring to all Soviet weapons in his republic as "ours." He enjusy pointing out that Ukraine-would be the third largest nuclear power on carth, after the U.S. and whatever is left of the U.S. S.R. Kazakhistan would be in the next echelon with Britain. France and China.

In an interview with CNS last week. Alexei Arbatov, an expert on international security in Moscow, asked, "Who knows what might happen in even half a year? Extremist forces Jin the

republics] might elaim the right, to their own nukes.

If the Soviet stockpile, like the Soviet Union itself, mimics nuclear fission and splits into smaller pieces, the result could be a burst of proliferation throughout the Eurusian landmass. Just one example: if a free Ultraine were to have its own Bomb, Poland might want one too. Sooner or later, Germany would feet comedled to rethink its policy of remaining a mu.

clear have not.

To avert that kind of chain reaction, the Bush Administration is trying to dissuade the republies from making propriting claims to shatteer weapons of mass destruction remain within their borders once the latest arms end agreement; intermediate the state of the state of the state of the properties of Wolston and Control of the State of the republic Wolston and control of the state of the state of the depend on their willingness to leave control over all nuclear

forces firmly in the hands of the central government.

There is a certain logic and appeal to this nijunction. Even if the would be founding father of some would-be new countries harbor nuclear ambitions, they know perfectly well which republic will end up with the most warheads and humchers stationed on its territory. Russia. The Ukrainians, Kazakhs, Benussians and he rest would prefer that all that magatomage remain Gorbuchev's responsibility rather than become the property of Boris' Yelsian.

Nothing personal against Yelisin here. He's been a champion of democracy, But no one can be sure about Yelisin's successors. The other republies don't want to break free of their decades or centuries old bonds to Moscow only to live in the shadow of a nuclear-armed Russia. In the end, they may even settle for something lies than total sovereignty, ceding what they see as their nuclear is seen that the state of their content of the same thing.

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OPENS OCTOBER 18

WORLD NOTES

HAITI

Shifting on Aristide?

When a military coup sent Jean-Bertrand Aristide into exile late last month. George Bush's first reaction was to denounce the overthrow and call for the reinstatement of Haiti's first democratically elected President. But last week Bush seemed to back away, citing allegations of human-rights abuses by the activist priestcharges soon bolstered by an Organization of American States team in Haiti. Most disturbing: a Sept. 27 speech in

which Aristide seemed to condone Père Lebrun, a Haitian form of lynching in which a gasoline-soaked tire is set ablaze around a vietim's neek. Officially, the U.S. continued to advocate Aristide's return, but the likelihood of intervention on his behalf dronned sharply.

Aristide reacted by pledging to fortify democratic institutions if he is returned to power. That prospect became

more complicated when Joseph al President. The figurehead Nerette, 67, a Supreme Court judge, was sworn in as provision-by Haitian lawmakers after sol-



Nerette: a figurehead leader

diers stormed the legislature to close off a constitutional loophole that would allow Aristide's return. Other troops took over the Port-au-Prince airport while the head of the Haitian armed forces. Brigadier General Raoul Cedras, and OAS diplomats were meeting there

The undisciplined attacks suggested that Cedras, initially considered the coup leader, did not control the army. As events unfolded, it became clear that Major Michel François, 34. head of the police force in Haiti's capital, was the mastermind of the coup and the driving force behind the violence that has now claimed 300 lives.

THE PHILIPPINES

Homecoming

The tue-of-war between Presi-

dent Corazon Aquino and for-

mer First Lady Imelda Marcos

over the burial of deposed die-

tator Ferdinand Marcos contin-

ued last week without resolu-

tion. After meeting with 14

Congressmen and governors

from northern Luzon, Aquino

agreed to allow Marcos' body to

be flown directly from Hawaii,

where the former President

died two years ago, to his north-

ern Luzon birthplace for buri

al -providing Marcos' follow-

Postponed

Spiking the **Big Guns**

Although Iraq agreed last April to relinquish any nuclear. chemical, biological or ballistic weapons in its possession as a condition for a cease-fire in the Persian Gulf war, it probably never envisioned the scene that took place in the mountains north of Baghdad last week. While United Nations experts looked on. Iraqi workers slit holes in the barrels of five "superguns" that Baghdad could have used to hurl shells at neighbors 400 miles away

At the same time, concern about the scone of President Saddam Hussein's nuclear program increased when U.N. offi- A"supergun" before destruction

ments seized by an inspection team last month showed Iraq in hydrogen bombs. The



cials disclosed that secret docu- had produced small amounts of

substance was kept at the Al-Atheer weapons center 40 miles south of Baehdad, a facility virtually unseathed by the war. While a team of experts flew to Irau to begin searching for evidence of a potential H-bomb, the U.N. Security Council drafted a resolution aimed at preventing Iraq from ever regaining a nuclear capability. The pro-

visions for mandatory

reporting by Baghdad

sound overly optimis-

tic, given Saddam's

ers would not use the event for political purposes. An agreement seemed at hand. But in New York City.

Imelda Marcos, who plans a return to the Philippines early next month for the first time since the Marcoses went into exile in 1986, scuttled the plan. It was her husband's dying wish "This was his choice. I am his wife, and I will not violate his word on my honor."



Imelda Marcos in New York City

INDIA Hide and Sikh

The Romanian charge d'affaires in New Delhi, Liviu Radu, 55, left his heavily guarded home one morning last week, climbed into his black Dacia sedan and was promptly seized by four armed men as he drove to his office. Iwo days later, the Khalistan Liberation Force and three other militant Sikh separatist groups in the Indian state of Punjab jointly claimed responsibility for the kidnapping.

Violence is nothing new in Punjab. So far this year, 4,200 people have been killed in clashes between the Hindudominated government and militant Sikhs, who have been fighting for a separate nation called Khalistan since the early 1980s. But what could Sikh rebels possibly have against the Romanians?

Well, the abduction was apparently a retaliation for the death of a Sikh extremist and the arrest of two others in the lio Ribeiro, 62, the Indian amhassador to Romania, in Bucharest two months ago.

Ribeiro, who was shot while walking with his wife in a suburb of the Romanian capital. has long been a target because of his get-tough "bullet-forbullet" policy toward Sikh separatists during his two-year tenure as police chief of Punjab. The kidnappers' current demands, however, strike much closer to home. They are seeking the release of three Sikhs who are facing death sentences for their role in the 1986 assassination of A.S. Vaidva, a former Indian army Chief of Staff. If these men are not set free, the separatists threatened. Radu will die.

FINANCIAL SERVICES

Hitting the Credit Limit

No longer good as gold, American Express struggles to recover from painful attempts to diversify and a slump in card fortunes

By THOMAS MC CARROLL

n the race to create vast financial supermarkets, American Express was among the first in line. Backed by a blue-chip image and the clout of its ubiquitous green charge cards, the Manhattan-based conglomerate went on a spending spree in which it acquired brokerage firms, insurance companies and a real estate business in an ambitious bid to offer a grocery list of investment services under one root

Initially, the strategy produced one success after another, contributing to American Express's almost mythic reputation for savviness and invincibility. But a recent chain of misfortunes, miscues and poor managerial decisions is prompting a reappraisal of Amex's sterling reputation. Acquisitions that looked like masterstrokes only a few years ago are now facing criticism; the managerial decision-making process that was once considered fine-

tuned and flawless is suddenly being second-guessed; businesses that were thought to be impervious to economic downturns have proved to be vulnerable after all. In short, American Express is showing that it has chinks in its armor

The latest shock is the poor performance of one of Amex's youngest and most vaunted products: the Optima card. Launehed four years ago as Amex's response to Visa and MasterCard, the revolvingcharge card was perceived as a winner. But the company announced earlier this month that Optima (total card members: more than 3 million) had suffered much higher defaults than expected. The result: \$155 million in Optima write-offs during the third quarter, which will produce a loss-the first \$75 million for the company's Travel Related Services division.

\$35

Moreover, the company disclosed last week that it is conducting an internal inves-

With Optima. Amex had planned to eash in on a part of the eard business the company had always disdained: revolving credit. Amex had issued only charge cards.

tigation to see whether Optima executives. either at its operations office in Jacksonville or at Manhattan headquarters, falsified records to hide the true degree of card-holder defaults. The Federal Deposit Insurance Corp. is probing the matter as well, because the American Express Centurion Bank, which issues Optima, filed incorrect documents with federal regulators as a result of the apparent cover-up. Amex investors, who suffered from a sharp drop in the company's stock when the Optima trouble came to light, have filed a class-action lawsuit claiming that the company misrepresented the card's performance.

one ever-of \$50 million to Chairman Robinson: Why did he learn so late about Optima's woes?

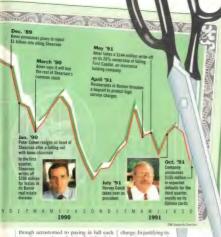
which had to be paid in full each month. But Visa and MasterCard had successfully 163 million for MasterCard and 37 million for Amex.) So American Express decided to counterattack with a credit card it would offer only to its

turned credit cards into a consumer lending vehicle, and were gaining a huge share of the total charge volume at the expense of Amex's green, gold and platinum cards. (Visa has 257 million cards worldwide vs.

existing customers, who were presumably good credit risks.

Unlike its competitors, however. Amex had woefully little experience in running a revolving-credit operation. Optima managers lacked the subtle nuances of knowing when to close bad accounts and start collecting. As a result, in the second quarter Optima's charge-off rate on accounts unpaid after 180 days was 8%, or about twice the average for similar cards. Says Alex (Pete) Hart, president of MasterCard: "American Express painfully discovered that the revolving-credit business is a different animal."

Many Amex customers.



though accustomed to passing in full each mouth, proved much less disciplined in their approach to the Optimiz card. "We thought we had better demagniphies and experience with our customers," says James experience with our customers, says James the company is assumptions. "Either better proportions was wrong or we differ framage in grift." But Robinson believes that external factors, most notably the current recession. In Armes's elemented expectably hand. "We had models for dealing with tought times but to Armes's element on the proposed of the properties of the contractions." The model was "It seed for harricanes."

Optima's troubles could hardly come at a worse time for its scredit-reard division, which has enjoyed uninterrupted growth ever-since the green card was launched 33 years ago. That all changed this-year with the drasties showdown in consumer spending and travel that was prompted by the rewitch that the prompted by the rewitch had been growing at more than 10% annually during the past two years, is expected to decline this year.

Adding to the card division's headaches have been a series of revolts by disgruntled merchants demanding that the company lower the rate it imposes for bandling customer transactions Traditionally. American Express has charged merchants a premium—as high as 4.25% for most trailers, about twice what Visa and MasterCard.

charge. In justifying its rate. Anex contents that its extowners tend to be higger spenders. But as Visa and MasterCard have become more competitive in the presignment of market, merchanis have lost exceeded the president of market, merchanis have lost exceeded have been exceeded by the president of market, merchanis have lost exceeded by the president of the p

The most notable rebellion occurred in Boston, where several restaurants threatened to drop American Express onless it
would renegotiate its rates. American Express refused, but quietly offered a standing discount for merchants who submit
their receipts electronically. The company
cars that if a gives in to one group, that
great the company of the company
cars that if a gives in one group, that
their receipts electronically. The company
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To control the damage, Robinson put bearlike Ames, president Harvey, Giulub in direct charge of the Travel Related Services division, which includes card operations. Golub, Known for his expertise on the ski stopes and in the kitchen, had been hoses of one of Ames's Iew star performers. ID8 Fimancial Services. To cut losses in the creditoverhaul at a cost of \$110 million, which will include kinning of 1,700 workers. Among other goals. Golub plans to boost the growth of Amex cards in force. Among the possible incentives: waiving the \$55 annual renewal fee for its green-card holders.

green-card holders.
The problems in Amacs's conthe problems in Amacs's conbusiness some after a long atring of
business some after a long atring of
chief money drain has been in Shearson Lehman Bros. investment arm,
which suffered mightily from its
5962 million-tokeover of aiting and
seandal-ridden E.F. Hutten in 1988.
Shearson is just naw starting to show
signs of recovery from Wall Street's
posterash slump. Ames, had hoped to
free the securities business, but after failfree the securities business. In a ther failinjected \$1\$ billion in capital to restructure the firm.

Shownen took a direct bit in its case and many finematic state business, as did many finematid firms. Shearson's Balors valishidary and see liquidated by the company in 1980. Ames salid the company, but only affect house underwriting losses. In 1980. Ames salid the company, but only after punping more than \$410 million into the business. American Express suffered the first particular than \$410 million into the business. American Express suffered a money-management firm that was discovered to have improperly overstated its 1980% exemings by \$50 million.

The company seems increasingly wary about its forars beyond financial services, which in the past included illustrious but money-tungry start-ups like stav. Ames may be preparing to recapitalize or sell off its ventures in magazine publishings which in entered in 1988. The company lines discussed selling part or all offise publications, which include New York Wiman and Lo.4. Style, to an investment group controlled by buyout arists Henry

While Amex's financial troubles could largely be chalked up as honest mistakes ur townskef flex, once pisted revealed adriker townskef flex, once pisted revealed adriker managers admitted conducting a public smoor campaign against Edomond Saffa; a wealthy financier who had sold a bank to American Espress in 1983. After the departed to start a competing bank, American Espress officials began spreading the ward that Saffar was caught up with money launderers and drug traffickers.

Why did so many things go wrong, for American Espress insuch a short time? Anasphese who follow the company-say much of the same hubrs and lack of managerial controls responsible for the Optima scandal may also the the cause of past disasters. The company's failed foray into cable TV, critics say, was an example of an unwise management decision to find synergy where none existed. The company may have lost sight of its limits, says analyst Daniel Murray of Argus Ressarch. "If you invented your own pri-

Business

vate money, you might be a little arrogant

The Optimisa flair, with result of a coordinate of the Cooper of the Coo

Amec's now learning a humbling lesson. Earlier this sear the company's weakened financial condition forced it to search for outside capital. Warren Buffett. the Omahabased billionaire who serves as interim carefuler at all allowing Brothers seepped in carefuler at allowing Brothers seepped in your based on the comparison of the company of the comparison of the compariso

Robinson strongly denies that the com-

pany ever set out to be all things to all people, to become a true financial supermarket. Amee has always seen itself as more of a niche player, an upscale specialist. But Robinson concedes that his financial empire might have overreached in its scope. "This has been a time of tremendous riminal and change," he says. "We've had problems along the way, but we've gone and fixed them." Robinson may not have fully repaired Ames, just yet, but the company seems to have finally come to grips may seem to have finally come to grips will be a time of brutal competition and lises than-plastium expectations.

Power Marriage Has Its Privileges

When James Rebinson III needs a little informal advice on how to polish the image of American Espress, he has only to turn to his wife Landa. As president of the Manhattan pr. firm Robinson, Lake, Lerer & Montgomery, she ranks among the most powerful—and controversial—publicists in America, Her clients range from Tessuo, which she helped to fend off a takeover but staged by raider Carl I calm, to junk-boul king Methed Milken, whose infamys he tred to subdue. Together the Robinson are a nonpretal power cough extra the common of the corporate cities.

rooms of mecorporate cute.

Their marriage, the second for both, unites two overachievers whose days are so crowded that it takes his and-her
secretaries to get them together for lunch. Lindu, 38, the
daughter of Freeman Grosden, who played Amos on the Junda, 38, the
daughter of Freeman Grosden, who played Amos on the Junda
and Annly show, was a depuly press secretary in Roundil Reagan's first presidential campaign. A quick study, she had risen
to senior whee president for corporate affairs at Warner Amos
can Express, by the time she married Robinson in 1984, Two
years later she in untureled Robinson Lake, which has since been
acquired by the giant advertising firm Bozell, Jacobs, Kenyon
& Fekhurit.

Robinson's aggressive p.r. tacties have sometimes misfired. In the tangled fight for RIA Robisco, she failed to soften the reckless bravado of client Ross Johnson in his absertive attempt to buy the food and tobacco company he heastled. The defeat was a sethack for her husband too. American Express Shearson Lehman unit had bankvolled Johnson, add Jim Robinson had worked closely on the deal. More recently, she sought to portruly Milken as a misunderstood benefactor of the poor. But the campaign had little impact on perceptions of the pink man, who is serving a Ulyvaer sentence for violating

Despite their evident mutual admiration and shared passion for business, the Robinsons remain a bit of an odd couple in the eyes of some obseryers. "Linda's sort of Hollywood." says author Michael Thomas, a former investment banker. "I just don't think Immy's cut out for that, He is a man perfectly fitted to have been Eisenhower's Secretary of the Treasury."

Jim Robinson's drive and determination have never been in doubt. A dedicated weight lifter who bulked up from 125



The Robinsons at their country home in Connecticut

Ibs. to more than 200 lbs. in college, he rises at dawn and begins each day with a workout, sometimes following along with a video called Buns of Steel. (Robinson's excresic routine has become the stuff of legend. Business Week reported three years ago that he did 300 sit-ups each morning. For trust said at least 600 in a 1989 story. Vanity Fair put the number last yearst 900.1.

The scion of an Atlanta banking family, Robinson, 55, maintains a courtly manner and has donned the mantle of corporate elder statesman by frequently testifying before Congress and speaking out on pet issues like the benefits of free trade. Chairman since 1971, he has managed to portray himself as a leader above the fray of day-to-day problems, which has carned him a reputation asa Teflon-coated executive.

Thomas McCarroll and Susanne Washburn/New York

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Money Angles

Andrew Tobias

It Doesn't Take a Genius to Make a Killing

have here three new books and an I.Q. score. The books concern Wall Street's fallen financiers. The I.Q. belongs to Nelson Peltz. It's not as titillating as, say, Dan Quayle's (now there would be a columnist's dream come true), but it does hold some interest when you consider that Nelson's net worth-which 10 years ago was roughly the size of your own. give or take a few million-is pegged in the just released Forhes 400 at \$600 million

The first book, Dennis Levine's Inside Out: An Insider's Account of Wall Street, is junk, bound. Don't waste your time. Instead, to learn about Levine and Ivan Boesky and particularly about Mike Milken, read James B. Stewart's spectacular Den of Thieves. I read it because, like most people. I wasn't entirely sure. Was Milken, though guilty, the victim of a witch hunt over largely technical violations? Were he and his faithful servants, like Arthur Liman (for the defense) and Ken Lerer (for the p.r. machine), the ones I should root for? Hah! For the first time, it all comes clear. And guess what: the crooks were the crooks, and the feds were

the good guys after all.

After reading Den of Thieves, you may in fact wonder whether Milken, whose 10-year sentence made folks gasp. didn't get off easy. Sure it's a waste to have a genius cleaning toilets. But if the downside of crime is appointment to a Treasury post, or some other challenging job, then where is the downside really?

And then there's John Rothehild's delectable Going for Broke, due out next month. It describes how Robert Campeau, a flamboyant French Canadian real estate developer who had absolutely no retailing experience-who at the time of his bid may have never even been in an Allied department store!-managed to acquire first Allied and then Federated, ulti-

mately controlling a U.S. retailing empire with \$9 billion in sales-and \$11 billion in debt. A short time later, of course, Campeau's empire collapsed-but this is my point! Campeau went bust; Trump's on a leash: the guy who rented the QE 2 for his son's bar mitzyah sank: Boesky, who arrived at that bar mitzvah in mid-cruise via friend John Mulheren's helicopter, went to jail; so did Mulheren, briefly (but not before setting out with an assault rifle to kill Boesky); the S&L boys are in the soun; major insurers are having their ratings lowered: M&A star Bruce Wasserstein looks a little silly-and you mean to tell me that out of all this, unscathed, emerges Nelson Peltz'.

The image of Milken scrubbing floors and Peltz presiding over hundreds of millions is remarkable, at the least. As described in Connie Bruck's exceptional 1988 best seller. The Predators' Ball, Milken made Peltz, He suggested Peltz buy giant National Can, and then American Can, among others, and then floated the \$3 billion in junk bonds for him to do it. Previously, Peltz had had a minor, mediocre business career. But soon the can business entered a profitable cycle, and Peltz, and his more highly regarded one-third partner Peter May, would be lionized on the cover of Business Week, ("In your book," one of Peltz's advisers told Bruck at the time. 'call him Nelson the Industrialist and make us all vomit.") In 1988 the can business would be sold to the state-owned French giant Pechiney, yielding Peltz, Milken et al. a nearly \$1 billion profit (and spawning its own insider-trading scandal among French government officials).

CUT TO 1986-the famed Drexel Burnham junk-bond conference-Peltz seated at a table with Boesky and T. Boone Pickens, among others. As Milken strides by, someone gushes. "Congratulations, Mike. You're a genius!" "No," Milken snaps back sarcastically, for all to hear, "Nelson Peltz here is a

CUT to 1990-Chatting with a Wall Street veteran, I mention Peltz. "What?" he asks. "Is Nelson going to jail?

"No! I don't know!" I say, alarmed he thinks I'm even suggesting such a thing.

"It would make everybody

very happy," he grins. Nelson Peltz has been charged with no crimes, and I'm not implying he has committed any. He has been indicted only by writer Benjamin Stein in Barron's. (Stein persuasively accuses Peltz of having skewered his fellow shareholders.) Now 49. and married to a former Ford model, he owns an \$18 million Palm Beach estate, a 106-acre, 22-room Westchester summer place and. I was told by his public-relations chief, is deeply concerned with the plight of the homeless

Nelson grew up on Park Avenue, heir to a frozen-food business in Brooklyn. In my brother's class at school, he acted richer than the other rich kids and was known more as a snap-

py dresser than a brain. Math was particularly tough for himan F in ninth grade and a D+ that summer; a C in 10th-grade algebra, but an F in geometry. In the 11th grade he pulled math up to C and C- (matching steady Cs in English), but failed citizenship. ("And that would eliminate. . .," his American history teacher paused, in a lecture about lurking communists ... "YOU!" stage-whispered Nelson Peltz just a little too loud, in the incident that may have sealed his fate.) Nelson graduated from a different high school, then went on to, and dropped out of, college.

Needless to say, Einstein failed math, too, or so they say (actually, this almost surely is a myth), and any number of our most brilliant businessmen never finished college. But that would be overstating the case with Nelson. His LO., at 121, makes him brighter than 9 out of 10 boys on the bus, but still leaves about 500 million people on the planet even brighter than he. And perhaps more still who are nicer. But only a tiny. tiny few who are richer.



BUSINESS NOTES

SECURITIES

Now You See 'Em . . .

Did Merrill Lynch help disguise a failing insurance company to look healthy? The Securities and Exchange Commission is investigating whether the firm



rantee's offices: Swap meet?

The talk these days among the

Irish is of "fiddles." Not the

kind that make music but the

ones that make money. Fiddle

is a cov Celtic epithet for the

sort of financial finaglings

plaguing the Irish republic even as scandalmongers have their

eyes on Tokyo and Manhattan:

▶ Tycoon Michael Smurfit.

chairman of the state-owned

phone company Telecom Eir-

eann, resigned after disclosures

that he owned an interest in the

company that sold land to Tele-

▶ The head of Greencore, for-

com for its new headquarters.

SCANDALS

Fiddling Up

A Fine Mess

dards, these scandals are no Minister Charles Haughey is



trades to hide ownership of se-

curities may constitute "parking," a violation of securities

laws. "Merrill Lynch strongly

denies that it engaged in any il-

legal or unethical activity," a





small potatoes in Ireland. Prime sufficiently close to some fiddle figures to be suffering a drastic drop in popularity.



The FTC stops employers from doing a job on prospective workers

EMPLOYEE RIGHTS

Big Brother Comes Clean

Your résumé was impressive. The job interview was flawless. You seemed to have that tempting new position in your pocket-but you didn't get it.

What happened? Your prospective employer may have checked out your credit record. According to the Federal Trade Commission, employers are increasingly using credit reports as an easy-and perhaps too facile-means of ascertaining a job applicant's "honesty and personal integrity." Yet companies are required by law to inform job applicants if their credit record played a role in their rejection and to identify the source of the negative information. Many employers fail to follow that law, but the FFC is cracking down. Last week four companies, including St. Louisbased aerospace giant McDonnell Douglas and New York retailer Macy's, settled FTC charges that they failed to tell passed-over applicants their credit records had been examined. The companies agreed to give rejected job applicants the names and addresses of the credit agencies that may have been consulted.

ENTERTAINMENT

The Peacock **Gets Plucked**

Until lately, the NBC peacock seemed more like a hawk let loose in a chicken coop. Such humongous hits as Cheers and L.A. Law made the network No. 1 in the ratings for the past six years. But in the new fall season, NBC suddenly trails behind a resurgent CBS and in some weeks ABC as well. On Sunday nights, NBC is even struggling to stay out of fourth place, behind the spunky Fox network. Reason: basement-level performance by four new shows, including two headed by bigname stars-Robert Guillaume in Pacific Station and James Garner in the apparently inaptly named Man of the People. NBC's Friday-night offerings are doing so poorly that begin-



ning this week the network is replacing two prime-time news programs with the well-worn Matlock mystery series.

The web's woes have been long in the making. Such reliables as The Cosby Show and The Golden Girls are aging, and NBC has no new hits to take up the slack. One consolation: other networks are facing a similar drought. So far, only one new program has made the top 20-ABC's Home Improvement.



Science

Disposing of the Nuclear Age

The cold war has left the U.S. with mountains of hot garbage and no permanent site for storing it

president Bush may have struck a blow for world peace with his nuclear-weaponsreduction speech last month, but he has also handed a heavy burden to the atomic-arms industry. By the latest calculation, there are over 3,000 warheads headed for early retirement, containing about 25 tons of enriched uranium and 10 tons of plutoniumboth radioactive and both difficult to dispose of. Moreover, the Department of Energy's Pantex bomb-assembly facility near Amarillo, Texas, which was expecting to build some 3,500 warheads over the next few years, suddenly has to reverse gears and begin

dismantline weapons. Says Thomas Cochran, a nuclear-arms expert with the Natural Resources Defense Council: "It's doable. but if weapons production continues, it will

strain the system." Technically speaking, the process of decommissioning nukes is not very complicated-and in fact some 40,000 of the 60,000 weapons built since 1945 have already been retired, mostly because of obsolescence. After deactivation of their electronic triggers, the warheads are loaded back into their original, customized packing crates and, if overseas, flown back to the U.S. Under heavy guard, they are then shipped to Pantex by truck or train, along routes that are constantly changed and always kept secret. The most sensitive part of disassembly comes not



Components of a dismantled B-61 bomb

in handling the uranium and highly toxic plutonium, which are shielded in metal, but in dealing with the conventional explosives needed to trigger a nuclear chain reaction. Disassembly therefore takes place in underground bunkers known as "Gravel Gerties," whose roofs are mounded with gravel to contain any accidental blasts.

Once disassembly is complete, the real question arises. What to do with the leftover radioactive material from the bombs? When nuclear weapons were a growth industry, their parts could be recycled into new nukes. Now, however, the most readily reusable weapons ingredient is tritium, a radioactive gas used in some warheads to increase the power of the nuclear reaction. Tritium decays rapidly, so existing bombs must be periodically replenished. This tritium windfall may even keep the Department of Energy from reactivating the accidentprone Savannah River plant near Aiken,

S.C., where the gas is manufactured. But aside from some uranium that will

be recycled for use in nuclearpowered submarines, most of the fuel will have to be stored or dumped as waste. Unfortunately, the nation does not have a reliable, long-term plan for disposing of this deadly material. Most will probably be stockpiled at weanons plants, but there is a danger of loss, theft and environmental damage from mishandling.

A far bigger problem, from an environmental standpoint, is what to do with the tens of thousands of tons of hot waste left over from 46 years of weapons production-everything from gloves to ball bearings. This material will remain radio-

active for millenniums. The U.S. has only one facility designed to store this production waste, but the opening of the Waste Isolation Pilot Plant, 655 m (2,150 ft.) underground in massive salt domes near Carlsbad, N. Mex., has been stymicd by political wrangling and safety concerns. Last week the Department of Energy attempted to sidestep congressional deliberations on the matter and ship the first load of waste to the plant. It was halted after New Mexico filed a federal lawsuit, and the not agreed to postpone the shipment. For the time being, I million bbl, of the deadly stuff continue to sit in temporary storage, as they have for decades. -By Michael D. Lemonick.

Reported by Nancy Harbert/Albuquerque and Bruce van Voorst/Washington

Milestones

DIED. Ann Wickett Humphry, 49, ex-wife of Derek Humphry, author of the best-selling guide to committing suicide. Final Exit; an apparent suicide by drug overdose; near Bend. Ore. In 1978 Ann and Derek Humphry wrote Jean's Way, a book recounting how Humphry helped his first wife, who had breast cancer, kill berself in 1975. Ann and Derek Humphry were cofounders of the Hemlock Society, which advocates voluntary euthanasia for the terminally ill. Ann Humphry charged that Derek Humphry abandoned her in 1989 after she too was found to have breast cancer and underwent surgery.

DIED, Redd Foxx, 68, scabrous comedian; of a heart attack; in Los Angeles. After making a name as a nighteluh comic specializing in blue humor. Foxx became a TV star in the role of an irascible junk dealer on Sanford and Son, a sitcom that lasted from 1972 to 1977. He suffered the attack while rehearsing an episode of his new CBS-TV series. The Royal Family.

DIED. Natalia Ginzburg, 75, Italian novelist and essayist, whose spare, understated prose focused on so-called small subjects: the minutiae of family relationships and the inner lives of women and children; of cancer; in Rome. A member of the Independent Left who had served in Parliament since 1983, she won the prestigious Strega Prize for her 1963 masterpiece, the autobiographical Family Savings.

DIED. Leo Durocher, 86, combative baseball manager who piloted two clubs into three World Series and whose hard-boiled comment about a rival team ("Nice guys. Finish last.") captured the unforgiving side of American sports; in Palm Springs, Calif. After a career as a sure-handed shortstop. Durocher became manager of the Brooklyn Dodgers in 1939 and led them to a pennant in 1941. Baseball Commissioner Happy Chandler suspended him for the 1947 season because of incidents the commissioner construed as "detrimental to baseball," The following summer Durocher left the Dodgers to man-

age the New York Giants, and guided them to a pennant in 1951 and a World Series crown in 1954. Durocher's enduring image will be his nose-to-nose jousts with umpires.



The World on a Screen

Interactive multimedia could bring a universe of words, sounds and pictures to our fingertips, but today's systems are still a jumble plans to attach a compact-disc drive to the

By PHILIP ELMER-DEWITT

ome technologies seem fated to succeed. The telephone. The automo-bile. The electronic computer. Each offered advantages over its predecessors so compelling that failure, in retrospect, seems almost unimaginable

Now the same aura of inevitability has attached itself, at least in some circles, to a technology known as interactive multimedia. It is a broad term-and one that most certainly needs a catchier monikerthat encompasses a variety of systems for bringing information, music, voice, animation, photos and video images together on a screen in people's fiving rooms and workplaces. Multimedia represents the coalescence of three key communications technologies: television, personal computers and laser storage systems like the videodisc and the compact disc. These technologies are on a collision course, say multimedia enthusiasts, and when they merge, life as we know it will never be the same

As if to underscore those predictions, technology watchers are being treated this month to an unprecedented burst of multimedia-related activity. Last week representatives of more than 70 high-tech firms, led by Microsoft and Tandy, gathered at the American Museum of Natural Histo

ry in New York City to unveil the Multimedia PC (MPC), a souped-up personal computer that can play games, video and interactive programs stored on silver discs that look like audio CDs. Prices start at \$2,800-or about \$800 more than an ordinary PC. One week earlier, former archrivals Apple and IBM revealed plans to start a joint venture. Kaleida, charged with designing their own version of multimedia computers.

This week the Dutch electronics giant Philips will unveil its Compact Disc Interactive system, also called CD-1, a \$1,000 computerized CD player that can be hooked up to a standard TV set to play all manner of games and run interactive programs. Five years in the making, the VCRsize unit joins CDTV, a similar machine that was introduced by Commodore in January, and CD-ROM, a system for playing CDs on Apple and IBM-compatible personal computers. Even Nintendo has announced

latest version of its video-game machine. "After years of public relations hype," says David Bunnell, publisher of a start-up magazine called NewMedia, "multimedia finally is for real.

Or is it? For all the hoopla and claims of inevitability, interactive multimedia is still far from a sure thing. None of the devices that have arrived in U.S. stores so far can be called a hit. And the multiplicity of gadgets is sure to be confusing to consumers. Every new technology has its growing pains; the early years of the computerand even the automobile-were littered with setbacks, false starts and skepticism. For multimedia, the road ahead may be even bumpier.

No one doubts that the basic idea behind the technology is a powerful one. Television has demonstrated an uncanny ability to grab a viewer's attention, but it remains a quintessentially passive medium. The personal computer is a highly interactive tool for searching through vast quantities of data, but until now it has been restricted largely to manipulating dry text and numbers. And thanks to the popularity of laser-based media, videodiscs and compact music discs have become the cheanest method ever devised for storing information. The same shiny Mylar CD that holds 72 minutes of crisp digital sound can be used to store more than half a gigabyte of computer data-roughly 300,000 pages of text-and yet can be stamped out for less than \$1

Futurists describe the ultimate multimedia machine as a device that would sit in an office, den or schoolroom and do all the things today's media do-play music, movies, games-while also providing viewers with the functional equivalent of a joy stick to pursue their own interests or needs. People could buy discs on everything from the Civil War to the Persian Gulf war, from child rearing to quantum physics, which would provide words, sound and video pictures at the viewer's command

Want to know more about something you heard on the news? A few clicks on an electronic mouse would call to the screen a selection of wire-service stories, background articles and reports from a library of videotapes. Need a quick briefing on Einstein's general theory of relativity? A few more clicks would retrieve not just the text of his writings but also charts, films and computer simulations that would bring those words and formulas to life.

While today's machines offer aspects the interactive multimedia experience.

none of them deliver anything close to this vision of the future. Problems begin with the compact disc as a storage device. Because CDs were designed to store music, not pictures or computer information, their dataretrieval rates are limited. Users find that there is often an annoving pause while the CD drive fetches a new screenful of information-giving the machines a sluggish quality that people used to the furious pace of TV shows and video games may deem unacceptable. "Let's face it," says Denise Caruso, editor of the newsletter Digital Media, "the disc drives are just too slow.

A bigger problem is that most of the competing devices are incompatible. With the exception of the MPC. which has the cooneration of a dozen hardware manufacturers, a disc purchased to play on one company's machine will not play on the others. This breeds the kind of confusion and consumer resistance that characterized the early days of the computer

MARRYING TVs. CDs AND PCs



panies, led by Microsoft and Fandy, are producing MPC hardware

CD-I A computerized CD player built by Philips that plugs into a

CDTV Commodore's version of CD-I, marketed earlier but with a

Kaleida A new joint venture by Apple and IBM to develop their

IBM'S COLUMBUS **PROJECT Everything you** wanted to know about the 15th century explorer. An electronic pointing device, or mouse, lets you navigate through an extensive collection of maps, documents and narrated films stored on a videodisc. The small boxes on the right are "tools" for examining "articles"-some of which are pictured in the center. Dragging the magnifyingglass tool, top right, onto the picture of Columbus. for example, gives a synopsis of a filmed article about his roots, family and education. Clicking the mouse displays the full article. The telescope tool allows you to pursue the subject in greater depth.





SIERRA ON-LINE'S MIXED-UP MOTHER GOOSE In this game, kids control the speed (hare or tortoise) and volume of the computer as they wander through a fantasy land looking for the missing pieces to nursery rhymes. Here, Peter Pumpkin Eater pines for the wife he couldn't keep.



VERBUM INTERACTIVE What better way to cover the multimedia industry than with a multimedia magazine? This quarterly CD-ROM publication features an interactive roundtable that lets you pick a speaker and topic to hear, for example, Jonathan Seybold's views on business alliances.

and VCR industries. Some analysts believe a multimedia shakeout is inevitable. Yet there is widespread optimism in the computer and entertainment camps that these problems will be solved, if not by the next generation of CD players, then sometime in the not so distant future when homes and offices begin to receive massive quantities of digital information through their phone lines or cable-TV systems.

Meanwhile, a surprising number of companies are developing programs to run on the current machines. Among them are reference-book publishers like Britannica and Grolier, magazine publishers like film companies like Lucasfilm and Disney, electronics manufacturers like Sony, Fujitsu and NEC, as well as a long list of software publishers.

Today there are hundreds of multimedia videodiscs and CDs for sale or in development. Most are fairly straightforward elaborations of products already available as books or on traditional computer disks. But some of them take advantage of the power of the new media to achieve extraordinary results. Among the best are a series of videodises from ABC News InterActive that allow users to explore subjects like the

Time Warner and National Geographic, | AIDS epidemic or the life of Martin Luther King Jr. by roaming though film and video clips culled from ABC's extensive library of news footage. In some cases, these clips are supplemented by printed matter, so that someone interested in King's "I have a dream" speech can not only see a film of the speech and read its text but can also call up background information on everything from the Voting Rights Act of 1965 to relevant Bible passages.

But good interactive multimedia can be fiendishly expensive to produce. Development costs for a typical title start at a quarter-million dollars. IBM this week will

Medicine

unweil the most ambitious—and expensee—multimedia project ever attempted; an elaborate exploration of Columbus' world created by former Hollyswood filmmaker Robert Abel that took more than a year and some \$\$5 million to produce. Packed with 180 hours worth of slickly polished text, art, mass; and video sequences of the produce of the produce of the produce. I still the produce of the produce of the protained text, art, mass; and video sequences of produce of the produce of the produce explores; living descendants), the program, which will self or about \$500, takes pains to represent a wide variety of viewpoints, including those of blacks and Na-

tive Americans. Multimedia programs like this are likely to be enthusiastically received in America's schools, which for all their complaints about financial problems seem to have plenty of cash to spend on new educational technologies. The state of Florida has contracted with ABC News and National Geographic to develop multimedia programs on subjects ranging from the environment to the cold war. This fall more than 500,000 Texas schoolchildren began using a videodisc series, Optical Data Corp.'s Windows on Science, in lieu of a standard textbook. as their first formal introduction to science. William Clark, president of Optical Data, argues that the multimedia approach may be necessary to reach children raised on Sesame Street and MTV. Says he: "We have to teach a literacy appropriate to the

times we live in." Some critics are not so sure. While conceding that interactive multimedia may prove useful in helping students visualize abstract concepts in physics or math, many fear that the tools of multimedia will turn the traditional educational experience into something more akin to television. Author Steven Levy, writing in Macworld magazine, insists that the ability to express oneself in words and to understand the words of others is essential to the process of thinking, "But multimedia laughs at that objection," he writes, "because multimedia, like television, is designed to entertain, at the cost of thinking.

In the end, interactive multimedia will succeed, at least at some level, because for certain purposes it makes good sense. In the business world, it is already being embraced as a tool to train workers in such complex skills as aircraft maintenance and computer repair. But multimedia still lacks what computer companies call the "killer application," a program like the electronic spreadsheet or the word processor that is so compelling that consumers will buy a new device just to run it. As Marshall Me-Luhan pointed out, every new medium takes its content from its predecessor: early films were simply recorded stage plays; the first TV shows were converted radio dramas. The same is probably true of this newest medium, which represents the merger of all its predecessors. At the moment, interactive multimedia is a powerful tool whose best uses remain on the

Using Cancer to Fight Cancer

A high-profile researcher plans to inject patients with their own genetically altered tumor cells

or people facing terminal cancer, word of a possible new treatment is a beacon of hope. Few scientists have scattered more rays than Dr. Steven Rosenberg, who has conducted a series of tantalizing though as vet inconclusive experiments at the National Cancer Institute. Rosenberg, a surgeon by training, has repeatedly tried to find new ways to rally the immune systems of cancer patients to combat their own disease. Last week he revealed his most radical effort to date: vaccinating injected patients with their own genetically altered tumor cells in what Rosenberg calls an attempt "to immunize the patient against his own cancer.

Widely covered by the press, the processor widely covered by the press and the processor of processor of the processor of the

The first two patients—a 46year-old man and 34-year-old woman—both have terminalstage melanoma, a form of skin cancer. A few months ago, doctors extracted tumer cells from the patients and inserted into the cells the gene that promotes the production of an antitumor hormore called greater and and hormore called greater and a stored cells were grown in a lab and then infected last week into

the thigh of each patient. The hope is that the TNF-primed cells will boost the body's immune system into more vigorous attack against the malignancy.

In a second stage of the treatment, two weeks from now, doctors plan to remove white blood cells from the injection sites and nearby lymph nodes, grow them in a lab and transfuse them into the patients. Studies suggest that such cells will have developed as trong antitumor activity.

Rosenberg and his team have permission from the National Institutes of Health and the Food and Drug Administration to treat 15 people with TNEgene-altered cells, including patients with advanced kidney or colon cancer. Another 15 individuals with the same diseases may receive injections of tumor cells that have been genetically altered

to produce interleukin-2—a protein that stimulates tumor-fighting lymphocytes instead of TNE. All the patients have failed to respond to standard therapy.

As pomising as the approach sounds, some researchers are disturbed by Rosenberg's announcement. They argue that a munnar frail sprenature, given the limited results of this treatment in animals. While Rosenberg's meltid has been shown to prevent the formation of new tumors in healthy mice, there is no published evidence that it can counterest existing came. Rosenberg and the proposition of the contraction of



Rosenberg: putting a new twist on vaccines

taining permission to proceed: "This was reviewed for eight months by about 50 scientists on at least five committees at the Sun and FDA."

NIII and FDA. Rosenberg has also been criticized for inflating patients' hopes by publicizing his experiment before there are any results to report. "It's a very high-profile research activity that Steve Rosenberg is running. Dr. Philip Leder of Harvard University School of Medicine told the New York Times. "He didn't come to you after the experiment was successful. He came at the beginning, because it might be quite uninteresting when it's all finished." Given all the attention and elevated hopes, Rosenberg should reveal his results-even if they are uninteresting-with the same alacrity he shows in announcing the start of an experiment. - By Anastasia Toufexis

When Your Doctor Has AIDS

Bucking an emotional national crusade, New York decides not to force physicians to tell their patients

S urely there are only a handful of people in the U.S. who have not heard about or witnessed on television the suffering of Kimberly Bergalis-the 23-year-old Floridian who contracted AIDS from her dentist. Her anguished letters and poignant testimony before Congress have sparked a nationwide campaign, endorsed by the Centers for Disease Control (CDC), to test health-care workers for HIV and inform their patients if they are infected.

But last week the New York State health department decided to put Bergalis' plight into perspective. She is but one of 1 milone of only five ever to have been

infected by a health-care worker-all five | whether or not they perform invasive proceby the same dentist. These facts, state health officials concluded, did not merit what they saw as a witch hunt to track down and expose every health-care worker who carries the deadly virus.

Rejecting the emotionalism surrounding the Bergalis case as well as the Federal Government's response to her highly unusual predicament, New York proposed its own set of guidelines governing the lives of infected doctors and their patients. By charting an independent course, the state, which leads the nation in AIDS cases, could lose tens of millions of dollars in federal health-care funds if authorities in the national government determine that New York's rules depart too radically from its own

In most respects, the state's proposed policy matches that set forth last summer by the CDC. Both urge health-care workers to undergo voluntary HIV tests. Both recommend setting up expert panels to determine, on a case-by-case basis, whether infeeted health-care workers should continue practicing medicine and what procedures they may safely perform. Where the feds and state part company is over the issue of informing patients about their doctor's health status. Under ene guidelines, an infected health professional may continue to perform invasive procedures, such as cardiac or abdominal surgery, if he or she informs patients; New York makes no such demand

Why? Because state health officials are convinced the CDC's requirement will backfire. The state has discovered that hospitals. worried about their liability under the CDX guidelines, have begun to force the resignations of HIV-infected workers, regardless of



lion HIV-infected Americans and Infected by a patient, Dr. Aoun objects to the witch hunt

dures. With their livelihoods thus threatened, argues the state, infected doctors have a big incentive to hide their condition from hospital colleagues as well as patients. That, say state officials, will be far more dangerous than protecting the doctors' privacy while formally advising them to refrain from invasive procedures.

Furthermore, state health officials argue, the best way to minimize the remote chance of patients getting my from a medical worker is to make sure that strict infection controls are followed. New York is now requiring all health profes-

sionals who perform invasive procedures to undergo mandatory training in the latest sterile techniques. Such measures not only protect patients from an infected doctor, they also protect patients from one another by ensuring that instruments are thoroughly decontaminated between uses. Infection control also protects the doctor. In New York City, where 1 in 50 people carries the AIDS virus, and in most other places, doctors have far more to fear from their patients than vice versa

Dr. Hacib Aoun of Baltimore is one of 40 U.S. health workers known to have become infected with AIDS on the job. Like many doctors, he deplores the CDC recommendations and prefers New York

State's approach. "The CDC guidelines mean that hospitals will just get rid of their infected doctors no matter what," says Dr. Aoun. "I understand the Bergalis family's pain. I understand it better than anybody else. But their efforts have set AIDS education and treatment in this country back by -By Christine Gorman many years."

Rushing DDI to Market

or four years, the list of approved drugs for AIDS patients began and ended with AZT. The drug, also called zidovudine, can extend a patient's life-span, but not everyone can tolerate its side effects, which may include nausea and severe anemia. Now, after billions of dollars of research and constant pressure from AIDS activists, the Food and Drug Administration has bypassed some of its usual requirements to approve another medication, didanosine, known as DDI

Developed by Bristol-Myers Squibb, DDI resembles AZT in that it interferes with replication of the ALDS virus. Whether it will extend the life of patients remains unknown, but it has been shown to boost levels of disease-fighting T cells. Last week's approval, granted with unusual speed, will enable doctors to prescribe the drug to those who cannot tolerate AZT-about half of AIDs patients

Though AIDS activists were delighted with the decision, there are several concerns. About 23,000 people have been receiving the pills for free, as a humane gesture. Now they are expected to pay \$2,000 a year for the treatment. Bristol-Myers says, however, that it will continue to offer free pills to those who cannot afford the drug or obtain insurance coverage. Another worry is side effects, including inflammation of the pancreas, numbness in the hands and feet, and diarrhea. Most important, DDI has yet to pass the rigorous testing usually required by the FDA. "We are giving DDI a status it has not earned, and we are lowering the scientific standards for drug approval," complains Dr. Deborah Cotton of Harvard, who reviewed the DDI approval application. FDA chief David Kessler justifies the decision by saying that "people are dying." Whether DDI can forestall their deaths will be clearer within six months, when the results of clinical trials are in.

ir bags, Hugo Mellander believes, are giving people a false sense of security.

Mellander is head safety engi-

neer for Volvo in Sweden. "I don't think people realize an air bag is designed to work in conjunction with a seat belt and only in frontal impacts," says Mellander, "furthermore, frontal impacts account for only 36% of all accidents.

How will a car react the other 64% of the time? In side impacts (20% of all accidents)? In rear end collisions (7%)? Rollovers (12%)? Multiple impacts (17%)?

"These are the questions people should be asking," says Mellander,

These are the questions the engineers of Volvo have been answering for over 60 years. Volvo engineers pioneered crumple zones to absorb crash energy.

The 3 point self adjusting seat belt was invented by Nils Bohlin, a Volvo engineer.

Volvo began putting a steel reinforced passenger cage into all their cars not last year, or five years ago, but three decades ago.

"The increased focus on safety by the car industry and the public pleases us," says

Mellander. "Now that people have their eyes open to the importance of safety," he adds, "they should understand the differences between how car companies approach safety."

These differences have never been more evident than in the new 960.

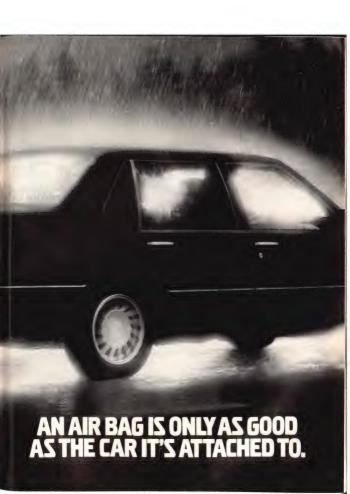
A car that is years ahead of meeting government standards for side impact protection. The first volvo to have a 6-cylinder, 24-valve

engine coupled with a sophisticated drivetrain adaptable to driving conditions. A car that Mellander believes is the epi-

tome of everything Volvo has ever learned about building automobiles.







Going Abroad to Find a Baby

The laws of supply and demand have led to a boom in overseas adoption, but the quest can be lengthy, expensive and sometimes morally troubling

By MICHAEL S. SERRILL

or most of their 17-year marriage Ann and Fred Redman of Magnolia. Texas, struggled in vain to have children, "We tried everything from fertility treatments to laser surgery," recalls Ann. "Nothing worked." The avenue of adoption seemed blocked: Fred, 53, was considered too old for fatherhood by U.S. adoption agencies. Then the Redmans discovered Los Niños International Adoption Center, a Houston-based, nonprofit organization that helps Americans adopt voungsters in Latin America. Within months the Redmans arrived in La Paz, Bolivia, where they were introduced to haby twin sisters and their Indian mother, who was offering the infants for adoption because she was too poor to take good care of them. A few days before Thanksgiving last year, the joyous parents flew home with their new seven-month-old daughters, Jenny and Judy.

Every day, an average of 20 American couples adopt babies from overseas. Most of them come from Third World nations where orphanages are overflowing, abandoned children sleep in the streets, and poor parents see foreign adoption as one of the few ways to give their children as decent life. In the U.S., the number of foreign-born adoptes has ranged from 7,000 to 10,000 cach year vince 1983. About 13,000 foreign-born children are adopted annually in Western Europe, Canada and deswhere.

But, along with joy and hope, the surge of overseas parenting has created a backlash. Side by side with legitimate avenues of adoption, gray and black markets have sprung up where Third World brokers obtain children for foreign clients under questionable circumstances. From Manila to San Salvador, Bucharest to Brasilia, baby-sale scandals have caused Third World countries to tighten procedures and, in some cases, halt foreign adoption. Other countries are curtailing foreign adoptions to protect their image. Prosperous South Korea, which has sent nearly 120,000 abandoned children overseas since the Korean War, now considers foreign adoption applications only for the handicapped and children of mixed race.

Yet for every country that limits entry to questing couples, new ones seem to open up. China, where many Canadian



In the hope of giving her baby a better life, a Peruvian mother gives up her child

Just 15 and ummarried, label, mother of little Flavia, decided she could not care for the baby. Liba many other young mothers in Linus, she set shout arranging her child's adoption by a foreign couple. The adoptive mother is Shelbee River of Illinois, who remand the baby Gabrielle, Seriors earing her baby before in Label presed a bracelet into Rivard's land. On one side it read "Bals" and on the other "in remembrance of your mans." About 1,500 bables were adopted by foreigners in Peru in 1990.

couples have successfully adopted, may be a good prospers. Bureaucrate harder are harder are harder are harder in jump in Colombia and Pera, but Bolivia and Eccusion seem to be opening up. Postercolutionary Romania stopped all foreign adoption in July after some money-crazed critizens began offering their children to the highest bidder; Bucharest will allow only registered orphans to feave starting in January at the earliest. There

are children available in Poland and the Soviet Union, though Moscow for the moment allows only "special needs" children—those who are older or handicapped—to go abroad.

The worldwide search for adoptable children is driven by classic causes: faltering domestic supply and rising demand. The number of babies available for adoption in the U.S. and other industrialized

countries has declined as birthrates have shrunk and legal abortion has expanded. In addition, the taboo against ummarried motherhood—has wirtually disappeared, removless and the state of the state of the state against survey of homeless infants. In the U.S., 65% of the white babies born to single mothers were given up for adoption in 1966, but 20 years later that figure was down to 5%. National straights are not down to 5%. National straights are not beattly white newborns available for adoption of the straight of the straight of the straight to the straight of the straight of the straight of the testing of the straight of th

bies are still available, though opposition by black political and socialwork organizations has made it difficult to place the babies with white families.

The same tide of aging baby boomers that has generated a wave of post-30 pregnancies has also produced a larger-than-usual cohort that delayed the decision too long: an unprecedented number of infertile couples are in the adoption marketplace. There are an average of four eager U.S. couples for each of the 50,000 domestic-born children placed in new homes each year; some adoption advocates put the ratio as high as 20 to 1, U.S. couples on an adoption-agency waiting list can wait as long as five years for a white newborn.

One result is the formation of highly organized international adoption organizations such as Las Mintos, founded in 1981; at least Work of the control of th

Guidance's invaluable, since and workers and option can take weeks or years to arrange, depending on the country and the circumstances. A year seems about average. Would be parents must often pass muster with a wetter of adoption and government agencies both at hume and abroad. Once approved, they wast abroad. Once approved, they wast ing them an appropriate child has been found. Meantime, they seramble to assemble birth and marriage

certificates, medical and financial statements, personal references, and the crucial "home study," done by a social worker and attesting that the aspiring parents are lit for the donor country—and stay anywhere from two weeks to six months, facing more interviews and court hearings before they can bring their child home.

The cost of all this-including agency.

lawyer, court and home-study fees; transportation and hotel: medical, orphianage and foster-care expenses for the child translation of documents and government stamps, and approvals—can range from \$5,000 to \$20,000 or more.

The first decision an adopting couple must make is which country. Many factors are involved, including the bureaueratic barriers that will stand in their way. But Stork, a British organization founded by adoptive parents with foreign-born chil-



An Ohio woman finds mother love in Honduras

After five years of trying to have children of her own, Sue Cagle of Cincinnati learned that babies were available for adoption in Houdeurs. Little Marissa was 5½ weeks old when Cagle and her husband first saw her, six months old when they took her home. They plan to help Marissa learn should her Latin American heritage.

dren, recommends that applicants choose a land for which they can develop some affection, since it will figure prominently in their lives as their child grows older.

Though few adopting parents would admit it race can be another important factor. Most couples who decide to seek an infant overseas have concluded it isn't important—or possible—to find a child who looks just like themselves, but most experts

acknowledge that the rush of hidders in Romania last year was largely explained by the fact that the children were Caucasian. Some aspiring parents, seeking to adopt in Latin America, prefer to go to Chile rather than, say, Peru or Colombia, because they consider Chilean children more likely to be light skinned and Caucasian-looking.

No amount of planning and forethought can prevent the occasional nightmare. Last June, Greg Davis, 34, an Elk River, Minn., florist, arrived in New Delhi

to the content of the

What Davis faced was crude xenophobia. Some activists in the U.S. and Europe, however, have raised a more sensitive moral issue. Why should millions of dollars be spent each year in the search for adoptive children, they ask, when the same money could be dispensed as foreign aid to help keep Third World children at home? "We're exploiting poor countries' resources the same as we have exploited other resources," argues Chris Hammond. director of a British association of government and nonprofit adoption agencies. "In most developing countries a pair of hands is a significant resource. Removing them handicaps the country.

Cheri Register, the mother of two adopted Korean daughters, shares same of these qualmas, "Wealth dues not entitle as to the children of the peacific and the children of the peacific and the peacific and the children of the children of

The new opposition to cross-border adoption will soun gain official support. At the Hague Conference on Private International Law, officials are writing a new convention on cross-border adoption, scheduled to be signed in 1993 by more than 50 nations, including the U.S. The draft version would require that every effort be made to place a child locally before he or

Society



Abandoned in China, Angelina takes the fast track to the U.S.

China-based photographer Forresed alies and an experiment of the compicked alies and several policy and an experiment picked alies and several policy and an experiment 30 babbes at a Beijing orphanage, adoptede se and nursed her back to health. She was naturalized as a dopted by the process in days in Natural Policy and the process in days in Nawali rather than the usual months. Angelina is the third Chinese child the Andersons have adopted.

"Some people talk of taking a child from his culsays Patricia Maynard, a Canadian mother of three adopted children, two of them from Korea. "There is no culture or pride in orphanages, only a brute form of survival." Those who agree argue that international adoption creates small safety valves in countries that have more people than they can feed and house, and even that the practice shrinks the global village and increases bonds of international community and understanding.

munity and understanding.

There is another fundamental bond at work: love, "We don't give

a child to a family, we give a family to a child," says. Mercedes Rosario de Marinez, founder of Colombia's Foundation for the Adoption of Abandoned Children. "This is not a business; it's total devotion to the children. Because of that, the world is a better place." —Reported by Anne Constable/ London, Ricardo Charlon Washington, with other

she is offered to a foreign family. It would also forbid the payment of any compensation to a parent who gives up a child, and calls on signatories to prevent "the abduction the above or the flips of whiters".

tion, the sale of, or traffic in children."
The parents of children adopted abroad, and the groups that represent them, point out that much of the nay-saying sentiment is little more than pious hypocrisy. However much Third World governments may deery

the surge in Western adoptions, millions of children around the world are abandoned and homeless—about 2 million in Brazil and homeless—about 2 million in Brazil dren find homes locally, and in some cases they are doomed to sternal signam. In Korea, for example, a Confucian value system places such a premium on male gender and blood lies that the adoption of a baby gift, or an uncrelated male, is virtually untiliniable.

Psst! Babies for Sale!

ive years ago, police in the resort town of Wadduwa, Sri Lanka, raided a seaside hotel owned by a German and his Sri Lankan wife. The building was occupied not by tourists but by 20 young Sri Lankan women and their 22 infants, some just a few weeks old. The hotel was a "baby farm," where foreigners looking for children to adopt could come to browse, and for a fee of \$1,000 to \$5,000, have their pick of the babies. The mothers, all desperately poor, would get about \$50 in exchange for each of their children

The Widdhwa baby farm was shut down, but the international traffic in dildrich for diapolino remains a big business. Every year, unscrupulous baby brokers in Asia, Latin America and now Eastern Europe hand over hundreds of children to North American and West European parents willing to purgage sums for a beathy child—and ignore evidence that the page sums for a beathy child—and ignore evidence that the sum of the control of the control of the control of the sum of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control of the control of the control of the sum of the control of the control

Last April. cas's 60 Minutes secretly filmed baby brokers in Romania negotiating with parents for the sale of their children to Americans. "The word got out here in the States that kind could be easily had in Romania, as long as you brought enough money," says a senior U.S. immigration official. For David McCall, the adoption of his Romanian-born son, two-year-old



The Hernandez family with a photo of Severino

Adrian, felt uncomfortably like baby buying, "When we started out trying to adopt, it was going to cost \$2.500." says the Houston teacher. "In the end we paid \$5,000, and I can't really tell you where all the money went. Someone is getting paid."

Sometimes the question of parental consent is especially murky. Severino Hernandez of Guatemala was five years old in 1989 when he was adopted by Paul David Kutz of Rockwell City, Iowa. Severino's grandparents, with whom he had lived since birth, say they

never gave permission for the change of family, and they are suing in Guatemala to have the adoption nullified and the boy returned. According to the Hernanderzes lawauit, the youngster was secretly given up for adoption by his mother, who never had formal custody. Contacted by TiME, Kutz insisted the adoption was "100% honest" but refused to add any details.

To stop the baby traffic. Romania forbade all adoptions by foreignersumli iformulates new procedures; it is not expected to begin again soon. Few Third World countries are likely to follow suit. Ending foreign adoptions swould not necessarily stop the buying and stealing of babies. It would merely, as one fr. Lankan invery points out, dump thousands entered, as one for that the neither Sr Lanka nor most other poor countries are equipped to bear.

Marc Dubin-Baltimore, Maryland







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as all Saabs do now.

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Finally, if builders were also buyers, they'd be in no great hurry to overcharge themselves. So prices would be more Saab-like [see box].

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Talk About Dishing Up Dirt!

From the folks who bring you the controversial Sassy, a new magazine for the 14-to-20 male set

In their own way, male and female teems are alike. They dress uniformly in jeams and T shirts, speak the same hip argot and sport identical harstyles. Both seuses can drive parents craw, But while teen girls have stacks of glossy magazimes devoted have sacked of glossy magazimes devoted car mags, sports publications and backed packing monthlies. Now the unconscionable neglect of the social male teen has ended. Dale Lang, owner of Sarsy, the irreverent and successful magazine for female teenages, has driven across the gen-male teenages, has driven across the gen-male teen general.



own and earthy: Halfin with all-guy staff

der gap with Dirt. a magazine for "L.A. hip-hoppers, guys from the New York club seene or boys in Alabama who are into heavy metal." in the words of one editor.

Getting Diri into the right hands—the target age is 14 to 20—was a matter of finding out where the boys are. The list assue has been given suspenement to the September 25-page supplement 25-page supplem

"What makes Sassy special," a teen

reader told Lang and the magazine's staff, "is that when I read it, it's like talking to my best friend on the telephone." Day was staged to the telephone was staged to the control of the control of

To dish up Dirt, Lang and its publisher. Bobbie Halfin, rounded up an all-male staff on the West Coast. The editor in chief is Mark Lewman, 24, a.k.a. Lew. He and Dirt's art director, Andy Jenkins, 27, and photo editor, Spike Jonze, 21, got to know one another while working at Freestylin', a Los Angeles-based bicycling magazine. Their own publication. Homeboy, which Lewman calls "a skateboard magazine with everything from dance techniques to recipes," folded after six issues, but the threesome had honed their skills. As for other qualifications, Dirt's introductory editorial points out that all three are, former teenagers

Dir will have a limited newstand test in late October, and the prenier issue will also be available next spring. The current Dir is crammed with dark graphics and dense type. Articles range from a 23-year-old convict's account of life in an arthan gang to the convict's account of life in an arthan gang to be a convict's account of life in an arthan gang to convict saccount of life in an arthan gang to heack list. Shampoos, he notes, are recommended "before school pictures and whenever your hair looks stugitd."

A few years ago, a piggyback ride from saucy Sassy might have been bumpy. At its 1988 start-up, the magazine's frank material—the pros and cons of virginity, for example—drew the fire of the Moral Majority, and advertisers turned shy. They returned after the magazine softened its controversial profile.

Under Lang's direction—he bought the magazine in 1989—Sass vonificacs to attract hip readers by running smart feature articles on teenage females in the business end of the pop-music industry or the reasons why popular people can be as appears unlikely to go through the same tempestuous adolescence. So far, it seems mare like a brash fittle brother who could be a teen forever. —By Emily Michell.

Living

Ask a Satellite For Directions

Hand-held gadgets that receive signals from space make it harder to get lost

No well-prepared Boy Scout troop would wander into the widerness settlems and the widerness settlems are settlems and the settlems are settlems and the settlems and the settlems and the settlems are settlems and the settlems and the settlems are settlems and the settlems and the settlems are settlems are settlems and the settlems are settlems a

Civilians can buy similar products from electronics companies, des receivers steer boaters around dangerous reefs, track schools of bait for fishermen and help pictos awoid midair collisions. The price of a receiver—\$1,500 to \$3,800—is steep for Scout troops but falling rapidly.

The concept of the Global Positioning System is simple. With the help of an on-

board atomic clock, each satellite in the network continuous-ly broadcasts a signal indicating the time and the spacecraft's exact position. (A total of 16 satellites are now aloft: there will be 24, including three spares, when the system is completed in

he 24, including three spares, when the system is completed in 1993.) A cars receiver uses simultaneous readings from three different satellites to "fix" the user's longi-

ferent satellites to "fix" the user's longitude and latitude. Relying on satellites rather than

ground stations makes the system far more precise than conventional navigation technology. The loran systems commonly found on boats and airplanes, for example, are accurate only to within 100 m (330 ft.), compared with 15 m (49 ft.) for ors.

California's department of transportation is testing a Gris dispatching system on a tow-truck fleet in the San Francisco Bay area. University of Wyoming scientists plan to use Gris technology in a tracking collar for studying the migration patterns of Elk. And by combining Gris with computerized maps, engineers are developing electronic roud atlases that, installed in cut dashboards, could one day enable a visiting motorist to negotiate Las Angeles' freeways without ever making a viron furn.



Memories of when the man always led

Theater

Daydreaming

THE SNOW BALL by A.R. Gurney

On the surface, this new "comedy with dancing" depicts the Sisyphean efforts of a handful of fiftyish, faded Wasns to revive the most glittering institution of their youth, a midwinter charity ball. A few of the daydreamers become fixated on reuniting the best dancers among them, a onetime romantic couple who were always outsiders in this prim upper-middle-class world: a girl who was much richer than the rest and a handsome "Irishman on the make" who was much poorer, Roman Catholic, and a blunt social climber. These two roles are double-cast to make the many flashbacks more vivid and to allow for an evocative reunion number, choreographed by Graciela Daniele, in which the two elders dance simultaneously in the present, in the past and, reaching across time, with their own younger selves.

Despite Jack O'Brien's adroit staging, the production at Boston's Huntington theater suffers from the uneven acting and imperfect casting that can give regional theater a bad name. But as always with Gurney, there is deep ambition beneath the whimsy and nostalgia. His real subject is middle-aged males' yearning for the lost premise that underlay social dancing: the assumption that the man would lead. The central character-a drab real estate agent organizing the Snow Ball-looks up at three memorable debutantes of his youth, again installed in the Snow Queen's sleigh. He labels them goddess, wife and mistress and ardently wishes he could have them all forever. In fact, none "belongs" to him. Men of Gurney's generation have lived in a radically evolving world, and many, he says, are still struggling to make peace with the changes - By William A. Henry III

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local

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Books

Walking Old Tom's Grand Grid

In faded towns of central Kansas, ghosts and live inhabitants sleep squared to the world, neatly, like accountant's figures

By JOHN SKOW

hase County, Kans., writes William Trogdon, "is the most easterly piece of the American Far West," Meaning what? And who, for that matter, is Trogdon, whose name does not appear on the little page of his extraordinary and wholly original new book. PraintEnh to deep map? What's praintyreh;

Least Heat-Moon, which comes from the Osage Indian part of his heritage. His faither was Heat-Moon, meaning July, the hot month-his older-brother Little Heat-Moon; and he himself hast and Least. To avoid explaining all of this repeatedly on his reporting meanders, he gues for everyday purposes by Trogdon, his birth name from firsh and English ancestors.

Blue Highways was a delight, and so, in a



"...and now the land ... is a world of air, space, apparent emptiness, near nothingness" where wind blows steadily "as if out of the lungs of the universe."

One question at a time. Prairiporth is an oldgeological term for prairies with The west-orly thinning-out of forest and the first broad stretches of prairie girss are what make Chase Countya magical place for the author. Eastern travelers feel edgs here. Progdon notices, and so do some natives: "The proceedings of the prairies of the vertical woulding, walled like a home and enclosed on a world or a special paper of the programment of the langs of the universe."

Lungs indeed, the winded reader results with the very good writer can blow softly too, and listen well, and march simple sentences usefully across a flat place. These ton these information to those who read his 1983 best seller, Blue Highways, a marchetousky quirky account of a 13,000-mile sidetroads motor ramble around the U.S. Hersbetter known by his pen name, William darker and deeper way, is PrairyEnth (Houghton Mifflin: 624 pages: \$24.95). In kind and quality, it somewhat resembles Barry Lopez's Arctic Dreams, and it will not look out of place on the same shelf of great Americana as its betters, Mark Twain's Roughing It and Life on the Mississippi. The author's visceral decision to explore one American locality was an intuitive leap from the restlessness of Blue Highways. And it was a leap toward the nation's center. He had seen Chase County's Flint Hills and the bits of remaining tallgrass prairie as a boy. He was attracted in part because the historical past was very recent (white settlement began in 1856) and because the present is isolated from shopping-mall modernity, so that both are faded like old jeans.

His plan was beaverish: to walk, sniff, conn and brood every one of the county's 12 centralgrids, 744 sq. mi. on the U.S. Geological Survey maps. With much satisfaction, he reports it was Thomas Jeffersom with directed that all of the nation except the already mapped East be ruled into grids, neser mind natural or political borders. "Chose County sleep's north-south or east-west," he digresse (fif that is possible in a project that depends on serrendipity), "the square rooms squared with the world, the decumbent folk like an accountain's figures nearly between ruled lines, their slaunter nearly compartmental-

In four years of moseying, he got the feel of the county. "Emptiness" turned out to be only apparent, and "near nothingness" jostiling and crowded. Though more with ghosts, often enough, that live inhabitants the present population of Chase, 3.013, is about what if was in 1873.

Trying to look as if he were not easesdropping, hewroedown practiced insults by old combatants at Darla's bur, in a town called Bazaur. Shee: "You're so dumb, if you fell in a barrel of tits you de come up sucking your thumb." He: "You're so uply we're all hoping that wind don't blow olf your clothes." In the same town, he finds the spare, waste-m-words diary of 18-year-sold Urabeth; Am Martin, a brisher worky arrived gossebarrying in the fore moon and. I went to see the soldlerwidth in the first moon itswas plessnt day." For Dee, 12, of the same year: "We cleaned some of the flong gust for

soup grease it sprinkled rain."

He siths the roudy fistory of "bleeding Kansas" just before the Chell War. He notes all ways to spell the state's name, among them Ka. Kaal. Ka-Anjou and Kaw. the last being the present spelling of the name of the Native American tribe, now nearly extinct. In that itself neter before the coming of whites. Somewhat uneasily, he watches an all-worm to the control of the property of of the pro

In an old house he finds a mirror "with the silver mostly joine, as if all its relief into shad worn it firrough." He hikes to the spot mer Bizara shive, in 1921, he hikes to the spot mer Bizara shive, in 1921, he hikes to the Dame football coach Knute Rockne and seven other mend fell in a plane crash, after which local people carried pieces off for keepakes. A woman tells him short runing a health-flood restaurant in a fintley bug called Cottonwood Falls. "We used did get the farmers to extra daffat spotuce. They know saligoswhen he see it."

Was he ever hared? Immm. Hetells of staking out the man and only street of Codar Point, a hamlet's least piglet of a town. The idea is to watch all visible action, dawn to dusk, from the backe of his van. But nothing happens. He puts asside as too metaphysical the lame notion that he himself constitutes Cedar Point's action tor the day. It rains. Plat's it.

Except that a journalist who reads

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Books

PrairyErth asks whether the van in Cedar Point could be the same noble '75 Ford Econoline, named Ghost Dancing, that rattled for 13,000 miles in Blue Highways. "Of course," said the author last week, sounding pleased. "Got a dead battery now, but otherwise just fine." Plenty of nostalgic action here. And a hope that with a fresh battery, Ghost Dancing will have still another fine, quirky book in him.

If You Had **A Hammer**

THE WALLS AROUND US by David Owen Villard; 308 pages; \$21

he city man who moves to the country lugs along a cargo of rustic dreams, all calamitous. As writer David Owen, an escaped New Yorker now living in the white clapboard town of Washington, Conn., says in the first sentence of this terrifying confessional memoir. "I love buying expensive power tools and using them to wreck various parts of my house

Just so. Do-it-vourselfers, it is now recognized, are not morally stunted; we are merely ill. Our hands tremble as we pass a display of helt sanders in a hardware store. If this sounds exaggerated, consider Owen's passionate discussion of "The Joy of Joint Compound." He writes that "once, when I was resurfacing the ceiling of my daughter's bedroom, I stepped down from the stool on which I had been standing and into an open bucket of joint compound. The smooth white material felt cool and luxurious against my foot, which, as luck would have it, was bare." Mental-health professionals and spouses of Skilsaw fondlers will recognize that luck had nothing to do with it.

Kinky or not. Owen is clearheaded about house behavior. "When a new family moves into a house," he says truthfully, "water begins to drip from the chandelier. The new householder either pays local artisans or ruins things himself. Owen doesn't exactly tell you how, but he gives you enough information (in the "Fear of Lumber" chapter) so that the guys in bib overalls at the lumberyard won't sneer. He is especially good on roof slopes and pitches and household electricity. Owen strums his mandolin in praise of electric miter saws ("Yeah, if you can afford one," says a young carpenter who leafed through this book) and electronic levels ("Nah," says my source).

The writing is brisk and funny where it is not tragic, though a bit heavy on "yikes" (as in, "For every human being on earth, there are 1,500 lbs. of termites. Yikes!"). It was Little Orphan Annie who said, "Yikes." Maybe Owen could alternate a few "arffs" in his next book, for Sandy, -J.S.



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By ALEX ANDER TRESNIOWSKI/Reported by Wendy Cole

Celebrity Wedding Dos and Don'ts

After last week's ELIZABETH TAYLOR - LARRY FORTENSKY wedding became the craziest media event since Sean married Madonna, there is no doubt that the lovely Liz is our leading authority on celebrity nuptials. Thus a careful analysis of the exciting event yields a handy list of dos and don'ts:

10

—distribute carpings. The roor from a fixed of helicopters can be so suplicasant.
—axe any extra chanagane. With 11 marriages between hirler and groom, isn't it just common sem—axh a spiritual psychotherapist to perform the coremony. Anybody can get a plain old priest.
—marry a construction worker. They're handler around the boase than actors or politicians.

TION

-get married under a gazebo. It's a perfect target for paracheting party crashers.

-mear white. Yellow shows up better from 2,000 best.

-foreget to irrist to former first study at whose drug clinic you met your fature
hashaod. This is standard wedding protocol.

-ask Michael Jackson to perform dearf. The bride or groom could take him serious

Kid Stuff

Like many Holfswood directors, Gregory Scott is moody, boss, and often childish. He has an excuse, though: he's five years old. The Los Angeles kindergartner has been signed by McA Universal Family Entertainment to a five-year, sis-figure directing deal on the strength of five videos he made. Scott will first direct a kild's fashion video, then a TV pi-

lot. "I like being the boss so I can tell people what to do," says Scott, who's already changed his name, fired an actress and hired a manager (his mom). Can ice cream at Spago be far behind?

Art or Rain Gear?

Count on CHRISTO, that eccentric Conceptual artist, to get people talking. His latest extravaganza, The Umbrellas, a six-year, \$26 million effort, literally opened last week when 1,340 20-ft. blue umbrellas were



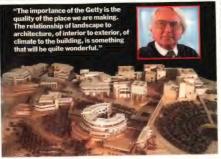
unfurled along a 12mile stretch in Japan. followed by 1.760 vellow umbrellas dotting 18 miles of hills in California, Ironically, rain in Japan delayed the opening. but in sunny California the umbrellas hit big with tourists and local merchants. Some area residents, though, complained about traffic and pollution. Said Christo: "The project mirrors the people about it."



Beverly Hills Book Binge

Lots of fab photos! Loads of sery secrets! And many, many exchamation point! That's what you'll find in the nine new books, from five different publishers, coming out about Henerity Hills, 2021. the amazingly popular! TV-show that deals with peer pressure in a haughty high school. At the center of the property of the peer pressure in a haughty high school. At the center of those supercook, supersensitive pour hunks who have teenage girls and grown-up accountants panting. "Girls want to thisse shoes too guyse." explains Elizabeth Beier of Berkley Books, publisher of Luke-Mania! Insun-Fever! Or as Bantam's Stuart Appleboum puts it. "These books will not compete for doing book reports on them." Don't be the list one on your block to read about Luke's per play.

Design



A Grand New Getty

Architect Richard Meier's model for a sprawling art center shows there's lots of verve left in American modernism

By KURT ANDERSEN

A merican architecture has spent the and feedless. Aesthetically, there is neither invigorating ferment nor much consensus, and the collapse of both the housing and commercial real estate markets means that the top of the commercial real estate markets means that the top of the commercial real estate markets means that the top of the commercial real estate markets means that the top of the commercial real estate markets means that the top of the commercial real estate markets means that the commercial real estate markets markets with the commercial real estate markets and the commercial real estate markets markets and the commercial real estate markets markets means that the commercial real estate markets markets means that the commercial real estate markets markets means that the commercial real estate markets markets markets markets means that the commercial real estate markets market

wonderland, were unweited in Los Angeles has week, it want? just his envious peers who paid attention. Meier won the commission ower 32 fellow architectural stars (including Charles Moore, Frank Gehry and Robert Ventruly hack in 1984, and given the prominence of the project and the deeppocket client, every year the architect spont weaking his design only raised the stakes higher. "Architecture." said Meier on the eve of the debut of the most important work of his career, "takese along time."

The Getty Center has been called the that may not be hyperbole. The project includes a sprawling must man not be expended. The project includes a sprawling morn all list century French corner cupboard made for the head of the Polish army to Van Gogh's fines: a spacinus, circular loft building, where art sephanes can think and write, mingle and

argue: a separate building devoted to harnessing computers to behalf of art-historical truth: an auditorium: a restaurant; and a huge state-of-heart facility for conservators. All this will be set amid gardens and funtation on a positively Olympian site— HII acres abutting the Bentwood neighborhood, on a hill just half a mile north Statest Boulesard—suth patnorames to deton the state of the state of the state of the count." says Meier, shot has lived half the time in a houseworth sist since 1998.

The project's scale, ambition and highmindedness-portentousness even-are a throwback to a time when the cultural mission was clear, thinking was big, and budgets were gigantic. But then Meier, 57, is rather gloriously anachronistic-and highminded and portentous-himself. While most of his peers have spent the past two decades feverishly inventing (or capitulating to) a sometimes gimerack neo-neoclassicism. Meier has remained an unrepentant circa-1927 Corbusian-modernism's last best heir. "I don't think you change your values every day or every time you do a new building," he says. "If you are worried about style or what is the trend of the moment, you are in trouble.

Meier's architecture is cool and impeccable, deluxe abstract collages of interlocking white-metal-clad boxes and curved white-metal-clad walls, with nothing but dark punched windows and steel stair rails for exterior ornament. It is architecture for the 21st century as imagined in the early 20th century. There are no diversionary pediments and keystones, only staive geometries and rigorous details. His best-known, work has been relatively small-scale zillionnies' villas and a few museums.

Happily, although the Getty complex will contain as much floor space as a skyscraper, Meier has scattered its nearly 1 million sq. ft. among six sharply distinct buildings, none taller than five stories. The largest is the museum, which is, in turn, broken up into five pavilions set around a 11/5-acre garden courtyard, interconnected by walkways, some open air. The arrangement means that a visitor's tour will be punctuated by blasts of California blue sky and sunlight: Rembrandt and Ruisdael landscapes interspersed with real-life Pacific vistas.

Placin Costates.

The cone part of the 's parties when the parties when the parties were is the Concern the History of Arr and the Day Stephane when the control of the History of Arr and the basic form of this building—a five-story cylinder whose salient interior features a broad ramp that follows the History of Arr and the History of History of Arr and the History of Histor

Overall, the stucco and eleft-cut stone will give the Getty a nice grittiness lacking in Meier's previous work. Instead of the usual aloof Meieresque façades, the buildings are full of verve; they are even a bit manic. Instead of sleek uninterrupted planes of metal and glass, there are balconies, loggias and shady brise-soleils. If the new Getty becomes a lively, civilized place, it will be because, for all the white-onwhite elegance, it is not pristine and hermetic, not another gorgeous monolith. The rugged terrain and Meier's good planning sense have dictated a dense urban messiness, with odd angles and almost ungainly juxtapositions, rather than some prissy classical grid over which buildings as jewels are dispersed just so.

Construction begins on the main complex next spring, and Meier, whose architecture depends on precision detailing, will have to be especially vigilant about the quality of the Southern California craft. Taco Bell stuccownrk won'r do, But considering the budget and Meier's habitual perfectionsm, it looks as if the Getty Center, when finished in 1996, will have justified all the fuss. *Reportedly Daniels Levy/New York

Cinema

Dead End on Sesame Street

Corrupt and corrosive, the big town may be no place to live any more, but Hollywood still likes to visit

By RICHARD CORLISS

ity is a dirty word now. To most Americans it is the hole the welfare state crawled in to die. It is the grand urban experiment—O.K., everybody into the melting pot—gone spectacularly awry. And what's left? The city as techno-sump, the pot of ordure at the end of the rainhow co-altion, the dead end of Sesame Street.

Films used to portray New York (City as a penthouse aeric, where tuxes and smart chat were mandatory, Moviegores saw the larged grandeur of Manhatturis skyline as a cardiogram of American spohistication. Fred Astaire used to symbolize New York: now Al Sharpton does, and the entropoolis gists a detentions center for too many folks you'd rather not dine with, Rank congest of the contract of the line of fire. Ouestion, Does say, one still dream of coming to town and he-coming a star? Funny answer Ves, because New York's desperate energy still makes it the most exicting and relevant place that the most exicting and relevant place the most exicting and relevant place the most exicting and relevant place the start of the contract of the contract

Even Hollywood understands this. The movie bosses—transplanted Easterners, many of them—know that Lox Angelesis and city, just a desert submt with lause a sprinklers, a Disneyland where all the rades are bumper cars, where you can smell a smar's exhaust furnes but not his breath on the loxed of your neck. They may figure, one had old-city competition and corruptions are the best of your neck. They may figure, one had old-city competition and corruptions are the best of your neck. They may figure, one of 1 A, dole-cevita, they make occasional finatistics of wat the towns they either behind.

Sometimes, as with the new romantic comedy Frankie & Johnny, the fantasy is a love song for what's left of New York. Playwright Terrence McNally loves the city as only a recruit from Corpus Christi, Texas. can. Director Garry Marshall, a native New Yorker, loves it as one who has escaped its boundaries but not its nostalgic magnetic pull. So their lovable ex-con Johnny (Al Pacino) may come on to rumpled beauty Frankie (Michelle Pfeiffer) in a workplace seduction straight out of Anita Hill's nightmares, but he's really a sweet guy who can make a cactus bloom. Pacino plays Johnny as if he is New York pushy. forlorn, indomitable. And Pfeifler, laying claim to the title of Hollywood's most accomplished stunner, is every skeptic who tried vainly to light off the city's spell

Marshall has made some meretricious movies (we'll just mention his last two. Beaches and Pretty Woman), but in the '70s he produced some bright, populist TV



City lights: Pfeiffer shines for Pacino in Frankie & Johnny

comedy Larvene and Shirley, Mork ed.
Mindy). No surprise, then, that McNally's
No surprise, then, that McNally's
No surprise, then that McNally's
No surprise street in the surprise street in the surprise
No surprise street in the surprise street in the surprise
Setting: West Side Inneheometre. Owner: a
mensely Greek (Hector Elizondo). Waitressess deep-around Cora (Kate Selligan)
and drah, acid Neuda (Jane Morris).
Vock-it's Jandard olage, but we settly as for it.

Just don't go across the river. Writerdirector John Sayles calls his shoestring



City blight: Mantegna fights it in Homicide

epic City of Hope, but to the movie tourist, his fictional Hudson City, N.J., offers a panorama of venality. The mayor's on the take. The establishment is in his pocket and riffling through everyone else's. The local contractor has to let thus burn one

of his buildings down to keep his lay-about son out of jail. The fading Italo grandees and the blacks on the rise are fighting over scraps, as if they were two generations of a homeless family. It's business as usual for a society at toxic whileht.

What a superh film these stories could make! And what a stately mess Sayles has made of them. The three dozen characters he spills onto the wide screen weave past one another. or arrantly collide, like sodden sparring partners. Talk like them too-Damon Runyon gonifs gone sourly self-conscious. Thanks to cinematographer Robert Richardson, the picture looks great. But it has a tin ear and a soft head. The complex evil of which a big city is capable deserves better than this reductio ad urbem.

It deserves Homicide. Davide Mamet's dandy morality play, where bad things not only happen to good people, they are caused by them. Bobby Gold (Joe Mantegna—tops) is an exemplary detec-

tive, a duringly is all executions descend the descendent of the descendent of the descendent of the himself as traditional copy die in his heart he's Irish. "Let's go see who did what he he's Irish. "Let's go see who did what he who." he says, ready to sweet-talls hake malefactors into custody. When he's synaked off a lige case to handle the murder of an old Jewish woman, he bleast kie a kidnapped child. But Bobbly is Jewsh by blood, and he soon finds out how deep that niver arms. Resentment codes to deep that niver arms. Resentment codes to kind of principled betrayal. And as often happens when people follow their root

obsessions, everyone loses big. Mameet, tweaking orthodoxy, teaches a truism of urban survival: You're what you do (cop work) more than what you are (a Jew). As always, the lesson is in the way his characters are it—whether ornate and

(cop work) more than what you are (a Jew.) As always, the less on is in the way his characters say it—whether ormate and muscular, like a Dalf rattoo on a sailor's breep, or as direct as a transom note. "I'm 'his poople:" Bobby asks the bass who assigns him to the Jewish case. "I thought I was your people. Lou." That's the kicker to living in the city. Everyone's related; everyone's alone.

Show Business

Real-Life Davids vs. Goliaths

When amateurs take on the American Gladiators, it makes for a TV show, toys and—who knows? maybe even a movie

By JANICE C. SIMPSON

e don't know about Elvis, but Walter Mity Bees Vocan find winging a big sitk at a muscle-bound gint with a name like Laser or Nitro. Or wooping have been been deep condition of the laser of the laser

Awade, hybrid of sporting event, game show and Roman circus, American Gladia-tow has developed a string, cult following among both adults; who raw for the amis-tour challengest junctions; and the string that the string of the

This month the gladiators are hitting the road for a 100-city cross-country tour in which local jocks will have a chance to take on the titans. "The main attraction of Gladiators is that you can come down and be in the show," says Michael Horton, who portrays the gladiator team leader Gemini. "We give the everyday blue-collar person who's kept himself or herself in shape a chance to show what he or she can do." So far. 25,000 have tried out for the television show, and legions more are expected to compete for a slot in the live contests. Just as on the television show, competitors will try to win points by completing tasks such as scaling a 30-ft, wall in 60 sec., while the gladiators try to thwart their efforts.

Only the strongest survive. The very first



Two titans swoop into action to thwart a challenger, right, in the Swingshot event

round of the tryouts, in which men are required to do 25 pull-ups, and women eight, in 30 sec., eliminates up to 90% of all challengers. The field is further winnowed by subsequent requirements: running the 40yd, dash in under 6 sec., winning a one-onone game of tug-of-war, and playing a round of Powerball, a bratal version of tag.

The Top Ten point winners to emerge from the national tour will meet in Atlantic City next May to compete for \$50,000 in prizes. But the major attraction seems to be the chance for the average guy or gal to be more than an armediat arther; "Ve always been pretty althetic, but on 70,5%, a Brooklyn Maker Woh made in through the trials in New York City, "I'm excited about this because I want to meet those guyss in the risk."

Kids love the gladiators because their shows are like real-life video games with living heroes. "Like the way the gladiators make it seems o seay," says Braxton Winston, 8.a Brooklyn fan who watches the TVshow with his brother Brandon. 7. The boys mother Stella is in favor ton. "I like them liking the gladiators," she will them liking the gladiators," she will drug, they cat the right foods, they don't do drugs, they cat the right foods, they pride in their bodies. They give the children something to stree fore."

Merchandisers are racing to cash in on what is shaping up as the next pop-culture craze after the Teenage Mutant Ninja Turtes. A Nintendo video-game version of Gladiators is being readied for release this month. Topps is planning to come out with trading cards of the 10 gladiators. Newhall



by on the line (above, in the late to outperform one gas from gladiators such as

Merchandsing Concepts. Inc. is swipping up American Gladiators Juniors vitamins for young gladiator wannahes. And Martie is introducing a line of tooys that includes minature gladiator action figures and small-scale models of events suit in settle annual scale models of events suit in the obstacle course. Known as the Eliminatur. In Hollywood Feered brains are at work, of course, typing to think of a way to develop upon animated curtous series used a moves from the state of course, typing to think of a way to develop on animated curtous series used a move from the state of the state

The idea for these latter-day gladiatorial games originated with ironworkers in

Eric, Pa, "I wanted a workingman's Olympies," says Dann Carr, a five-time national arm-wrestlingchamp, who created the contests 20 years ago as entertainment for the annual Eric Iron Workers Union pienic, "but I never thought it would take off like it did."

In 1983 Carr asked his buddy Johnny Ferraro, a one-time Elvis impersonator and a relentless promoter, to help him turn the games into a charity benefit to raise money for a local youth center. When 3,000 people showed up for the event. Ferraro recognized the mass-appeal potential and took the idea to Hollywood. "This was real-life Rocky," he says. It took five years and scores of rejections before the Goldwyn company finally agreed to develop a television series.

Ice, left, and Gemini, right

The pilot was a disaster. Actors were recruited to play the gladiators and were directed to adopt fake personalities. The costumes were tacky, and the overall style was uncomfortably close to the campiness of pro wrestling. "It was a schlock job." says Ferrato. "Out of a diamond, they gave you a piece of coal."

The concept was reworked to focus on the David-and-Goilath aspects of the competition. New gladiators with backgrounds as professional football players and Olympic competitors were hired. The costumes were redesigned for a sportier look. And, most important, both gladiators and contenders were directed to play for real. "It's new pure competition." says Horton, a former lineman with the Philadelphia Eugles and Boston Patriots who is the only one of the gladiators from the original pilot still with the show. The authenticity of the competition is driven home by the injuries among gladiators as well as contenders. "We've had broken collar bones, torn up knees and neck damage," says Horton. Critics initially dismissed the show as

"crash television." But viewers liked what they saw: good-looking people, fast action and high drama. Nowadays the producers keep the show fresh by regularly adding new games emphasizing agility and tenae-

ity over brute strength. Sports magazine-style features, such as locker-room interviews with the gladiators and taped profiles of the contenders, have been incorporated for a more upscale look.

Behind the scenes, a delighted Ferraro has trimmed his sideburns and got out of the Elvis business so that he can devote all his energy to Gladiators. "Danny and me have invented the nuclear bomb." he says. "And now it's exploding."





Essay Barbara Ehrenreich

Women Would Have Known

magine giving a group of guys that includes Ted (Chappenguddlek, Palm Beech Knemed, a sense of allegedsessena har ransment to review. I have the greatest respect for Kennedy's statural threathen and even for a less of his fellows on the Senate Judiciary Committee, but sin't this a little like asking Alice coupy a world where women figure less as friends and collegates than a stangerous, Doma Ree in Ree internations, or consistent of the coupy a world where women figure less as friends and collegates than a stangerous, Doma Ree in Ree internations, or coups a world where women figure less as friends and collegates than a stangerous, Doma Ree in Ree internations. I have been a support of the coups of the coups of the stangerous desired in the stangerous of the rande who is fikely to be seen as a "victim" and the female as we recker from held for the enemy parts.

Of course, they "didn't get it," as millions of American somen screened in chrons when they found out that the committee had read Anita Hills charges of sexual hurassment and tossed them into the circular life. Probably nobody-ever asked Jue Biden why a cute little number like him would want acreer in polities. Chances are no officemate ever let his or her hand drift languorously over John C. Danforth's derrière or inquired as to Orin Hafet's visual dimensions.

One can just see them sitting there, when HHS charges first came to their aftenion, stroking their chins and clearing their throats. Well, he didn't actually touch her. (Harrumph, harrumph, Sle waited all this time. (Shifting in sense) sheens to have kept in touch with him for years afterward. (Rolling of eyes.) Pretty vague anyway, this seven-harsament business one woman's "harasament" could be another one's turn-on (Snickers and elbowings, mus to man.)

Well, let's consider what sexual harassment is, starting with the grossest, most obvious case, the kind in which there is both "touching" and an explicit quid pro quo. Do this, and you'll get an A. Come in here with me for a moment, and then we'll talk about that promotion or that house or whether you're going to have a job tomorrow. Even a Senator, I should

think, would see the crime in this. At best, it's sex for pay. At worst, it's a nonviolent variant of rape in which sex is extracted under threat of economic destruction

But suppose there's one capilicit qual pro qua, just a friendly institution to party. As-chief of our true female Senators could have explained without reference to notes, men and somen on not per meet on what is exactly a level playing field. Nine times out of 10, it's the male who has the power, the female who must flatter, capile and make a constant effort or legales. If she turns him down, her career may begin to side. She work get the best job assignments. He might not be around when she needs help someday—as Hill apparently did—in getting a job or a grant.

Now suppose that the alleged harassment includes not physical touching, no hundroi on (at elses, let us issuame, physical touching, no hundroi on (at elses, let us issuame, but some proposed see, Even with all hands flat on the desk or table, a peculiar sland of see can he enacted. If our hypothetical harasser should, hypothetically speaking, memorize the screenplays of pronn files for the dedectation of his female underlings, he is in effect asking them to participate in a sexual tableau of his on devising. Some men pay swinner for the same service or patronize 900 numbers devoted to drip slaft. To have to lisent more allowed to the control of the participate of the participate of the patronize 900 numbers devoted to drip slaft. To have to lisent more incoherent hem. (With animate's, Nickliding), And that is a level of intimacy that even married people, in couples, offen chooses for frage for the sake of their nutural flusions.

Finally, suppose there's no touching, no tableau, no quid pro quo—just a crude exploratory gambit along the fines of "Higa, table, you wanna...?" Here too some moral Robicon has been crossed, Intrinagy in a public setting is not just "inappropriate," in the prissy, yuppic sense. It can be deeply insulfing, which is why a missplied ure in Frencher of ur in German can be a righting word. When we leave our homes to go to a ready "or "judge," We may even don a special costsum (black robes, skirted suit) to get the point across. "This is the public robes, skirted suit) to get the point across. "This is the public when the public properties of the properties of the public public properties of the public properties of the public properties of the public properties of the public properties of

There's hardly a woman alive who doesn't know how it feels to have her dignity ponctured, her public role ripped away, by some fellow with a twinge in his groin. You feel andeed, You feel that you (yes, you) have made some ghastly mistake, sent the wrong signals, led him along. At first you try to pretend it didn't happen. You may do what I once did and keep lifting his hand off your knee as if it were some object that happened to fall there. You may even maintain the fliction of friendship for yours, because any-thing as better than being demated, in your own mind, to a

Given the views of Judge Thomas and his supporters, it is a glorious into that his confirmation process provides such a powerful argument for affirmative action, starting in the U.S. Senate. Fourteen guyexculd have seen sexual harasment as a charge worth following up on from the moment it erossed their desks. At least there is no anatomical defect that presents the male brain from hinking the thought: "Sexual transment is a estimate of the section of the sexual harasment manufacture of the section of the sexual harasment would be worse than a serious offense—it would be proof of a brazen contempt for the law:

But they didn't think that. They thought "big deal," or some famely legal version thereof. And there could be no better proof of the need to start populating positions of power with people of more than one sex. On some subjects, for reasons both historic and tragic, women know best.

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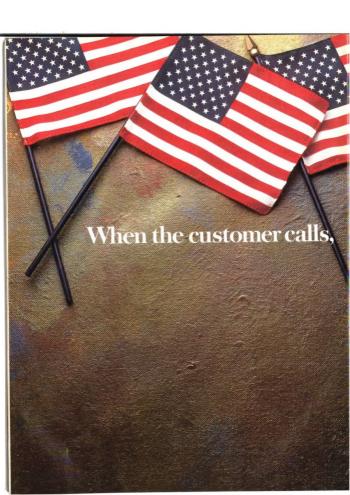
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